

BRYON KEITH CLARK

Assistant Vice President for Academic Affairs and Instruction
Professor, Department of Biological Sciences
Southeastern Oklahoma State University

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EDUCATION

1989 **Doctor of Philosophy, Biology**, Kansas State Univ., Manhattan, KS

*Dissertation— Influence of Plant Litter and Habitat Structure on Small Mammal
Assemblages: Experimental Manipulations and Field Observations*

1984 **Master of Science, Biology**, Western Illinois Univ., Macomb, IL

*Thesis—Summer Status and Possible Factors Limiting the Northern Range of the Indiana
Bat in Iowa*

Illinois Teaching Certificate, grades 6-12 in Biology

1980 **Bachelor of Arts, Biology**, Central College, Pella, IA

1976 **High School Diploma**, Centerville High School, Centerville, IA

PROFESSIONAL EXPERIENCE—ADMINISTRATIVE

2011-present **Assistant Vice President for Academic Affairs and Instruction**

Southeastern Oklahoma State University, Durant, OK

- Oversight and coordination of regional and specialty accreditation efforts
- Serve as the **Accreditation Liaison Officer** to facilitate communication between Southeastern and the Higher Learning Commission
- Serve as the **Self-Study Coordinator** for the next comprehensive evaluation visit by the Higher Learning Commission in 2014
- Oversight and coordination of the Faculty Incentive Pay Initiative; includes evaluation of incentive requests and awarding of about \$80,000 per year

- Responsible for coordination and resolution of grievances and due process appeals submitted by faculty
- Responsible for the collection and dissemination of assessment results to internal and external entities (e.g., program outcomes assessment, general education assessment, program review, student satisfaction survey)
- Responsible for coordination and resolution of academic appeals of students
- Responsible for preparing and submitting university-wide surveys and reports to external entities (e.g., Higher Learning Commission, ACT, Oklahoma State Regents for Higher Education); includes reports sent to the Texas Higher Education Coordinating Board regarding delivery of courses and programs by Southeastern at Grayson College
- Oversight and coordination of the university catalog and Academic Policies and Procedures Manual (APPM); currently working with Personnel Policies Committee of the Faculty Senate to complete a comprehensive update and revision of the APPM
- Responsible for oversight and documentation of community service activities of faculty, staff, and students; currently working with the President's Council on Institutional Diversity to identify areas of common ground between diversity and service initiatives to promote greater activity and understanding of both areas
- Co-coordinator with Director of Library for the Textbook Reserve Program
 - To date, anonymous donations have totaled more than \$151,500

2007-present **Peer Reviewer (previously called Consultant-Evaluator)**

Higher Learning Commission (HLC), Chicago, IL

- Appointed to Consultant-Evaluator Corps in November 2007 after successfully completing initial training program
- Received Advanced Certificate in Peer Review in November 2010 after successfully completing training program for the following:
 - Peer Review of Distance Education: Regular Visits and Substantive Change Reviews
 - Substantive Change Policies and Processes: Additional Locations, Multisite, and Site Confirmation Visit Training
- Completed the following types of evaluation visits for the HLC. Depending on the type of visit, most all aspects of institution are reviewed.
 - 1 comprehensive evaluation visit to review request for continued accreditation (8-member team)
 - 1 focus visit to review request for new on-line graduate degree (2-member team)
 - 1 site visit to review request for a new campus of institution (only evaluator)
 - 3 visits to review institutional requests for additional locations for program delivery (only evaluator for each)
- Participated in Peer Review Program at HLC annual meeting since 2007

2008-2010

Dean, School of Graduate and University Studies

Southeastern Oklahoma State University, Durant, OK

- Oversight and coordination of graduate education
 - Reviewed and approved graduate faculty status
 - Reviewed and approved modifications to graduate programs/courses
 - Facilitated development of requests for approval of new graduate programs (M.S. in Sport Studies and Athletic Administration and M.A. in Teaching)
- Oversight and coordination of the general education program
 - Served as Chair of the General Education Council charged with review and approval of changes to courses, program requirements, or policies of program
 - Compiled and prepared assessment report for the general education program
- Developed the Faculty Incentive Pay Initiative to align faculty activities with strategic initiatives of the University (2008)
 - Oversight and coordination of initiative
 - Evaluation of incentive requests by faculty; awarded about \$80,000 per year
- Responsible for oversight and documentation of community service activities by faculty, staff, and students
- Worked with Director of Library to create the Textbook Reserve Program
 - Funded by anonymous donations
 - Made textbooks for nearly every course offered by Southeastern available to students to check out from the library free of charge
 - Investigated other topics such as use of digital textbooks and iPads to enhance the student learning experience

2005-2008

Associate Dean, School of Graduate and University Studies

Southeastern Oklahoma State University, Durant, OK

- Oversight and coordination of the general education program
 - Served as Chair of the General Education Council charged with reviewing and approving of changes to courses, program requirements, or policies of program
 - Compiled and prepared the annual assessment report for the general education
 - Completed a comprehensive re-structuring of the general education program
 - Modified the goals and student learning outcomes
 - Developed university-wide assessment protocols
 - Assisted departments with development of course-embedded assessments
 - Established benchmarks for assessment protocols and learning outcomes
 - Developed university-wide policies regarding course sequencing and minimum GPA in general education courses
 - Prepared the monitoring report concerning the assessment of general education that was required by the HLC following a comprehensive evaluation visit in 2003;

report that was submitted in 2007 resulted in no additional follow-up by HLC until next comprehensive evaluation visit in 2014

2003-2005 **Director of General Education**

Southeastern Oklahoma State University, Durant, OK

- See activities listed above for Associate Dean, School of Graduate and University Studies. The activities and functions were virtually identical for the two positions; however, the organizational change provided the position with greater access to administrative and staff support needed to meet the requirements of the HLC.

2001-2005 **Chair, Department of Biological Sciences**

Southeastern Oklahoma State University, Durant, OK

- Unanimously endorsed by departmental faculty upon retirement of previous department chair
- Responsible for personnel decisions
 - 3 tenure-track faculty hired
 - 2 regular fulltime temporary faculty hired
 - 3 tenure recommendations with promotion to associate professor
 - 2 promotion recommendations to professor
 - Completed annual evaluation of all departmental faculty
 - Completed annual evaluation of department secretary
- Responsible for assessment of departmental programs/courses
 - Submitted annual Program Outcomes Assessment Reports
 - Submitted a Program Review Report (occurs every 5 years)
 - Submitted course-embedded assessment data for general education courses
- Responsible for allocation of departmental budget
- Coordinated the move of the entire department from the Science Building to the new Biological Sciences Building
 - Worked with architects to design plans to remodel the U.S. Department of Agriculture Water Research Laboratory for use by the Department of Biological Sciences (approximately \$2 million dollar renovation)
 - Received the following grants to support departmental move:
 - \$150,000 grant from Sarkeys Foundation
 - \$10,000 grant from Weyerhaeuser Foundation
- Responsible for development of new programs
 - B.S. in Environmental Sciences (worked with Drs. M. Avard and W. Jones)
 - B.S. in Biotechnology (worked with Dr. J. Polson)
 - Coordinated the modification of degree programs (Biological Sciences, Conservation, Environmental Science, Science Education) after program review

PROFESSIONAL EXPERIENCE—TEACHING

Awards

- 1993 **Burlington Northern Foundation Faculty Achievement Award for Excellence in Teaching**,
Southeastern Oklahoma State University, Durant, OK (sole recipient selected from all
faculty)
- 1987 **Michael Scott Watkins Memorial Award for Excellence in Teaching by a Graduate Student**,
Kansas State University, Manhattan, KS (sole recipient selected from all graduate students
in the Division of Biology)

Teaching Positions

Southeastern Oklahoma State University, Department of Biological Sciences, Durant, OK

- 1999-Present **Professor of Biological Sciences**
 1994-1999 **Associate Professor of Biological Sciences** (awarded tenure in 1994)
 1990-1994 **Assistant Professor of Biological Sciences** (appointed to graduate faculty in 1993)

Courses Taught and Developed (*denotes offered for graduate credit)

- | | |
|----------------------------------------------------------|----------------------------|
| BIOL 1114 General Biology | ZOO 1114 General Zoology |
| BIOL 1404 Principles of Biology I | ZOO 3134 Field Zoology |
| BIOL 4303 Evolution | ZOO 4334 Ichthyology |
| BIOL 4981 Senior Seminar | ZOO 4524 Herpetology |
| BIOL 4981* Biodiversity Seminar | ZOO 4534* Ornithology |
| BIOL 5973* Environmental Tech. Workshop | ZOO 4634* Mammalogy |
| CONS 1124 Conservation of Natural Resources | ZOO 4972 Field Ornithology |
| CONS 4224*Techniques in Fisheries Wildlife Management | ORIE 1003 College Success |
| CONS 4724*Management of Fisheries and Wildlife Resources | |
| CONS 4981*Fire Ecology Seminar | |
| CONS 4981 Senior Seminar | |
| CONS 4990 Museum Experiences in Vertebrate Biology | |
| SCIE 4982 The Amazing World of Bats (Honors Course) | |

Oklahoma State University, Department of Zoology, Stillwater, OK

- 1988-1990 **Visiting Assistant Professor (0.5 time position; see Research Position for OSU)**

Courses Taught and Developed

- | | |
|------------------------------------------------|--------------------|
| ZOO 2513 Introduction to Wildlife Conservation | ZOO 4174 Mammalogy |
| ZOO 3513 Principles of Wildlife Ecology | |

Kansas State University, Division of Biology, Manhattan, KS

1986-1987 **Recitation Instructor (taught section of Principles of Biology offered at night)**

- Principles of Biology

1984-1987 **Graduate Teaching Assistant**

- Laboratories for Principles of Biology, Organismic Biology, and Mammalogy

Western Illinois University, Department of Biological Sciences, Macomb, IL

1984 **Student Teacher**

- Assigned to LaHarpe High School, LaHarpe IL
 - Illinois Teaching Certificate for Biology (Grades 6-12)

1980-1984 **Graduate Teaching Assistant**

- Laboratories for Introductory Biology (non-majors course)

PROFESSIONAL EXPERIENCE—RESEARCH/SCHOLARLY ACTIVITY

Awards

- 1995 Faculty Senate Recognition Award for Outstanding Research, School of Science and Technology, Southeastern Oklahoma State University, Durant, OK
- 1994 Outstanding presentation of the Fish and Wildlife Conservation Section. Oklahoma Academy of Science annual meeting, University Oklahoma, Norman, OK
- 1992 Outstanding presentation of the Fish and Wildlife Conservation Section. Oklahoma Academy of Science annual meeting, Cameron University, Lawton, OK
- 1990 Promoted to full member of Sigma Xi, the Scientific Research Society, Oklahoma State University Chapter, Stillwater, OK
- 1989 Outstanding presentation of the Wildlife Conservation Section. Oklahoma Academy of Science annual meeting, Central State University, Edmond, OK
- 1988 Outstanding presentation by a graduate student award. Southwestern and Rocky Mountain Division of American Association for the Advancement of Science annual meeting, Wichita State University, Wichita, KS
- 1986 Associate member of Sigma Xi, the Scientific Research Society, Kansas State University Chapter, Manhattan, KS
- 1983 Elected member of the Honor Society of Phi Kappa Phi, Western Illinois University, Macomb, IL

Research Positions

Oklahoma State University, Oklahoma Cooperative Fish and Wildlife Research Unit, Stillwater, OK

1988-1990 **Research Associate (0.5 time position; see Teaching Position for OSU)**, conducted ecological studies on the endangered Ozark big-eared bat in Oklahoma

Kansas State University, Division of Biology, Manhattan, KS

1986-1987 **Graduate Research Assistant (summers only)**, awarded Konza Prairie Research Natural Area Summer Fellowship to complete dissertation research

Western Illinois University, Department of Biological Sciences, Macomb, IL

1982-1984 **Graduate Research Assistant (12-month position)**, conducted deer-vehicle collision study for the Illinois Department of Conservation

Central College, Department of Biology, Pella, IA

1980-1982 **Research Assistant (summers only)**, conducted mist-net survey for the endangered Indiana bat in Iowa

External Grants Received

19 grants from 11 different funding sources totaling \$14,210,330 in direct and indirect funds

- 2012 George Kaiser Family Foundation. Kaiser-Southeastern Oklahoma State University Pre-Medical Studies Scholarship—Phase III (annual award of \$20,000 pending successful completion of Phase II). K. Stafford and **B. K. Clark**.
Corporation for National and Community Service via the Oklahoma State Regents for Higher Education. \$659. Students in Service Grant. **B. K. Clark**
- 2011 George Kaiser Family Foundation. \$10,000. Kaiser-Southeastern Oklahoma State University Pre-Medical Studies Scholarship—Phase II. K. Stafford and **B. K. Clark**.
Corporation for National and Community Service via the Oklahoma State Regents for Higher Education. \$720. Students in Service Grant. **B. K. Clark**
- 2010 George Kaiser Family Foundation. \$5,000. Established the Kaiser-Southeastern Oklahoma State University Pre-Medical Studies Scholarship—Phase I. K. Stafford and **B. K. Clark**.
Corporation for National and Community Service via the Oklahoma State Regents for Higher Education. \$1,260. Students in Service Grant. **B. K. Clark**
- 2001 U. S. Department of Education. \$13,614,076 (5 yrs). Gaining Early Awareness and Readiness for Undergraduate Programs Grant Application: Southeastern Oklahoma Enterprise Partnership. P. A. Lennon, D. Barnes, **B. K. Clark**, B. Jones, and L. Walser.
The Sarkeys Foundation, Norman, Oklahoma. \$150,000 (3 yrs. @ \$50,000/yr.). Southeastern Oklahoma State University Biological Sciences Building Project. **B. K. Clark** and W. Ayers.
Oklahoma Weyerhaeuser Foundation, Wright City, Oklahoma. \$10,000 + \$10,000 match from Southeastern Oklahoma State University. Improvement of Educational Technology in the Department of Biological Sciences at Southeastern Oklahoma State University. **B. K. Clark**
- 1999 Oklahoma State Regents for Higher Education, Dwight D. Eisenhower Mathematics and Science Education Program. \$238,773 (3 yrs). Summer inquiry-based environmental technology workshop and follow-up for inservice minority and/or challenge teachers of middle/intermediate school science. M. M. Avard, **B. K. Clark**, and P. A. Lennon.

- 1997 National Science Foundation. \$84,920 (3 yrs.). An interdisciplinary approach to enhancing mathematics and science curricula. K. Oty, J. McArthur, B. Elliott, and **B. K. Clark**.
 U. S. Forest Service. \$2,500. Mist net survey for endangered and candidate bat species on the Ouachita National Forest in Oklahoma. B. S. Clark and **B. K. Clark**.
 Oklahoma Wildlife Diversity Program. \$1,000. Mist net survey for endangered and candidate bat species on the Ouachita National Forest in Oklahoma. B. S. Clark and **B. K. Clark**.
 Oklahoma Department of Wildlife Conservation. \$5,922. Mist-net survey for endangered and candidate bat species on public lands in eastern Oklahoma. B. S. Clark and **B. K. Clark**.
 The Samuel Roberts Noble Foundation, Inc. \$5,000 (1 yr). Used to increase the endowment for the "Clifford L. Stevens Scholarship in Conservation and Field Biology" at Southeastern Oklahoma State University. **B. K. Clark**.
- 1995 Oklahoma Department of Wildlife Conservation. \$10,000. Mist-net survey for endangered and candidate bat species on public lands in eastern Oklahoma. B. S. Clark and **B. K. Clark**.
- 1994 The Nature Conservancy. \$3,000. Foraging activity of endangered Ozark big-eared bats in eastern Oklahoma. B. S. Clark and **B. K. Clark**.
 Oklahoma Department of Wildlife Conservation. \$10,000. Mist-net survey for endangered and candidate bat species on public lands in eastern Oklahoma. B. S. Clark and **B. K. Clark**.
- 1989 Oklahoma Department of Wildlife Conservation. \$37,500 (2.5 yr.). Cave use by the endangered Ozark big-eared bat in northeastern Oklahoma: influence of cave characteristics and land use patterns. D. M. Leslie, Jr., **B. K. Clark**, and B. S. Clark.

Please note that between 1990 and 2012, I also received \$51,981 in funding from the Faculty Research Fund at Southeastern Oklahoma State University to conduct research and give presentations at professional conferences. Titles, co-investigators, and year of funding will be provided upon request.

Peer-Reviewed Publications

34 peer-reviewed publications (senior author on 22) in 15 different journals

- Clark, B. K.,** and M. M. Avard. 2010. Connecting science and politics to promote student engagement in a general biology course. *Pp. 89-100 in: Stewardship of Public Lands: Politics and the Yellowstone Ecosystem.* American Association of State Colleges and Universities, Washington, D.C.
- Avard, M. M., and **B. K. Clark**. 2010. Developing a student-centered environmental law class to encourage student engagement and civic learning. *Pp 101-110 in: Stewardship of Public Lands: Politics and the Yellowstone Ecosystem.* American Association of State Colleges and Universities, Washington, D.C.
- Clark, B. K.,** D. N. McMillan, and C. S. Weiner. 2008. Lessons learned while developing a program-centered model for general education. *In: A Collection of Papers on Self-Study and Institutional Improvement.* The Higher Learning Commission, Chicago, IL, 2:143-145.
- Clark, B. S., **B. K. Clark**, and D. M. Leslie, Jr. 2002. Seasonal variation in activity patterns of the Endangered Ozark big-eared bat (*Corynorhinus townsendii ingens*). *J. Mammal.*, 83:590-598.

- Avard, M. M. and **B. K. Clark**. 2001. Incorporating GLOBE into preservice and inservice education. *Journal of Geoscience Education*, 49:461-466.
- Elliott, B., K. Oty, J. McArthur, and **B. Clark**. 2001. The effect of an interdisciplinary algebra/science course on students' problem solving skills, critical thinking skills and attitudes towards mathematics. *International Journal in Mathematical Education in Science and Technology*, 32:811-816.
- Clark, B. K.**, B. S. Clark, L. A. Fields, and M. T. Haynie. 2001. Roads as barriers to movements of small mammals. *Southwestern Naturalist*, 46:343-349.
- Kaufman, D. W., G. A. Kaufman, and **B. K. Clark**. 2000. Small mammals in native and anthropogenic habitats in the Lake Wilson area of north-central Kansas. *Southwestern Naturalist*, 45:45-60.
- Oty, K. J., B. M. Elliott, J. M. McArthur, and **B. K. Clark**. 2000. An interdisciplinary algebra/science course. *Primus*, X(1):29-41.
- Clark, B. K.**, B. S. Clark, T. R. Homerding, and W. E. Munsterman. 1998. Communities of small mammals in six grass-dominated habitats of southeastern Oklahoma. *American Midland Naturalist*, 139:262-268.
- Clark, B. K.**, B. S. Clark, and D. M. Leslie, Jr. 1997. Seasonal variation in use of selected caves by the endangered Ozark big-eared bat in Oklahoma. *American Midland Naturalist*, 137:388-392.
- Clark, B. S., W. L. Puckette, **B. K. Clark**, and D. M. Leslie, Jr. 1997. Status of the Ozark big-eared bat (*Corynorhinus townsendii ingens*) in Oklahoma, 1957 to 1995. *Southwestern Naturalist*, 42:20-24.
- Clark, B. K.**, B. S. Clark, W. E. Munsterman, and T. R. Homerding. 1996. Differential use of roadside fencerows and contiguous pastures by small mammals in southeastern Oklahoma. *Southwestern Naturalist*, 41:54-59.
- Clark, B. K.**, B. S. Clark, D. M. Leslie, Jr., and M. S. Gregory. 1996. Characteristics of caves used by the endangered Ozark big-eared bat. *Wildlife Society Bulletin*, 24:8-14.
- Clark, B. K.**, D. W. Kaufman, G. A. Kaufman, and S. K. Gurtz. 1995. Population ecology of Elliot's short-tailed shrew and least shrew in ungrazed tallgrass prairie manipulated by experimental fire. *Pp.* 87-92 *in Proc. 14th North Amer. Prairie Conf.* (D. C. Hartnett, ed.). Kansas State University, Manhattan.
- Clark, B. K.**, B. S. Clark, and D. M. Leslie, Jr. 1994. Use of caves by eastern woodrats (*Neotoma floridana*) in relation to bat populations, internal cave characteristics and surface habitats. *American Midland Naturalist*, 131:359-364.
- Clark, B. K.**, and R. Tumilson. 1992. New records of mammals from Washita County, Oklahoma. *Proceedings of the Oklahoma Academy of Science*, 72:37-38.
- Clark, B. K.**, D. W. Kaufman, G. A. Kaufman, S. K. Gurtz, and S. H. Bixler-Hand. 1992. Population ecology of thirteen-lined ground squirrels in ungrazed tallgrass prairie. *Pp.* 51-54 *in Proc. 12th North Amer. Prairie Conf.* (D. D. Smith and C. A. Jacobs, eds.). University of Northern Iowa, Cedar Falls.
- Clark, B. K.**, T. R. Homerding, and B. S. Clark. 1992. Simultaneous capture of two hispid cotton rats in a Victor rat trap. *Prairie Naturalist*, 24:123-124.
- Clark, B. K.**, B. S. Clark, and E. A. Jacobi. 1991. Ability of prairie rodents to find seeds in plant litter. *American Midland Naturalist*, 126:385-391.

- Clark, B. K.**, and D. W. Kaufman. 1991. Influence of plant litter and nighttime light on microhabitat use by prairie rodents. *Journal of Mammalogy*, 72:502-512.
- Kaufman, D. W., **B. K. Clark**, and G. A. Kaufman. 1990. Habitat breadth of nongame rodents in the mixed-grass prairie region of north-central Kansas. *Prairie Naturalist*, 22:19-26.
- Clark, B. K.**, and D. W. Kaufman. 1990. Prevalence of botfly (*Cuterebra* sp.) parasitism in populations of small mammals in eastern Kansas. *American Midland Naturalist*, 124:22-30.
- Clark, B. K.**, B. S. Clark, and D. M. Leslie, Jr. 1990. Endangered Ozark big eared bat eaten by eastern woodrat. *Prairie Naturalist*, 22:273-274.
- Clark, B. K.**, and D. W. Kaufman. 1990. Short-term responses of small mammals to experimental fire in tallgrass prairie. *Canadian Journal of Zoology*, 68:2450-2454.
- Clark, B. K.**, D. W. Kaufman, E. J. Finck, and G. A. Kaufman. 1989. Small mammals in tallgrass prairie: patterns associated with grazing and burning. *Prairie Naturalist*, 21:177-184.
- Clark, B. S., and **B. K. Clark**. 1988. First record of the least weasel in Oklahoma. *Prairie Naturalist*, 20:134.
- Clark, B. K.**, D. W. Kaufman, G. A. Kaufman, E. J. Finck, and S. S. Hand. 1988. Long-distance movements by *Reithrodontomys megalotis* in tallgrass prairie. *American Midland Naturalist*, 120:276-281.
- Clark, B. K.**, D. W. Kaufman, G. A. Kaufman, and E. J. Finck. 1987. Use of tallgrass prairie by *Peromyscus leucopus*. *Journal of Mammal*, 68:158-160.
- Clark, B. K.**, J. B. Bowles, and B. S. Clark. 1987. Summer status of the endangered Indiana bat in Iowa. *American Midland Naturalist*, 118:32-39.
- Clark, B. S., J. B. Bowles, and **B. K. Clark**. 1987. Summer occurrence of the Indiana bat, Keen's myotis, evening bat, silver-haired bat, and eastern pipistrelle in Iowa. *Proceedings of the Iowa Academy of Science*, 94:89-93.
- Clark, B. K.**, and B. S. Clark. 1987. Distribution notes of bats for west central Illinois. *Transactions of the Illinois Academy of Science*, 80:207-212.
- Clark, B. S., D. W. Kaufman, and **B. K. Clark**. 1986. New records for *Synaptomys cooperi* in north-central Kansas. *Prairie Naturalist*, 18:189-190.
- Finck, E. J., D. W. Kaufman, G. A. Kaufman, S. K. Gurtz, **B. K. Clark**, L. J. McLellan, and B. S. Clark. 1986. Mammals of the Konza Prairie Research Natural Area, Kansas. *Prairie Naturalist*, 18:153-166.

Books

- Oty, K. J., B. M. Elliott, J. M. McArthur, and **B. K. Clark**. 2004. Algebra for the sciences. Fountainhead Press, Southlake, Texas. 218 pp.

Published Photographs

- Ozark big-eared bat in *Oklahoma's Endangered and Threatened Species*, 1992
- Ozark big-eared bat in *World Wildlife Fund Guide to Endangered Species of North America*, 1990

Presentations at Professional Meetings

77 presentations (senior author on 54) at conferences/meetings of 18 different societies/organizations

Presentations Since 2000

- 2011 **Clark, B. K.**, and C. Stubblefield. Preliminary observations on the relationship between diversity and engagement/service activities at Southeastern Oklahoma State University. Oklahoma Research Day, Oklahoma Consortium of Regional Universities Cameron University, Cameron, OK
- Clark, B. K.**, and C. Stubblefield. Identifying and promoting synergistic relationships between diversity and engagement and service initiatives of departments. American Democracy Project Annual Meeting, Orlando, FL
- 2010 **Clark, B. K.** Campus Update: examples of civic engagement initiatives at Southeastern Oklahoma State University. American Democracy Project Annual Meeting, Orlando, FL
- Clark, B. K.**, and M. Claxton. Chickasaw Prep Academy: an academic and advocacy experience for Native American high school students. American Democracy Project Annual Meeting, Providence, RI
- 2009 **Clark, B. K.** Using the 2008 presidential election to explore dealing with differences in a first-year seminar. American Democracy Project Annual Meeting, Baltimore, MD
- Avard, M., **B. Clark**, N. Nichols, and D. Wood. Samples of civic learning and engagement at Southeastern Oklahoma State University. American Democracy Project Annual Meeting, Baltimore, MD
- McCraw, S., and **B. K. Clark**. Reflections on assessment of civic engagement: where we are and where we plan to go. American Democracy Project Annual Meeting, Baltimore, MD
- 2008 **Clark, B. K.** Connecting science and politics to promote student engagement in a general biology course. American Democracy Project Annual Meeting, Snowbird, UT
- Clark, B. K.**, and C. S. Weiner. Lessons learned while developing a program-centered model of general education. Higher Learning Commission Annual Meeting, Chicago, IL
- 2007 **Clark, B. K.**, and S. K. McCraw. Service and engagement: implementing community-based learning through teaching and research. American Democracy Project Annual Meeting, Philadelphia, PA
- 2005 **Clark, B. K.**, D. R. Wood, C. D. Elliott, and S. B. Foxx. Differences in abundance and richness of winter birds along gravel and paved roads in south-central Oklahoma. Research Day, Oklahoma Consortium of Regional Universities, University of Central Oklahoma, Edmond, OK
- 2003 Avard, M. M., **B. K. Clark**, and S. Williams. The GLOBE Program at Southeastern Oklahoma State University. Research Day, Oklahoma Consortium of Regional Universities, University of Central Oklahoma, Edmond, OK
- 2001 Avard, M. M., **B. K. Clark**, and S. Williams. The GLOBE Program at Southeastern Oklahoma State University, Durant, Oklahoma, USA. Sixth Annual GLOBE Conference, Blaine, WA

2000 Clark, B. S., and **B. K. Clark**. Do rodent repellents really work? Southwestern Association of Naturalists annual meeting, University of North Texas, Denton, TX

Titles, co-presenters, organizations, and meeting years will be provided upon request for presentations not listed above.

PROFESSIONAL EXPERIENCE—SERVICE

Awards

1998 Faculty Senate Recognition Award for Meritorious Service to the University, Profession, or Community. Southeastern Oklahoma State University, Durant, OK

University Service

Committee Membership in 2011-2012

- Title IX Compliance Committee
- Behavior Intervention Team (BIT)
- Self-Study Steering Committee (prepare for site visit for continued accreditation by HLC)
 - Self-Study Coordinator
- Center for Rhetoric and Professional Development Advisory Council
- Textbook Reserve Program (Co-Coordinator)
- Administrative Council
- Faculty/Staff Recognition Banquet Committee
- Institutional Assessment Committee (ex officio)
- Organized Research and Program Review Committee (ex officio)
- Academic Appeals Committee (ex officio)

Other Notable Memberships

- Faculty Senate, 1992-1995, 1997-2005
 - Immediate Past Chair, 2003-2005
 - Chair, 2001-2003
 - Chair Elect, 1999-2001
 - Member, Executive Committee, 1999-2005
 - Member, Committee on Committees, 1999-2005
 - Member, Budget Committee, 1999-2005
 - Chair, Personnel Policies Committee, 1997-1998
 - Chair, Long-Range Planning Committee, 1993-1994
- General Education Council, 2003-2010
 - General Education Committee, 1997-2000
 - Chair of General Education Committee, 1997-2000
 - General Education Task Force, 1994-1995

- Distance Learning Council, 2005-2010
- Assessment Group, 2003-2011
- Graduate Council, 2008-2010
- Enrollment Management and Marketing Goal Team, 2004-2007
- Planning and Resource Council, 2001-2007
- Internal Scanning Team, 2004
- Collaboration Goal Team, 1998-2003
- Task Force on Student Retention, 2001-2002
- Mission Statement Review Committee, 2001-2002
- Summer School Task Force, 2000-2001
- Salary Card Task Force, 2000-2001
- Faculty Appellate Committee, 1996-1998
- Student Conduct Committee, 1995-1996, 1999-2000
- Academic Policies Committee, 1994-1996
- Curriculum Committee, 1991-1993
- Resident Teacher Program, 2000-2006 (served on 14 resident teacher committees)

Professional Societies

Moderator of Sessions at Conference

- 2010 American Democracy Project Annual Meeting, Agents & Architects of Democracy, Providence, RI
- 2009 American Democracy Project Annual Meeting, Civic Engagement in Through Elections: Student and Faculty Perspectives, Baltimore, MD
- 2008 American Democracy Project Annual Meeting, Civic Engagement In Action Series: Stewardship of Public Lands Session 2, Snowbird, UT
- 2007 American Democracy Project Annual Meeting, Community-Based Learning in Teacher Education, Philadelphia, PA
- 1997 Southwestern Association of Naturalists annual meeting, Mammal Section, University of Arkansas, Fayetteville, AR
- Oklahoma Academy of Science annual meeting, Fish and Wildlife Conservation Section, University of Science and Arts, Chickasha, OK
- 1996 Southwestern Association of Naturalists annual meeting, Mammal Section, University of Texas-Pan American, Edinburg, TX
- 1994 Southwestern Association of Naturalists annual meeting, Wildlife Disease and Toxicology, Emporia State University, Emporia, KS

Chair, Director, or Coordinator of Committees

- Chair, 50th Anniversary Committee, Southwestern Association of Naturalists, 1999-2002
- Director, Fall Field Meeting, Oklahoma Academy of Science, 1997
- Chair, Education and Graduate Students Committee, American Society of Mammalogists, 1993-1996
- Chair, Fish and Wildlife Conservation Section, Oklahoma Academy of Science, 1996-1997

- Vice-Chair, Fish and Wildlife Conservation Section, Oklahoma Academy of Science, 1995-1996
- Coordinator, evaluation of student presentations, American Society of Mammalogists, 1991-1993
- Chair, Conservation Review Committee. Oklahoma Chapter of the Wildlife Society, 1992-1993

Committee Membership

- Membership Committee, Midwestern Association of Graduate Schools, 2009-2011
- 50th Anniversary Committee, Southwestern Association of Naturalists, 1999-2002
- Wilks Committee, Southwestern Association of Naturalists, 2000
- Membership Committee, Southwestern Association of Naturalists, 1999-2002
- Long-Range Planning Committee, Southwestern Association of Naturalists, 1997-2002
- Education and Graduate Students Committee, American Society of Mammalogists, 1990-2000
- Public Education Committee, American Society of Mammalogists, 1993-1996

Peer Reviewer for Manuscripts

- Co-Associate Editor. Nongame Section, Proc. Southeastern Assoc. Fish & Wildlife Agencies, 1997
- Journal of Mammalogy, 1993, 1995 (2), 1996 (2), 1997, 1998, 1999 (2)
- Prairie Naturalist, 1995, 1997, 1998, 2001, 2002, 2003
- Journal of Wildlife Management, 1993
- American Midland Naturalist, 1993, 1995
- Southwestern Naturalist, 1992, 2004
- Acta Theriologica, 1997
- Proceedings of the Oklahoma Academy of Science, 1992, 1994, 1996 (2), 1997, 1999, 2000 (2)

Contributor/Consultant

- **Contributor.** Revision of *Recovery Plan of the Ozark Big-eared Bat* by Ecological Services, U.S. Fish and Wildlife Service, Tulsa, OK, 1991-1992
- **Consultant.** Oklahoma Cooperative Fish and Wildlife Research Unit, Stillwater, OK. Management of the endangered Ozark big-eared bat: telemetry studies (D. M. Leslie, Jr., PI), 1991-1993
- **Consultant.** Kentucky Fish and Wildlife Department, Frankfort, KY. Assisted David Yancy with Virginia big-eared bat telemetry study, Lee County, KY, 1990
- **Consultant.** U.S. Fish and Wildlife Service, Ecological Services, Sequoyah National Wildlife Refuge, and Farmers' Home Administration. Met with agency personnel to inspect land for inclusion in the Oklahoma Bat Caves National Wildlife Refuge, Adair County, OK, 1989
- **Consultant.** Illinois Natural History Survey. Taught bat mist netting techniques to agency personnel, Pike County, IL, 1982

Community Service

Member

- Board of Directors, Goodwill Industries of Northeast Texas, Sherman, TX, 2006-2011
 - Chair, Board of Directors, 2010-2011

- Vice Chair, Board of Directors, 2008-2009
- Secretary, Board of Directors, 2007-2008
- Executive Committee, 2007-2011
- Support Service Committee, 2006-2008

Youth Development

- Basketball Coach, Boys & Girls Club, Sherman, TX, 2011-2012
- Assistant Soccer Coach, Texoma Soccer Association, Sherman, TX, 2010-2012
- Test Director (Music Memory; Poetry Interpretation), Private Schools Interscholastic Association, Denton, TX, 2011-2012
- Judge at Science Fairs
 - Oklahoma Junior Academy of Science Regional Fair, Durant, OK, 1991-1997
 - Oklahoma Junior Academy of Science Regional Fair, Ardmore, OK, 1992

Presentations to students in grades K-12 and other groups (unless noted, talk was about bats)

- Chickasaw Children's Village, Kingston, OK, 2009-2011
- Cub Scout Pack 45, Camp Clements, Athens, TX, 2011
- Durant Middle School, 5th grade, Durant, OK, 2011
- Fort Towson Middle School, 5th grade, Fort Towson, 2011
- Hagerman National Wildlife Refuge, Sherman, TX, 2011
- Montessori Academy of North Texas, Sherman, TX, 2007-2011
- Northwest Heights Elementary School, 2nd grade, Durant, OK, 1991-2011
- Texoma Christian School, 2nd grade, Sherman, TX, 2009-2011
- Rotary Club of Durant, Durant, OK, 2010
- Rotary Club of Grayson County, Sherman, TX, 2010
- Rotary Club of Denison, Denison, TX, 2010
- Rotary Club of Durant, Durant, OK, 2010 (Engagement and Service Activities at Southeastern)
- Leadership Durant, Durant, OK, 2010 (Engagement and Service Activities at Southeastern)
- Lovejoy Schools (5th, 1st, & Kindergarten grades), Fairview, TX, 2010
- 5th Grade, Kingston, OK, 2008-2010
- 2nd Grade, Fort Towson, OK, 2008-2010
- 1st Grade, Washington Irving Elementary School, Durant, OK, 2009
- 2nd Grade, Ardmore, OK, 2008
- 4th Grade, Puster Elementary School, Fairview, TX, 2009
- 3rd Grade, Puster Elementary School, Fairview, TX, 2008
- 2nd grade, Kingston Elementary School, Kingston, OK, 2007
- Heathrow Elementary School, Longwood, FL, 2007
- Arbuckle-Simpson Nature Festival, Tishomingo, OK, 2007-2008
- St. Luke's Parish Day School, Denison, TX, 2006-2008

- 5th Grade Family Science Night, I.W. Evans School, Bonham, TX, 2006
- PEO, Durant, OK, 2004
- Rose Garden Club, Durant, OK, 2000
- K-5th grades, Bennington Elementary School, Bennington, OK, 2000
- 2nd and 4th grades, Washington Irving Elementary School, Durant, 1999
- Headstart students, Boswell Schools, Boswell, OK, 1999-2001
- 7th grade, Sam Rayburn ISD, Ivanhoe, TX, 1998
- Durant Middle School, Durant, OK, 1997
- Lane Middle School, Lane, OK, 1997
- Students in Indian Education, George Washington Elementary School, Durant, OK, 1997
- 2nd grade, George Washington Elementary School, Durant, OK, 1996
- Middle and High School students, Calera, OK, 1994, 1997
- Middle and High School students, Milburn, OK, 1997
- Elementary School, Boswell, OK, 1994
- Elementary School, Caddo, OK, 1994
- Elementary School, Achille, OK, 1992

PERSONAL

- Married—Margaret Avard
- Children—Gerald
- Health—excellent
- Born—Centerville, IA March 19, 1958
- Interests—traveling, hiking, biking, reading, nature photography, family, and Cub Scout camp outs and other activities