

VITA

Douglas N. McMillan

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EDUCATION

- | | | |
|------|---------------------------------|------------------------------------|
| 1988 | Ph.D. Counseling Psychology | Oklahoma State University |
| 1984 | M.S. Counseling Psychology | University of Southern Mississippi |
| 1980 | B.S.E. Education and Psychology | Midwestern State University |

ACADEMIC AND RELATED NON-ACADEMIC EXPERIENCE

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|--------------|---|
| 2001-Present | Professor of Psychology, Southeastern Oklahoma State University |
| 2000-Present | Associate Vice President for Academic Affairs, Southeastern Oklahoma State University |
| 1999-2000 | Assistant Vice President for Academic Affairs and Graduate Dean |
| 1995-1999 | Associate Professor and Chair, Department of Psychology and Counseling |
| 1992-2000 | Director/Owner, McMillan and Associates, Mental Health Professionals |
| 1990-1995 | Assistant Professor of Psychology, Southeastern Oklahoma State University |
| 1988-1991 | Licensed Psychologist, Red River Clinic, Sherman, TX |
| 1987-1988 | Psychology Intern, Wichita Child Guidance Center, Wichita, KS |
| 1985-1986 | Staff Consultant, Payne Co. Guidance Center, Stillwater, OK |
| 1983-1985 | Clinic Supervisor and Psychologist, Pecos County Mental Health and Mental Retardation Center, Ft. Stockton, TX |
| 1979-1981 | Coordinator of Fairweather Lodge Services, Wichita Falls Community Mental Health and Mental Retardation Center, Wichita Falls, TX |
| 1978-1979 | Program Supervisor, Wichita Falls MH-MR Center |
| 1977-1978 | Training Coordinator, Wichita Falls MH-MR Center. |

PROFESSIONAL INTERESTS

Courses Programs Offered to the Public

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| April 10, 1995 | Presenter, "Dealing with the ADHD Child". A workshop presented for school counselors as a part of a one day workshop sponsored by Southeastern Oklahoma Council for Public School Improvement. |
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- November 4, 1995 Presenter, "Spiritual Development". A program presented at the Wesley Center at SOSU.
- April 29-30, 1994 Faculty Sponsor, "Native American Culture and Counseling Issues. This was a two-day seminar offered to professionals in the field.
- April 1-2, 1993 Presenter, " Children of Divorce". A program presented as a part of The Bryan County Adolescent Health Conference sponsored by the Bryan County Health Department.
- Nov. 6-7, 1992 Faculty Sponsor, "Professionalism and Ethics in Counseling and Psychotherapy". This was a two-day seminar offered to professionals in the field.
- May 12-13, 1992 Faculty Sponsor and member of the steering committee, "Child Abuse Prevention Conference"- a two-day seminar held at Lake Texoma Lodge.
- Nov. 14-15, 1991 Faculty Sponsor, "Treating the Substance Abuser" - a two-day seminar for professionals in the field.
- June 16-17, 1991 Faculty Sponsor and Co-presenter, "Treating Incestuous Families" - a two-day seminar for professionals in the field.

Presentations at Local Schools or Organizations

- January 2001 Grayson County Foster Parent Association. Presentation on ADHD.
- August 13, 1998 Grayson County Foster Parent Association. Presentation on ADHD.
- March 22, 1997 "Managing Stress"-- A presentation to the gifted and talented students at Perrin Elementary School in Sherman, TX.
- April 27, 1995 In-service training on ADHD. Pecan Gap Elementary School.
- January 28, 1994 Presenter, "The ADHD Child". This was a two hour presentation on the ADHD child presented to the Savoy Independent School District, Savoy, TX.
- Sept. 30, 1994 Presenter, "Child Abuse Issues and Treatment". A program presented to the Grayson County Chapter of CASA. This was a one hour presentation.
- October 10, 1993 Presenter, "Alternatives to Physical Punishment". Presented to the Grayson County Foster Parent Association.
- August 29, 1993 Presenter, "Dealing with the Psychotic Mother, Who Are They and How Can We Help Them". This was a one day workshop presented to the Protective Services for Children staff in Grayson, Cooke and Fannin County TX.
- April 22, 1993 Panel Discussant, "Child Abuse Prevention Panel". - a panel presentation done at the request of the Grayson County Child Welfare Board during National Child Abuse Prevention Week.
- March 23, 1993 Presenter, "Medications Used in the Treatment of Mental Disorders". Presented to the staff of the Grayson County Juvenile Alternatives Residential Facility.
- October, 1992 Presenter, "Stress and How to Cope with it" a presentation to Ms. Anderson's Challenge Class at Dillingham Middle School, Sherman, TX.
- October 15, 1992 Presenter, "Guidance and Discipline", a presentation for daycare workers at Southside Baptist Church in Gainesville, TX.
- Sept. 30, 1992 Presenter, "Guidance and Discipline", a presentation for daycare workers at Allen Meadows Daycare Center in Allen, TX.
- May, 1992 Presenter, "Effective Parenting", a program presented to the community at Trinity Baptist Church, Sherman, TX.
- April, 1992 Presenter, "Neuropsychology" a presentation to the gifted and talented students at Perrin Elementary School in Sherman, TX.
- Fall, 1991 Presenter, "Adjusting to Divorce" a continuing education class offered to the community.

SELECTED COMMITTEES AND SPECIAL ASSIGNMENTS

University Committee Memberships

2000-Present	Student Union Building Committee
1999-Present	Collaboration Goal Team
1998-Present	Planning and Resource Council
1998-Present	Member of the University Executive Team
1998-Present	Administrative Council Member
1998-Present	Institutional Research and Assessment Committee
1996-Present	Academic Council
1996-Present	Organized Research Committee
1996-1998	Faculty Senate Budget Meeting
1996-1997	Faculty Senate Long Range Planning Committee
1996-1997	Faculty Senate Committee on Committees
1996-1997	Graduate Council
1994-1996	Faculty Appellate Committee Member
1994-1995	NCATE Steering Committee
1994-1995	Chair of Faculty Senate
1993-1994	Chair of Faculty Senate
1992-1994	Chair, Faculty Appointing Committee
1992-1993	Chair Elect of the Faculty Senate
1990-1992	Faculty Senate Member

Ad Hoc University Committee Memberships

1998-1999	Task Force on University Service
1998-1999	Member, Strategic Planning Internal Scan Team
1995-1996	Search Committee for Director of Development
1994	Member, Search Committee for Director of Development
1994	Member, Search Committee for Dean of School of Educ. & Behavioral Sciences
1994	Member, General Education Task Force
1991 to Present	Member, University Assessment Committee
1992-1993	Member, North Central Subcommittee (Chapter 6)
1991-1992	Member, Program Review Panel of the School of Business and Technology

AWARDS AND HONORS

Who's Who Among Student's in America's College and Universities

Member of Alpha Chi Scholastic Honor Society

Member of Phi Eta Sigma Scholastic Honor Society

Recipient of the Travis White Scholarship for Outstanding Student Teaching in Secondary Education

Recipient of the Faculty Senate Research Award

Recipient of the Spirit of Southeastern Award

PROFESSIONAL MEMBERSHIPS

Member of Alpha Chi Scholastic Honor Society

Member of Phi Eta Sigma Scholastic Honor Society

North Central Association-- Consultant Evaluator

American Psychological Association
Texas Association of Marriage and Family Therapy

EFFECTIVE TEACHING

PUBLICATIONS

Refereed Journal Articles

- Johnson, M. E., & McMillan, D. N. (1995). The effect of paradoxical versus behavioral interventions on counselor characteristics and attributions of success. Journal of Mental Health Counseling, *17*(1), 94-104.
- McMillan, D. N., Walters, E., & Holder, A. (1993). Developing a battery for assessing attention deficits in children. Washington, D.C.: Catholic University, Clearinghouse on Assessment and Evaluation (ERIC Document Reproduction Service No. ED373079).
- McMillan, D. N. & Walters, E. (1992). The use of visuoconstructive tasks in the assessment attention deficits: Towards a standard assessment battery. Washington, D.C.: Catholic University, Clearinghouse on Assessment and Evaluation (ERIC Document Reproduction Service No. ED373078).
- McMillan, D. N., & Johnson, M. E. (1990). Paradoxical versus behavioral interventions: Effects on perception of counselor characteristics. Journal of Mental Health Counseling, *67*, 67-75.
- McMillan, D. N., Randolph, D. L., & Wagoner, W. (1985). Teaching a course in abnormal psychology using behavioral, experiential, and didactic approaches. Journal of National Organization of Human Service Educators, *7*, 16-21.

Published Abstracts and Other Publications of Non-Refereed Journal Articles

- McMillan, D. N., Weiner, C. S., & Partin, J. (2003). Building for the future: One university's crusade in creating a new partnership for learning. Proceedings of the 108 Annual Convention of the Higher Learning Commission: A Commission of the North Central Association of Colleges and Schools. Chicago, Illinois: NCA Press.
- Weiner, C.S. & McMillan, D.N. (2000). The Quest for Quality: Using the Self-Study Process to Connect Assessment and Institutional Effectiveness. Paper presented at the national convention for the North Central Association of Colleges and Schools commission on Institutions of Higher Education in Chicago, IL: North Central Association Press.
- Weiner, C.S. & McMillan, D.N. (2000). Linear vs. Systemic Perspectives: The Processes and Outcomes of a Focused Visit One Year Later. Paper presented at the national convention for the North Central Association of Colleges and Schools Commission on Institutions of Higher Education in Chicago, IL: North Central Association of Press.
- McMillan, D. N., Weiner, C., & Minks, L. (1999). A Case Study of Organizational Strain: The Multiple Roles of a Faculty Led Self-Study for a Focused Visit. A Collection of Papers on Self-Study and Institutional Improvement, 1999 Edition, 333-338.

Institutional Research Reports

McMillan, D.N. & Weiner, C.S. (2000). Seventh Annual Assessment report to the Oklahoma State Regents for Higher Education. Oklahoma City, Oklahoma.

McMillan, D.N. (1999). Sixth Annual Assessment report tot he Oklahoma State Regents for Higher Education. Oklahoma City, Oklahoma.

McMillan, D.N. & Weiner, C.S. (2000). Southeastern Oklahoma State University Annual Academic Plan. Durant, Oklahoma.

McMillan, D.N. (1999). Southeastern Oklahoma State University Annual Academic Plan. Durant, Oklahoma.

McMillan, D.N. (1998). NCA Self Study for a Focused Visit (co-author and editor).

OTHER PROFESSIONAL ACTIVITIES

Invited Non-Published Presentations or Performances

2000 Linear vs. Systemic Perspectives: The Processes and Outcomes of a Focused Visit One Year Later,@ Paper presented at the Annual Meeting of the North Central Association, Chicago, IL. Co-Author: Dr. Charles Weiner.

Other Non-Published Presentations or Performances

2000 The Quest for Quality: Using the Self-Study Process to Connect Assessment and Institutional Effectiveness,@ Paper presented at the 2000 Annual Meeting of the North Central Association, Chicago, IL. Co-Author: Dr. Charles Weiner.

1999 "A Case Study of Organizational Strain: The Multiple Roles of a Faculty Led Self-Study for a Focused Visit," Paper presented at the 1999 Annual Meeting of the North Central Association, Chicago, IL.

1994 "A Multiphasic Model for the Assessment of Attention in Children," paper presented at the S.O.S.U. Graduate Faculty Colloquium, Durant, OK.

1993 "Developing a Battery for Assessing Attention Deficits in Children," paper presented the annual meeting of the American Psychological Association, Toronto, Ontario, Canada.

1992 "The Use of Visuoconstructive Tasks in the Assessment of Attention Deficits: Towards a Standard Assessment Battery," paper presented at the annual meeting of the American Psychological Association, Washington, D.C.

1990 "Patterns of Behavioral versus Paradoxical Interventions," paper presented at the annual meeting of the American Psychological Association, Boston, MA.

1986 "Paradoxical versus behavioral directives on Perceptions of Counselor Characteristics," paper presented at the annual meeting of the American Psychological Association, Washington, D.C.

1982 "Drug Abuse Prevention," paper presented at the annual meeting of the Mississippi Psychological Association, Gulfport, MS.

GRANTS AND CONTRACTS

Internal

- 1994 Attention Deficit Disorders - Phase IV@ This grant was funded by the Organized Research Fund at S.O.S.U. The amount awarded was \$1,500.00. This project was developed to address some concerns in the review of a Federal Grant Application which was not funded. It is anticipated that this will lead to an additional Federal Grant Application in the future.
- 1992 The Development of an Exit Level Examination for counseling Psychology Students@. This grant was funded by the Organized Research Fund at S.O.S.U. The amount awarded was \$1,482.50. This project is currently in progress. My co-investigator is John Williams, M.Ed.
- 1992 The Use of Psycho-perceptual Tasks in Diagnosing Attention Deficit Disorder.@ This grant was funded by the Organized Research Fund at S.O.S.U. The amount awarded was \$1,385.50. The data generated from this project was also included in the presentation at the 1992 Convention of the American Psychological Association in Washington, D.C. My co-investigator was Elizabeth Walters, Ph.D.
- 1990 The Use of the Benton Visual Retention Test to Identify Suspected Attention Deficit Disordered Children.@ This grant was funded by the Organized Research Fund at S.O.S.U. The amount of funding awarded was \$1,014.00. The paper generated from this project was presented at the 1992 Convention of the American Psychological Association in Washington, D.C. My co-investigator was Elizabeth Walters, Ph.D.

Regular Grant

- 1992 The Use of a Continuous Performance Task in the Validation of a Battery for Diagnosis of Attention Deficit Disorder.@ This proposal was funded by the Organized Research Fund at S.O.S.U. The amount awarded was \$5,141.43. The data generated from this project was presented at the 1993 Convention of the American Psychological Association in Toronto, Ontario, Canada. An article is also in progress and is expected to be submitted during the 1993-94 academic year. My co-investigator is Elizabeth Walters, Ph.D.

External Grants

- 1999 "The Southeastern Oklahoma Economic Development Network". This project was funded by the OSRHE for the development of a collaborative telecommunication network in southeastern Oklahoma. The project has been funded on an annual basis for the past three years and the funding to date has reached \$700,000.
- 1995 "The Road to Instructional Renewal." This was a proposal which was submitted to and funded by the Oklahoma State Regents for Higher Education. This was a pilot project for the Title III Project which was ultimately funded by the U.S. Department of Education. The project was originally funded for approximately \$100,000.
- 1993 "A Multiphasic Model for the Identification of -ADHD." This proposal was submitted to the National Institute of Health and was ultimately not funded.

PROFESSIONAL SERVICE

- 1998 – present North Central Association-- Consultant Evaluator
- 1990 - present Consultant to Cooke Co. Friends of the Family, Gainesville Texas.

PROFESSIONAL ORGANIZATIONS

- 2002 Annual meeting of the North Central Association
- 2002 Autism Strand Team Training, Region 10 Education Service Center, Richardson, Texas
- 2001 Autism Strand Team Training, Region 10 Education Service Center, Richardson, Texas
- 2001 Annual Meeting of the North Central Association
- 2000 Annual Meeting of the North Central Association
- 1999 The Annual Meeting of the North Central Association.
- 1999 OSRHE Conference on Best Practices in Faculty Instruction.
- 1999 Annual Meeting for the Association for Institutional Research, Seattle, WA
- 1998 The Annual Meeting of the North Central Association.
- 1998 College Board Conference on Collaborative Projects.
- 1997 The Annual Meeting of the North Central Association.
- 1996 The Annual Meeting of the North Central Association.
- 1995 The Annual Meeting of the North Central Association.
- 1995 NCATE Workshop held at SOSU.
- 1995 AAHE Conference on Faculty Roles and Rewards, Phoenix AZ.
- 1994 Statewide Student Assessment/Student Retention Conference. This meeting was sponsored by the State Regents for Higher Education (Sept. 29-30).
- 1994 Regents Conference on Assessment sponsored by the Oklahoma State Regents for Higher Education. The meeting was held in Oklahoma City on April 18.
- 1994 Annual Convention of the North Central Association of Colleges and Schools in Chicago, IL.
- 1993 Annual Convention of the American Psychological Association in Toronto, Ontario, Canada.
- 1993 Autism Screening Conference sponsored by the Region 10 (North Texas) Service Center, Richardson, TX.
- 1992 Annual Convention of the American Psychological Association in Washington, D.C.
- 1985 Texas Association of Marriage and Family Therapy Annual Meeting in Dallas, TX.
- 1984 Southwest Regional Family Practice Institute Conference in San Antonio, TX.
- 1984 Texas Association of Marriage and Family Therapy Annual Meeting in San Antonio, TX.
- 1980 Conference of the Texas Fairweather Lodge Programs in Austin, TX.
- 1979 Level of Functioning Assessment for the Mentally Retarded in Waco, TX.