

**TEMPORARY AND SUPPLEMENTAL  
SALARY SCHEDULES  
2011-2012**

<b>SUPPLEMENTAL SALARY</b> (per semester per credit hour taught) (paid in four checks)					
	On-Campus	Interim On Campus	Ardmore	Idabel	McAlester or Extension
<b>Over-Load</b>	<u>Per Degree Held</u> Bach.= \$450 Mast.= \$550 Doc.= \$700	<u>Per Degree Held</u> Bach.= \$450 Mast.= \$550 Doc.= \$700	<u>Per Degree Held</u> Bach.= \$450 Mast.= \$550 Doc.= \$700	<u>Per Degree Held</u> Bach.= \$450 Mast.= \$550 Doc.= \$700	<u>Per Degree Held</u> Bach.= \$450 Mast.= \$550 Doc.= \$700
<b>In-Load</b>	See Calculation Form for Incentive Pay				
<b>MAY AND SUMMER INTERIM PAY FOR FULL-TIME AND TEMPORARY FULL-TIME FACULTY</b>					
<p>Regular faculty who teach one course (3 or 4 credit hours) will receive 1/9 of their base (9 month) salary.  Faculty who teach two courses will receive 2/9 of their base salary.  <i>Ex: \$45,000.00/9 = \$5,000.00 for one 3 or 4 hour course  or \$10,000.00 for two 3 hour courses or 6 hours maximum</i></p>					
<b>ADJUNCT</b> (per semester per credit hour taught) (paid in four checks)					
Degree Held	On-Campus	Ardmore	Idabel	McAlester or Extension	OKCCC or Tinker Aviation Courses
Bachelor's	\$450	\$450	\$450	\$450	\$3500 per course
Master's	\$550	\$550	\$550	\$550	\$3500 per course
Doctorate	\$700	\$700	\$700	\$700	\$3500 per course
<b>GRADUATE ASSISTANT</b> (per academic year)					
<p style="text-align: center;"><b>\$5,000 (paid in 10 checks, August-May)</b>  Graduate Assistants may also be employed semester by semester.</p>					