Please plan to attend the United Healthcare (UHC) informational meeting and Q & A on Thursday October 25th from 1:00 pm – 2:00 pm in the New Student Union, 2nd floor, Room # 213. UHC is also sending an announcement flyer to you. Attendance is optional. If you have questions and are considering making a change for 2013, this meeting will be beneficial.

UHC and HealthSmart (retiree billing administrator) are coordinating your insurance option period for UHC health and Part D, BCBSOK dental and VSP vision. At the end of September HealthSmart will begin mailing out option period enrollment/change forms to retirees. If you plan to make changes, watch for their envelope in the mail and send your form back to HealthSmart by December 7. If you make no changes, you do not send anything back to HealthSmart. Forms and kits will be available in limited number at the presentation on October 25th. Please be aware that retirees who previously dropped coverage are not eligible to sign up, with the exception of vision.

The OKHEEI Group Board has approved the rates for our Post 65 retirees. The new UHC 2013 rates (before OTRS credit) are:

<table>
<thead>
<tr>
<th>Plan Option</th>
<th>2012</th>
<th>2013</th>
<th>+ Increase or - Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>UHC Sr. Supp. w/Part D High *before OTRS credit</td>
<td>$321.12</td>
<td>$338.03</td>
<td>+16.91/month +202.92/year</td>
</tr>
<tr>
<td>UHC Sr. Supp. w/Part D Low *before OTRS credit</td>
<td>$266.58</td>
<td>$277.16</td>
<td>+10.58/month +126.96/year</td>
</tr>
<tr>
<td>UHC Sr. Supp. Without/ Part D *before OTRS credit</td>
<td>$209.16</td>
<td>$215.43</td>
<td>+6.27/month +75.24/year</td>
</tr>
<tr>
<td>Dental</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blue Cross Blue Shield of Oklahoma</td>
<td>$37.90</td>
<td>$39.50</td>
<td>+1.60/month +19.20/year</td>
</tr>
<tr>
<td>Vision</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vision Service Plan</td>
<td>$6.36</td>
<td>$6.36</td>
<td>No Change</td>
</tr>
</tbody>
</table>

Sr. Supp. = Senior Supplement

Based on utilization and the current market trends, BCBSOK dental premiums are increasing 4.3%.

VSP premium rates are guaranteed for three more years.

For all 2013 insurance rates, please see the attached Health, Part D, Dental and Vision monthly premiums which are effective January 1, 2013.
UHC Sr. Supp. w/Part D High - Premiums are increasing overall in 2013, however most Rx co-pays are decreasing and all members still retain the one co-pay for 90 day supply. Members will continue to have full coverage in the gap (donut hole). The Pharma discount will be deducted right off the top of the cost of the drug before the co-pay is applied.

Below are Rx cost shares by tier (co-pay amounts) that are effective January 1, 2013.

**Retail:**
- Tier 1: $10 *(currently $25)*
- Tier 2: 25% to a maximum of $45 *(currently $50)*
- Tier 3: 50% to a maximum of $95 *(currently $100)*
- Tier 4: 50% to a maximum of $95 *(currently $100)*

**Mail Order:**
- Tier 1: $20 co-pay *(currently $50)*
- Tier 2: 25% coinsurance to a max of $90 *(currently $100)*
- Tier 3: 50% coinsurance to a max of $190 *(currently $200)*
- Tier 4: 50% coinsurance to a max of $190 *(currently $200)*

**Example** Tier 2 Retail: The medication cost would have to be $185 or greater before paying the co-pay max of $45.

Drug cost is $100 at a retail pharmacy so the member would pay $25.
Drug cost is $150 at retail pharmacy so the member would pay $37.50
Drug cost is $200 at the retail pharmacy so the member would pay $45 because 25% of the cost would be $50 and that is over the max.

UHC Sr. Supp. w/Part D Low - Premiums are increasing in 2013. **Rx coinsurance percentages are not changing.** The Rx deductible is announced by CMS and not yet available for 2013. The deductible this year, 2012, has been $320.

These Part D premium increases are due to the trend in prescription drugs increasing by 5% to 7%, and utilization to project out claims costs for 2013. We have also been able to retain the 90 day supply for one co-pay benefit.

UHC Sr. Supp w/out Part D - These premiums are increasing due to our OKHEEI Group’s claims history/utilization.

There are additional pharmacy discounts available to you at [http://www.UnitedPharmacySaver.com](http://www.UnitedPharmacySaver.com)

Please see the CMS website [www.medicare.gov](http://www.medicare.gov) for more Medicare information, including the **2013 Medicare and You** handbook (usually by mid-October).

If you have not provided us with your email address please send it to hr@se.edu. This insurance information will be added soon to the HR web site at [www.se.edu/hr](http://www.se.edu/hr).

We look forward to seeing you at the UHC informational meeting on Thursday, October 25th at 1:00.

*Please contact HR at (580) 745-2162 or the main campus at (580) 745-2368 to request assistance due to a disability. Accommodations cannot be guaranteed without adequate advance notice.*

Thank you.