1. Announcement of Filing Meeting Notice and Posting of the Agenda in Accordance with the Open Meeting Act.

The OKHEEI Group Board of Trustees met in regular session at 10:00 a.m., July 9, 2015, at Rose State College, 1720 Hudiburg Drive, Midwest City, Oklahoma. Notice of the meeting had been properly filed with the Secretary of State by December 15, 2014 and a copy of the Agenda posted by 10:00 a.m., July 8, 2015 in compliance with the Open Meeting Act.

a. Call meeting to order

Chairman Anita Simpson called the meeting to order at 10:12 a.m.

b. Attendance

The following OKHEEI Board of Trustees were present:

Jessica Boles, East Central University
Dennis Westman, Murray State College
David Koehn, Northeastern State University
Anita Simpson, Northern Oklahoma College
David Pecha, Northwestern Oklahoma State University by Tami Cooper
Jena Marr, Redlands Community College
Kent Lashley, Rose State College by Krista Norton
Katherine Benton, Seminole State College
Ross Walkup, Southeastern Oklahoma State University
Tom Fagan, Southwestern Oklahoma State University
Don Chrusciel, University of Central Oklahoma
Tricia Latham, Western State College

The following Trustees were absent:
Sheridan McCaffree, RUSO Administrative Offices

The following guests were present:

Beth Lott, OKHEEI
Courtney Jones, Seminole State College
Dawn Thurber, East Central University
Debra Purdum, Southwestern Oklahoma State University
Diane Feinberg, University of Central Oklahoma
Dorothy Owens, Southeastern Oklahoma State University
c. Minutes of 5.07.15 OKHEEI Board Meeting.

Tricia Latham (WOSC) made the motion, seconded by Katherine Benton (SSC), to approve the minutes of the May 7, 2015.

Voting for the motion:

Jessica Boles, East Central University
Dennis Westman, Murray State College
David Koehn, Northeastern State University
Anita Simpson, Northern Oklahoma College
Tami Cooper, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Katherine Benton, Seminole State College
Ross Walkup, Southeastern Oklahoma State University
Tom Fagan, Southwestern Oklahoma State University
Don Chrusciel, University of Central Oklahoma
Tricia Latham, Western State College

Voting against the motion: None

Abstaining: None

d. Minutes of 5.18.15 OKHEEI Special Board Meeting.

Jena Marr (RCC) made the motion, seconded by Tricia Latham (WOSC), to approve the minutes of the May 18, 2015.

Voting for the motion:

Jessica Boles, East Central University
Dennis Westman, Murray State College
David Koehn, Northeastern State University
Anita Simpson, Northern Oklahoma College
Tami Cooper, Northwestern Oklahoma State University
2. **Discussion and possible action on medical benefit design for 2016.**

(Attachment A page 8)

Justin Kaipus with USI talked with the group about using the high option and low option as they are but inserting the Alternate 2 as a third plan. He did remind the group that they can offer the high and low option only since one school did ask the question.

The group did like the naming convention of red, white and blue. Red would be the name for the high plan. White would be the name for the alternative plan. Blue would be the name for the basic plan.

**Dennis Westman (MSC) made the motion, seconded by Don Chrusciel (UCO), to approve the benefits using the high and basic option picking up alternate plan 2 as a third option.**

**Voting for the motion:**

Jessica Boles, East Central University  
Dennis Westman, Murray State College  
David Koehn, Northeastern State University  
Anita Simpson, Northern Oklahoma College  
Tami Cooper, Northwestern Oklahoma State University  
Jena Marr, Redlands Community College  
Krista Norton, Rose State College  
Katherine Benton, Seminole State College  
Ross Walkup, Southeastern Oklahoma State University  
Tom Fagan, Southwestern Oklahoma State University  
Don Chrusciel, University of Central Oklahoma  
Tricia Latham, Western State College

**Voting against the motion:** None

**Abstaining:** None
3. Discussion and possible action on contribution methods for 2016.

(Attachment A page 9)

Individual schools talked about their strategy for the 2016 benefit year. One needed to wait until after add/drop period for students to see what plan they would pay 100% for employee only. A few were planning on paying for the Alternate 2 then if employee bought down the difference could be used for other benefits. Or if employee bought up they could pay the difference. One was using the alternative plan with employee paying $50 contribution and paying 100% for basic option and if employee bought up they would pay the difference.

4. Discussion and possible action on dental design for 2016.

(Attachment A pages 10-11)

The group discussed leaving the same dental benefit in place as the high option. They review the options offered by Blue Cross Blue Shield of Oklahoma. Options 3 and 4 did not have a large enough spread. The other options did not offer enough benefit to make them desirable options. The group best like option 2. This still offered almost a $10 difference.

David Koehn (NSU) made the motion, seconded by Katherine Benton (SSC), to approve offering the same dental benefit as last year and offering plan 2 as a low option.

Voting for the motion:

Jessica Boles, East Central University
Dennis Westman, Murray State College
David Koehn, Northeastern State University
Anita Simpson, Northern Oklahoma College
Tami Cooper, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Katherine Benton, Seminole State College
Ross Walkup, Southeastern Oklahoma State University
Tom Fagan, Southwestern Oklahoma State University
Don Chrusciel, University of Central Oklahoma
Tricia Latham, Western State College

Voting against the motion: None

Abstaining: None
5. Discussion and possible action on Post 65 retiree benefits for 2016.

(Attachment A page 19)

UnitedHealth Care offered a negotiated renewal of flat on the Senior Supplement. UHC then presented an 8.66% increase on the Part D High drug plan bringing the cost from $152.70 a month to $165.92. The low option would see a small decrease from $64.89 to $64.33.

Both UHC and Aetna quoted Medicare Advantage program to replace Medicare but most of the group was not interested in the product because the price would be based on the location of the retiree and would be difficult to administer.

UHC, Blue Cross Blue Shield of Oklahoma and Aetna provided a new Plan F senior supplement product that would now offer coverage of the Medicare Part B deductible which the OKHEEI retirees are currently responsible. This new offering in combination with Part D plans could offer the retirees a savings from 3.22% up to 8.87% with UHC. BCBSOK offered a product which would provide a savings to the population as well. Unfortunately the Part D benefits were not identical to UHC so the rates quoted by BCBSOK would most likely increase to $120 for the high option.

Don Chrusciel (UCO) made the motion, seconded by Jessica Boles (ECU), to stay with United Health Care offering the Senior Supplement New Plan F and Part D options if UHC matches the rates offered by Blue Cross Blue Shield of Oklahoma. If UHC cannot match the rates, the group will reconvene for a vote.

Voting for the motion:

Jessica Boles, East Central University
Dennis Westman, Murray State College
David Koehn, Northeastern State University
Anita Simpson, Northern Oklahoma College
Tami Cooper, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Katherine Benton, Seminole State College
Ross Walkup, Southeastern Oklahoma State University
Tom Fagan, Southwestern Oklahoma State University
Don Chrusciel, University of Central Oklahoma
Tricia Latham, Western State College

Voting against the motion: None

Abstaining: None
6. **Discussion and possible action on Life and LTD for 2016.**

(Attachment A pages 12-18)

USI took the Life and LTD benefit out to market for the OKHEEI group. This was a result of interest in online enrollment tools. USI received quotes from Aetna, Cigna, Dearborn, Liberty Mutual, MetLife, Prudential, The Standard and UNUM. The only options that were competitive were from Dearborn and MetLife. Other carriers either were not competitive or offered an increase. Some did offer technology or funds to cover the implementation of an online enrollment tool.

MetLife offered a reduction of 4.8% to current employer costs but no technology. Based on a majority of the group not having the ability to implement technology this year it seemed like a good option. The only concern was the rates on the spousal and dependent voluntary options.

Rose State College is not currently with the other schools on life and LTD but plan to join since the rates are lower than what they currently pay.

**Don Chrusciel (UCO) made the motion, seconded by Tricia Latham (WOSC), to move to MetLife with modifications to the spousal and dependent options. The group would still move to MetLife even if the modifications could not be made.**

**Voting for the motion:**

Jessica Boles, East Central University
Dennis Westman, Murray State College
David Koehn, Northeastern State University
Anita Simpson, Northern Oklahoma College
Tami Cooper, Northwestern Oklahoma State University
Jena Marr, Redlands Community College
Krista Norton, Rose State College
Katherine Benton, Seminole State College
Ross Walkup, Southeastern Oklahoma State University
Tom Fagan, Southwestern Oklahoma State University
Don Chrusciel, University of Central Oklahoma
Tricia Latham, Western State College

**Voting against the motion:** None

**Abstaining:** None

7. **Discussion and possible action on online enrollment tools.**

Online enrollment tools will be discussed at a later time. UCO has decided to go with Benefitfocus and the rest of the group feels they do not have IT support or time to devote to an implementation. Benefitfocus is unable to work with our smaller schools at this time.
8. Benefit Coordinator’s Report
   N/A

9. Chair’s Report
   N/A

10. Trustee’s Comments and Announcements
    N/A

11. New Business
    No new business to discuss

12. Adjournment

    Dennis Westman (MSC) made a motion, seconded by Tricia Latham (WOSC) to adjourn the meeting.

    Voting for the motion:

    Jessica Boles, East Central University
    Dennis Westman, Murray State College
    David Koehn, Northeastern State University
    Anita Simpson, Northern Oklahoma College
    Tami Cooper, Northwestern Oklahoma State University
    Jena Marr, Redlands Community College
    Krista Norton, Rose State College
    Katherine Benton, Seminole State College
    Ross Walkup, Southeastern Oklahoma State University
    Tom Fagan, Southwestern Oklahoma State University
    Don Chrusciel, University of Central Oklahoma
    Tricia Latham, Western State College

    Voting against the motion: None

    Abstaining: None

    Chairman Anita Simpson (NOC) adjourned the meeting at 11:39 a.m.