As a terminating employee of Southeastern Oklahoma State University, you can be a valuable source of information regarding various working conditions observed during your period of employment. We hope that you will be candid with your answers so we may gain from your experience within the University’s employment system.

Please be assured your comments will in no way affect your re-employment possibilities should you desire to seek employment again with Southeastern Oklahoma State University.

We are striving to maintain a positive working environment with the University’s employment system and hope that your suggestions, comments, and observations will aid us in accomplishing this goal.

We have set aside an area for your comments regarding specific questions:

1. Was your decision to leave the University influenced by any of the following?

   Please indicate those applicable by "X".

   ___ Continuing my education  Dissatisfied with:
   ___ Moving from area  ____ Type of work
   ___ Health reasons  ___ Working conditions
   ___ Retirement  ___ Supervision received
   ___ Family circumstances  ___ Fringe benefits
   ___ Secured a better job  ___ Salary

   COMMENTS:_________________________________________________________________________________

2. What is your opinion of the following:

   Retirement Plan  EXCELLENT  GOOD  FAIR  POOR
   Your Salary
   Fringe Benefit Package
   Performance Eval. System
   Physical Working Conditions
   Opportunity for Advancement
   Communication to/from Mngt.
   Supervision Provided

   COMMENTS:_________________________________________________________________________________

________________________________________________________________________________________

Department ___________________________ Optional Signature ___________________________ Date ___________________________

Handbook Exhibit Q  Rev. 01-28-2016