## POAR Rubric (2021-22)

## Program name MASTERS IN MUSIC EDUCATION

Notes: The reconciled score of each criterion is listed at the end of the rubric along with the comments offered by the reviewers

1. The program's mission statement is clearly aligned with the overall mission of the institution.

Strongly Disagree (Not Addressed)
Strongly Agree (Exemplary)
1 2 3 4 5

2. The program has developed a sufficient number of goals (objectives) that clearly address the breadth of the program requirements and expectations.

Strongly Disagree (Not Addressed)
Strongly Agree (Exemplary)

4
5

3. The program has developed a sufficient number of clear and measurable learning outcomes for each goal (objective).

Strongly Disagree (Not Addressed)
Strongly Agree (Exemplary)

4
5

4. The program has developed multiple measures of assessment for each learning outcome; measures may be direct/indirect and/ or qualitative/quantitative.

Strongly Disagre	ee (Not Addressed 2	d) 3	Strongly Agree (Exem 4	nplary) 5					
	n has develope are both reaso		arks for each assess challenging.	sment					
Strongly Disagre	e (Not Addressed 2	d) 3	Strongly Agree (Exem	nplary) 5					
6. The program		meaningfu	ul data directly relate	ed to					
Strongly Disagre	e (Not Addressed 2	d) 3	Strongly Agree (Exem 4	nplary) 5					
7. Assessment data have been explicitly used to identify challenges and/or successes resulting in program modifications o "staying the course", respectively.									
Strongly Disagre	ee (Not Addressed 2	d) 3	Strongly Agree (Exem 4	nplary) 5					
experience an	•	nstrates the	oreadth of the stude e depth of understar ogram.						
Strongly Disagre	ee (Not Addressed 2	d) 3	Strongly Agree (Exem	nplary) 5					
. •			lous improvement is contained in the	3					

assessment plan, findings, and executive summary.

Strongly Disagree (Not Addressed)
Strongly Agree (Exemplary)

4
5

10. The assessment process used by the program is feasible and does not overload or overburden faculty either collectively or individually.

Strongly Disagree (Not Addressed)
Strongly Agree (Exemplary)

4
5

CRITERION	1	2	3	4	5	6	7	8	9	10	TOTAL
SCORE	5	4	5	5	5	5	5	5	5	5	49

## **Summary Comments**

While the Master's in Music Education is a small program, it has been clearly developed to help students learn, grow, and advance in their chosen career. The assessment also shows that the program's faculty have given great thought to the learning outcomes of its current and future students.

The program mission statement clearly aligns with the program outcomes.

Program outcomes could be strengthened by improving the use of terms that enable greater assessment of stated goals, for example, Student Outcome 5 - 'Manifest'.

Assessment measures are clearly defined and are executed using a range of instructional techniques.

The impact of the COVID pandemic is clearly defined and the program addressed areas that were most significantly affected by the limitations that were created due to pandemic protocols.