

Combined Programs	Fall 2023, N=6												Spring 2023, N=7												Fall 2022, N=7												Spring 2022, N=8											
	Not observed		Unacceptable		Emerging		Meets Expectations		Above Average		Exceeds Expectations		Not observed		Unacceptable		Emerging		Meets Expectations		Above Average		Exceeds Expectations		Not observed		Unacceptable		Emerging		Meets Expectations		Above Average		Exceeds Expectations													
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%												
Uses appropriate oral and written English.	1	17%	0	0%	0	0%	1	17%	5	83%	6	100%	1	14%	0	0%	0	0%	1	14%	4	57%	2	29%	4	57%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%										
Maintains appropriate student attention and management.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Takes initiative in classroom and school setting.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Follows established rules of attendance and punctuality.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Presents a professional appearance.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Works collaboratively with families.	1	17%	0	0%	0	0%	1	17%	3	50%	2	33%	3	43%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Works collaboratively with professionals.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Treats others with friendliness and tact.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Demonstrates enthusiasm for work.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Assumes responsibility.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Accepts and uses constructive criticism or suggestions.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Preparation: Short term long term objectives	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Routine: Time management effectiveness	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Small Group: Effectively organizes and manages	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Whole Group: Effectively lead whole group learning	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Discipline: Defines expected behavior	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Human Environment: conducive to learning	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Physical environment: conducive to learning	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Possesses knowledge of subject matter	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Motivates students in learning engagement	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Communicates learning objectives	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Stresses sequence (topics/lessons)	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Connects learning objectives to life situations	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Meets diverse needs of all learners	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Explains content (variety of methods)	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Explains directions (clearly stated)	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Models desired skills	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Monitors/assesses student learning progress	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Admin instruction based on results of monitoring	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Guides practice (under supervision)	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Provides constructive feedback to guide learning	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Provides independent practice	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Establishes closure (summative)	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Utilizes technology appropriate to the subject matter	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Lesson Plans: Daily/subject objectives	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Student files: Written record of progress	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Grading patterns: Fair criteria based	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Based on student learning in a rubric	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								
Student teacher is competent, committed, and ethical.	1	17%	0	0%	0	0%	1	17%	4	67%	1	14%	1	14%	1	14%	0	0%	0	0%	1	14%	2	29%	3	43%	1	14%	1	14%	0	0%	0	0%	2	25%	4	50%	4	50%								

Elementary Education	Fall 2023, N=7												Spring 2023, N=7												Fall 2022, N=7												Spring 2022, N=8											
	Not observed		Unacceptable		Emerging		Meets Expectations		Above Average		Exceeds Expectations		Not observed		Unacceptable		Emerging		Meets Expectations		Above Average		Exceeds Expectations		Not observed		Unacceptable		Emerging		Meets Expectations		Above Average		Exceeds Expectations													
	#	%	#	%	#	%																																										