

School Counseling Completer TLE Data			
	2023	2022	2021
Number Evaluated	86	68	34
Composite Score	3.88	3.86	4.01

Domain	2023	2022	2021
Organization and Management	3.84	3.78	4.05
Instructional Support	3.87	3.84	4.04
Professional Growth & Continuous Improvement	3.82	3.88	4.00
Interpersonal Skills	3.94	4.04	4.00
Leadership	3.96	3.81	3.95

Dimension	2023	2022	2021
Work Area Environment	3.88	3.80	4.09
Management of the Counseling Program	3.66	3.66	4.00
Building Climate	3.95	3.90	4.18
Monitors Student Progress	3.79	3.82	4.00
Demonstrates Accountability	3.68	3.70	3.82
Consultation and Collaboration	3.87	3.74	4.00
Assists with Building-Wide Assessment	3.83	3.77	4.00
Demonstrates Skills and Temperament to Handle Crisis Interventions with Students and Families	4.10	3.95	4.00
Exhibits Professional Behaviors and Efficiencies	4.03	4.03	4.00
Uses Professional Growth as an Improvement Strategy	3.80	3.89	4.00
Effective Interactions/ Communications with Stakeholders	3.95	3.92	4.00
Participates in Fair Share Duties	3.91	4.11	3.90
Leadership Involvements	3.82	3.79	3.90
Advocates for Educational Equity	3.87	3.80	4.00