

**Faculty Senate
Minutes*
September 19, 2012
3:00 p.m.
Classroom Building 118**

**as corrected at meeting of October 10, 2012*

I. Call to order

Sen. Dixon called the meeting to order at 3:01 p.m.

Attending:

**Diane Dixon
Brett Elliott
Susan Webb
Kay Daigle
Jerry Stout
Riley H. Coker**

**Dan Althoff
Dennis R. Brewster
Rhonda Richards
Halet Poovey
Martin Bressler
John Mischo**

**Chris Moretti
Hallie Stephens
Mike Reed
Steven Emge
William Fridley
Jacob Wallace**

Not attending:

Alistair Maer
Kathleen Hardgrove

Deborah Combs
Lawrence Silver

George Jacox

II. Approval of September 5, 2012 Minutes

The Minutes were approved with corrections.

Hallie Stephens was introduced as Senator from the School of Education and Behavioral Sciences.

III. Committee reports

A. Executive Committee

1. Meeting with VP McMillan

The Executive Committee met with Department of Social Sciences at their request on September 12 to listen to their concerns regarding Dean Scoufos being their interim department chair. A request was made by Sen. Dixon for a meeting with VP McMillan to present Social Sciences' concerns to the Administration. The meeting with VP McMillan was held on September 17th. The Executive Committee presented the prepared list of concerns to Dr. McMillan, who promised to respond to the Executive Committee by this Friday, September 21.

B. Budget Committee

The Budget Committee has not met.

C. Committee on Committees

The Committee on Committees has nothing to report at this time.

D. Personnel Policies Committee

The Personnel Policies Committee continues its work on Post-Tenure Review.

E. Planning Committee

Co-chairs are Sens. Riley Coker and Kathleen Hardgrove.

F. University Affairs Committee

The University Affairs Committee met last week to discuss the collegiality charge. Also: Kristie Luke is developing a policy and process for online withdrawal by spring or summer 2013.

IV. Old Business

There was no old business.

V. New Business

A. Shared Governance Forum

B. Post-tenure review (handouts to be discussed at next meeting)

Sen. Brewster announced that October is National Domestic Violence Awareness Month. Dr. Donovan is offering sponsored lighted trees for \$75.00. Sen. Brewster moved to sponsor a lighted tree. Sen. Fridley seconded. The motion to sponsor a lighted tree at \$75.00 for National Domestic Violence Awareness Month was passed unanimously.

Discussion ensued concerning the upcoming Shared Governance Forum. Issues raised included:

- The timeline for Promotion and Tenure process
- The composition of the Faculty Appellate Committee; APPM specifies 7 faculty and one administrator
- The question of whether candidates may apply more than once for tenure, particularly with regard to the current wording in APPM: “fifth, sixth, **and/or** seventh year.”
- The proper and effective use of yearly Faculty Development Agreements in preparation for tenure applications
- The selection of tenure committees: RUSO requires all tenured faculty members to be on tenure committees
- The selection of committee members from outside the department for promotion committees: ask candidate to propose names of outside faculty members with chair’s approval. If chair doesn’t approve, a random selection drawn from the faculty at large
- Policy should specify that the Chief Academic Officer explicitly delegates authority to chair to select outside faculty members
- No explanations given for negative decisions; there are no comments on the three criteria specified for tenure and promotion (teaching, service, scholarship)
- The opportunity/ability for the candidate to withdraw portfolio from tenure process
- Proposing that a statement be made: A candidate for tenure may apply more than one time during the fifth, sixth, and seventh years

VI. Adjournment

The meeting was adjourned at 4:28 pm.

Respectfully submitted,

Daniel Althoff

Daniel Althoff
Recorder