

FACULTY SENATE
December 12, 2007
UC 215

Attendance: Mike Morris, Margaret Avard, Chris Moretti, Dennis Miles, Ken Elder, Larry Prather, Lawrence Silver, Jane Elder, John Allen Hendricks, Patrick Reardon, Charles Matthews, Diane Dixon, Judy Williams, William Fridley, Ed Hobbs, Bruce Johnson, Wayne Jones (chair).

Call to Order: The meeting was called to order at 3:05 p.m.

Approval of the Minutes: The minutes from the November 14, 2007 meeting were approved with corrections. (*Ken Elder/Ed Hobbs=unanimous*).

Committee Reports:

Executive Committee: Wayne Jones reported that the executive committee met with president-elect Michael Turner and discussed several topics including salaries, academics, and the organizational structure of the institution. Jones reported that there will be a special called senate meeting on Thursday, March 6, 2008, at 3:00 p.m. for President Turner to speak to the faculty senate. Ken Elder requested that the newly named vice president for academic affairs accompany President Turner at that time, or sooner, if possible, to share his/her agenda and academic philosophy.

Committee on Committees: Diane Dixon reported that the committee conducted an e-mail vote to appoint Dr. James Knapp to the Institutional Assessment Committee. She reported that a letter notifying him of his appointment to the committee had been mailed.

Planning Committee: Margaret Avard reported there was no meeting of the planning committee, but noted that the faculty award nomination process would start January 7, 2008 and continue for approximately a month.

Personnel Policies Committee: Margaret Avard reported that the committee had discussed two issues: 1) There was a request for data pertaining to tenure and promotion results across campus. The faculty senate requested this data in 2005 but received no response from the administration. Wayne Jones, chair of the faculty senate, noted that he had sent a request to the administration and had included the original memorandum from 2005. 2) Once the vice president for academic affairs is appointed in 2008, the committee would like to extend an invitation to have the VPAA visit with the Personnel Committee to discuss issues and considerations in different respects regarding tenure and promotion.

University Affairs Committee: Charles Matthews reported that the old faculty lounge was still available for faculty use. There was a consensus among members of the senate that the old faculty lounge was not a preferred location and discussed the possibility of finding a lounge in the student union. The committee report also noted that retired faculty held monthly meetings and collected \$3.00 in dues from attendees to pay for door prizes. The committee plans to meet

with the group to see how the university can improve relations between the two groups. The committee also discussed the possibility of having a retired faculty member, or members, have input in the faculty senate.

Budget Committee: Patrick Reardon reported that the committee discussed data on travel budgets for 06-07, analysis of benefits, raises for administrators in spring 07, distribution of the school's 07-08 budget to committee members, total school budgets over the last several years, analysis of departmental budgets, and salary add-ons by department. *See report for specifics.*

Old Business: Diane Dixon asked for clarification on the issue Ed Hobbs raised at the November 14, 2007 senate meeting about committee representation. Hobbs explained that the John Massey School of Business faculty would like to see a more equitable representation on campus committees and in the faculty senate among the three schools. Ken Elder made a motion that the executive committee review this issue and report back to the senate in the spring. Wayne Jones stated that Ed Hobbs would be invited to the meeting. *(Ken Elder/Ed Hobbs=unanimous).* Jane Elder noted that there were two options: 1) have an equal number of senators per school, or 2) keep the current representative system being used. She favored keeping the existing system.

New Business: Charles Matthews stated that the annual assessment report is a "big strain on faculty time" and wanted to know what the RUSO required. Ken Elder recommended that the new vice president for academic affairs visit with the faculty senate as soon as possible to discuss the assessment process at the university. Elder also volunteered to call the RUSO office to find out what was required by the RUSO in the assessment process. Specifically, Matthews wanted to know: 1) Is external program review a RUSO requirement? 2) Why is external program review every five years? and 3) Is there a better timeline in which the process could be implemented.

Adjournment: The meeting was adjourned at 4:10 p.m. *(Jane Elder/Bruce Johnson=unanimous).*

Submitted by: Dr. John Allen Hendricks, Treasurer on behalf of Dr. Shannon K. McCraw, Recorder.