

FACULTY SENATE
November 12, 2008
UC-215

Attendance: John Hendricks, Michael Kallam, Jane Elder, Mike Morris, Dennis Miles, Kenneth Chinn, Debra Haley, David Romer, Virginia Parrish, William Fridley, John Van Bebber, Diane Dixon, Ken Elder, Muhammad Betz, Judy Williams, Karl Frinkle, Chris Moretti, Gleny Beach, Jennifer Hicks, Wayne Jones, Patrick Reardon, *Bruce Johnson*

Call to Order: The meeting was called to order at 3:01 pm.

Approval of the Minutes: Corrections: spelling of Haley, Add "Budget" above M. Betz's report: **Move to approve with changes Ken Elder, 2nd _____, approved unanimously with one abstention**

COMMITTEE REPORTS

- **Executive:** none
- **Committee on Committees:** none
- **Planning:** Faculty Senate Awards
In progress: committee members have charges; some need to email back faculty lists marked OK or corrected
- **Personnel Policies:** Chris Moretti
 - **1st change:** Tenure Promotion Committee votes
 - **2nd change:** in outstanding and commendable ratings, take out references to state and nation
 - **Friendly amendments:** Ken Chin—for promotion/tenure, most important is recommendations, then numerical vote, then portfolio; add Department Chair John Hendricks: Time frame is important—add within one work week
 - **Motion to approve following statement, William Fridley, 2nd Muhammad Betz,**
The Promotion and Tenure Review Committee shall then send their recommendations to grant or to deny promotion and/or tenure, the numerical vote, and the portfolio to the department chair. The department chair will notify the candidate of the numerical vote to grant or deny promotion and/or tenure within one week.
 - **Passed unanimously**
- **University Affairs:** Karl Frinkle
 - Problem with vehicle pool is resolved; fleet is old and they are now using Enterprise Rent a Car for personnel needs
 - Diane Dixon: question about policy for departmental budget impact when using a vehicle. Wayne will seek clarification
- **Budget:** Muhammad Betz
 - Reports coming, committee hasn't met *yet since September*

OLD BUSINESS:

- **Faculty Absence Request Form:**
 - Discussion around whether there should be formal consistent policies between departments
 - Ken Chinn: there is already a sick leave statement in the manual and we should not put policy on the form; 2 pages seems too much; can we get to one page and only ask department chairs to sign once; He proposed an example on 1 page
 - This suggestion was turned back to committee
- **Attendance issue in the Manual:** after discussion it was decided to just not address this issue
- **Faculty Incentive Draft:** Still some questions about incentives in-load or out of load. **Motion made and 2nd** to approve the Draft so that faculty incentives won't be interrupted but ask that the some questions be addressed.
Vote 15 yes, 0 no, and 5 abstained, motion carried.
- **Adjournment:** **Move to adjourn, and 2nd** This meeting was adjourned at 4:50 p.m.

Respectfully Submitted: Dr. Gleny Beach, Faculty Senate Recorder