

**Faculty Senate Minutes**  
**Wednesday, April 5, 2017**  
**3:00 PM: General Classroom Building 118**  
*Hyperlinks to supporting documents are included*  
*As approved by the Faculty Senate on April 19, 2017*

**I. Call to Order and Welcome** – Faculty Senate Chair Steven Emge called the meeting to order at 3:01 p.m.

a. Attending:

Stan Alluisi	Mo Chehbouni	Karl Frinkle
Daniel Althoff	Han-Sheng Chen	Brad Ludrick
Gleny Beach	Kay Daigle	Charles Matthews
Jeremy Blackwood	Diane Dixon	Stewart Mayers
Martin Bressler	Steven Emge	Crystal Moore
Brandon Burnette	William Fridley	Chris Moretti

b. Not Attending

Randy Clark

c. Attending – Guests

**II. Approval of the [minutes from March 22, 2017](#)**

Sen. Alluisi moved to accept the minutes, Sen. Dixon seconded. The motion to accept the minutes passed 15 in favor - 0 opposed - 0 abstentions.

**III. Committee Reports**

A. Planning Committee –

i. Sen. Ludrick provided the Senate with ballots for the selection of the Professor of the Year award to be recognized on Monday, April 24, 2017 at the Faculty & Staff Recognition Celebration. The event will be held in the Fine Arts Recital Hall at 4:00 PM. Sen. Ludrick made a motion for the Faculty Senate to approve the nominee for the Lifetime Achievement Award that will also be recognized at the event on April 24. Sen. Bressler seconded. The motion passed 15 in favor – 0 opposed – 0 abstentions. The names of the recipients will not be made available to the faculty-at-large until the Faculty & Staff Recognition Celebration.

B. Committee on Committees –

i. Committee on Committees met with Chair Emge to solicit members for the ad hoc Learning Technologies Committee. Crystal Moore has been selected as chair of the committee.

ii. Sen. Dixon sent an email to the university faculty requesting their preferences for their service on university committees for the 2017-2018 academic year. The faculty will have until Friday, April 14 to submit their preferences.

C. Executive Committee –

i. The committee has not met. Chair Emge established a meeting time for the Executive Committee to meet with President Burrage, but a change must be made to accommodate his schedule. Chair Emge asked the Executive Committee members to send him their availability of time with preference after April 10.

D. Personnel Policies –[Report submitted](#)

i. Personnel Policies Committee met on March 31 at 1:00 PM. The committee met to formalize the membership on the [Insurance and Benefits Committee](#), discuss faculty pay, follow up on the Faculty Revitalization and Reimagining Programs, and to review committee charges.

In regards to faculty pay, the committee discussed the fact that we have fewer faculty, who are taking on more responsibilities, for less pay. This is causing a strain on faculty morale. Based upon the committee's recommendation, Sen. Fridley made a motion to recommend that a Cost of Living Adjustment (COLA) of \$500 be added to the 2017-2018 annual salary of each full-time member who had a full-time appointment in the 2016-2017 academic year. Sen. Frinkle seconded.

The Senators discussed the approach to this recommendation. The recommendation is that the cost of living addition be a one-time addition to the base salary. This is not a stipend. Sen. Moretti said it would be in the best interest for the faculty to have salaries indexed to inflation. This would make salaries competitive and help to retain faculty at Southeastern. Sen. Fridley indicated that perhaps securing a long-term commitment to indexing salary would be problematic in these financial times. Senators discussed whether or not the terminology as "cost of living" is appropriate for the recommendation.

Sen. Fridley then amended the motion to recommend that there be a \$500 addition to the 2017-2018 annual base salary of each full-time faculty member who had a full-time appointment in the 2016-2017 academic year. Sen. Frinkle seconded. The amended motion passed 17 in favor – 0 opposed – 0 abstentions. Chair Emge will send the recommendation to the Administration.

E. Budget Committee –

i. The Budget Committee has not met.

F. University Affairs –

i. The University Affairs committee has not met

**IV. Old Business –**

A. Shared Governance Forum

i. The Shared Governance Forum will be held on Tuesday, April 11 at 3:00 PM in Russell 300. The topic is "The Budget Process: What is it, and how can we make it better?" Chair Emge asked for the Senators to send him information that they wish to be included on the presentation outline and any other information that they wish to include.

**V. New Business**

A. Faculty Senate Survey 2017

i. Chair Emge asked for the Senators to review the Faculty Senate survey and to notify him of any changes that they wish to recommend. He would like to send the survey to the faculty in the next couple of weeks. Chair Emge also requested that the Senators complete the survey on the university mission for the HLC report.

Sen. Fridley invited the Senators to join members of the AAUP who will be meeting with a RUSO subcommittee at 3:00 on Thursday. The Regents will be on campus on Friday, April 7 in the Ballroom with meetings beginning at 9:00 AM.

Sen. Alluisi encouraged the Senators to complete the survey sent to our email from the RUSO system.

**VI. Adjournment.**

Sen. Mayers made a motion to adjourn. Sen. Matthews seconded. The meeting adjourned at 4:02 PM.

Respectfully submitted by Jeremy Blackwood, Faculty Senate Recorder