

**Faculty Senate Minutes**  
**Wednesday, October 12, 2016**  
**3:00 PM: General Classroom Building 118**  
*Hyperlinks to supporting documents are included*  
*As approved at the Faculty Senate meeting of October 26, 2016*

**I. Call to Order and Welcome** – Faculty Senate Chair Steven Emge called the meeting to order at 3:01 p.m.

a. Attending:

Stan Alluisi	Randy Clark	Crystal Jensen
Daniel Althoff	Kay Daigle	Brad Ludrick
Gleny Beach	Diane Dixon	Charles Matthews
Jeremy Blackwood	Steven Emge	Stewart Mayers
Brandon Burnette	William Fridley	Chris Moretti
Mo Chehbouni	Karl Frinkle	

b. Not Attending

Martin Bressler	Han-Sheng Chen
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c. Attending – Guests

**II. Approval of the minutes from September 28, 2016**

Sen. Dixon moved to accept the minutes, Sen. Moretti seconded. The motion passed 13 in favor - 0 opposed - 0 abstention.

**III. Committee Reports**

a. Executive Committee - None

b. Committee on Committees.

i. Sen. Dixon informed the Faculty Senate that the Committee on Committees will need to meet to look at some of the changes in the committee structures, particularly the General Education Council and the Graduate Council.

c. Personnel Policies - None

d. Budget Committee – Report filed

i. Sen. Moretti has collected data from the OSRHE report concerning lost faculty positions from the schools in the RUSO system. Sen. Fridley offered a request for the Budget Committee to discuss this issue and to take questions to the next Presidential Advisory Budget Committee meeting. Sen. Fridley asked the committee to request an update on the status of our faculty and to inquire with the questions that follow:

1. How many professors took early retirement? How many were at the instructor level? Are we aware of or do we know professors who left or have announced that they are leaving for other jobs?
2. How many positions will be filled from the non-reappointments?
3. How will it be decided?
4. How many advertisements have there been for staff positions? What about faculty positions? Our most valuable resource is faculty.

Sen. Beach informed the Faculty Senate of an article that has been circulating concerning the bloat in Higher Education in regards to staff and administrative positions in larger institutions. While Southeastern does not face much of the same “bloat” as mentioned in the article, articles such as these make it difficult for us to encourage the general populace to support Higher Education.

Sen. Dixon, in regards to Sen. Fridley’s question about the numerous staff positions that have recently been advertised, mentioned that VPAA Bryon Clark informed her that most of the positions have been offered because of grant funding.

Sen. Fridley encouraged the Executive Committee and the Budget Committee with the Presidential Advisory Budget Committee to ask the questions.

e. University Affairs – None.

- i. Chair Emge will try to call a meeting with this group.

f. Planning Committee – Report filed.

#### **IV. Old Business**

a. Forum #1

i. The first Forum on Shared Governance was held on October 3, 2016: [\*A Committee Structure that Works for Us\*](#) (topic chosen by the Faculty Senate). Reflecting on the first Forum, those in attendance provided positive feedback after having learned some valuable information. Sen. Matthews said that it was nice to “have a non-contentious forum”. President Burrage expressed his appreciation to several faculty members. It was mentioned that the Faculty Senate may want to provide some avenue for the same information to be part of the Faculty Symposium in the future whether by a presentation or by information available at tables, etc.

The next Faculty Forum will be on November 15. The Administration will provide the topic. The Executive Committee will meet with President Burrage prior to the meeting and provide some suggestions if he does not have a topic in mind.

## **V. New Business**

a. Chair Emge posed the thought to explore Guidelines for Tenure/Promotion for all departments. This idea was brought forth after Chair Emge served on a few Tenure/Promotion committees out of his area. He felt the need that each department could create their “official” guidelines for Tenure/Promotion. Some departments have guidelines, but all of them do not. Personnel Policies Committee may want to begin conversations on this topic.

Sen. Dixon serves as the chair for the Presidential Advisory Academics Committee. She asked the Faculty Senate to give her some ideas of what they wish the committee to discuss and work on in the future. Sen. Ludrick called for the committee to define – what is a quality liberal arts education? How are we meeting that here at Southeastern? Sen. Matthews informed the Faculty Senate of current discussion within Academic Council on academic integrity concerning online programs. With the uniqueness of some of our programs, how much should we really rely on adjuncts vs. full-time faculty?

## **VI. Adjournment.**

Sen. Beach made a motion to adjourn. Sen. Alluisi seconded. The meeting adjourned at 3:55 PM.

Respectfully submitted by Jeremy Blackwood, Faculty Senate Recorder