

**Faculty Senate Minutes**  
**Wednesday, October 26, 2016**  
**3:00 PM: General Classroom Building 118**  
*Hyperlinks to supporting documents are included*  
*As approved at the Faculty Senate meeting of November 9, 2016*

**I. Call to Order and Welcome** – Faculty Senate Chair Steven Emge called the meeting to order at 3:03 p.m.

a. Attending:

Stan Alluisi	Han-Sheng Chen	Crystal Jensen
Daniel Althoff	Randy Clark	Brad Ludrick
Gleny Beach	Kay Daigle	Charles Matthews
Jeremy Blackwood	Diane Dixon	Stewart Mayers
Martin Bressler	Steven Emge	Chris Moretti
Brandon Burnette	William Fridley	
Mo Chehbouni	Karl Frinkle	

b. Not Attending

c. Attending – Guests

Carolyn Fridley

**II. Approval of the minutes from October 12, 2016**

Sen. Dixon moved to accept the minutes, Sen. Frinkle seconded. The motion passed 13 in favor - 0 opposed - 1 abstention. The term “populous” was replaced with “populace” in the minutes.

**III. Guest – Vice-President Clark**

Vice-President of Academic Affairs Bryon Clark was placed on the Faculty Senate agenda by Chair Emge in anticipation that he may attend the meeting. He was unable to attend.

**IV. Committee Reports**

a. Executive Committee –

i. The Executive Committee will be meeting with President Burrage on Monday, October 31 at 3:00 PM to have discussions on various topics and will secure a topic for the next Faculty Forum.

b. Committee on Committees –

i. Sen. Dixon informed the Faculty Senate that the Committee on Committees has not met but will be meeting to fill the vacancies and to clarify membership of university committees. Sen. Ludrick asked the committee to be aware that the language for the General Education Council is a bit unwieldy in regards to its membership. The current language needs to be clarified as to whether the members are to be from subject areas, programs, or departments. This has caused confusion as to who should be on the council.

Sen. Ludrick encourages Personnel Policies to work with Committee on Committees as they revise the committee structures.

c. Personnel Policies – Report filed

i. Personnel Policies met to discuss the faculty membership to the university's ad hoc insurance and benefits committee. Charles Matthews has served as the faculty representative. With the new Vice-President of Business Affairs, faculty and staff have dropped out of the loop of this committee's participation in a statewide group composed of representatives from higher education institutions in Oklahoma. Personnel Policies will be looking at formalizing a statement of function for this ad hoc insurance group and will propose adding the appointment of two faculty members.

ii. The committee will continue to review possible changes to the APPM. There have been some changes that have been sent to VP Clark, but there has been no response. Chair Emge will be contacting VP Clark about this situation.

iii. There has been discussion in regards to whether or not the Presidential Advisory Committees (PACs) have run their course. The APPM 3.3.3.4 Ad Hoc Committees—Faculty Representation on Ad Hoc Committees, Task Forces, and Teams sets forth policy for the formation, function, and duration of ad hoc committees. In the last Faculty Senate session, it was indicated that the Presidential Advisory Committee for Academics does not have clear charges and has struggled to identify meaningful and doable tasks to pursue. The Presidential Advisory Committee on Budget has three subcommittees, two of which have been meeting (on SCH and on Travel). The subcommittee on Budget Process has not met. There is some concern among faculty that the open access to data and information enjoyed by the PAC for Budget at its inception is no longer as robust.

d. Budget Committee –

i. Members who are on the subcommittees of the PAC for Budget subcommittees are meeting with exception of those on Budget Process. A meeting has not been called.

e. University Affairs – None.

i. Chair Emge will try to call a meeting with this group.

f. Planning Committee –

i. The Planning Committee will meet next week. Sen. Moretti encouraged the Planning Committee to consider that nominees will have to choose a specific area of excellence (teaching, scholarship, or service) when making their nominations for the Faculty Senate Awards.

## **V. Old Business**

a. Revitalization of Force Policy

i. Chair Emge proposed that he be given the opportunity to solicit individuals for an ad hoc committee to discuss a potential Revitalization of Force Policy. Through discussion, it was suggested that the committee may consider looking at both a Revitalization of Force Policy and a Reduction in

Force Policy. Chair Emge informed the Faculty Senate that we must be able to respond should the situation with reductions come again in the future. According to the APPM 3.7.4, the faculty has *primary responsibility* on matters of curriculum, faculty status, appointments, reappointments, and decisions not to reappoint, and faculty have a role in the related budgetary processes.

There is fear that with a Reduction in Force Policy, it will pit faculty against faculty. Sen. Fridley stated that we should consider establishing thresholds in regards to budget and finances, rank and seniority, and timeline of notification when proposing a policy. Sen. Fridley shared this information after getting the idea from a previous AAUP meeting.

Sen. Ludrick asked that perhaps the President would charge VPAA Clark with some kind of template with which to work. Chair Emge shared again about his conversation with Dr. Clark where Dr. Clark made mention that he and the President would start with this idea. Chair Emge has followed up to solicit information from Dr. Clark but to no avail. Sen. Ludrick encouraged the Executive Committee to address this so as to avoid the time delays involved in forming an ad hoc committee. Sen. Matthews encouraged the Executive Committee to proceed and to provide information on their progress. Through continued discussion, the Executive Committee will explore the Reduction in Force Policy and the Personnel Policies Committee will take care of the Revitalization in Force Policy.

#### **Vi. New Business**

a. The next Faculty Forum will be on Tuesday, November 15 at 2:00 PM in Russell 300. The topic will come from Administration.

b. Chair Emge would like to hold elections to replace Sen. Tom Harvey.

c. Announcement. Sen. Clark encourages members of the Faculty Senate to attend a program sponsored by Speech and Debate. Two students from our school will be in a debate with two students from Great Britain. This is a fantastic opportunity for cultural exchange about debate in a safe environment. The event will be on Monday, October 31 at 11:00 AM in Hallie-McKinney Ballroom.

#### **VI. Adjournment.**

Sen. Mayers made a motion to adjourn. Sen. Clark seconded. The meeting adjourned at 4:05 PM.

Respectfully submitted by Jeremy Blackwood, Faculty Senate Recorder