

Faculty Senate Minutes
Wednesday, November 1, 2017
Meeting #5, Fall Semester 2017
3:30 p.m., Classroom Building 118
As approved at the
November 15, 2017 meeting

Attending:

Stan Alluisi	Blythe Duell	Crystal Moore
Daniel Althoff	Steven Emge	Chris Moretti
Kathy Boothe	William Fridley	Josh Nannestad
Brandon Burnette	Karl Frinkle	Rhonda Richards (Han-Sheng Chen proxy)
F.R. Clark	Brad Ludrick	Michael Scheuerman
Diane Dixon	Charles Matthews	

Not Attending:

Kay Daigle

Guests:

Carolyn Fridley

- I. **Call to Order and Welcome** by Chair Althoff at 3:30pm.

- II. **Approval of [Minutes from October 18, 2017](#)**
 - A. Senator Fridley motioned. Senator Alluisi 2nd. 15 yes, 0 = no's, 2 abstentions
 - B. 1. Page one = "Academic Partnerships". 2. Page two: (a) "possible inconsistencies", (b) same paragraph = "routinely invest", (c) "Professor of the Year", (d) point 4 – "March 8", as well. 3. First page toward bottom, letter C. EC, not ED, small letter "m", 4. Add Senator F.R. Clark to attending list.

- III. **Faculty Senate Committee Reports**
 - A. University Affairs (UA) –
 Senator F. R. Clark reported that the UA has agreed to request that Dan Simmons, Director of SE Physical Plant to be present at their next UA meeting to discuss about any his department's outstanding (upcoming and/ ongoing) projects. The UA will be scheduling a meeting with our Student Government Association (SGA) for the purpose of initial introductions in an overall attempt to bridge the gap between students and faculty, and listen to SGA's vision about future partnerships with FS. Next, the UA discussed on campus beautification. A Senator also inquired about SE's campus-wide bell system that originally cost \$17K and is no longer in use.
 - B. Planning Committee – No report.
 - C. Personnel Policies Committee – Did not meet, next scheduled Monday, 11/6/17.
 - D. Executive Committee (FSEC) –
 Chair Althoff reported that the FSEC met on 10.31.17 with the FS Budget Committee, President Burrage, and VPs Clark and Westman. With no previously

set agenda for this meeting, Sen. Moretti shared his report with data starting in 1996 to the present. Senator Moretti's report showed the erosion of the Faculty pay, especially in light of inflation and no raise to counterbalance it. The meeting conversation then moved to include that Sen. Moretti's figures did not include the cost of benefits and total compensation costs. Lastly, several Senators noted that our insurance costs for dependents have been raised twice with no complementary pay increase.

President Burrage has submitted a request for a 1.5% stipend. This would be an average of \$940 for each Faculty member, with a minimum of \$400 for every employee. This one-time increase would be paid by the end of the year. The total cost to the university equals approximately \$300K. President Burrage's proposal goes before the RUSO Board this Friday, 11/3/17.

E. Committee on Committees –

Senator Ludrick reported and motioned to appoint Dell McLain's service on the Faculty Appellate Committee. It was mentioned that Dr. Aaron Adair is also on the committee from A & S. Going forward, where possible we will try to avoid two members from the same department. Senator F.R. Clark 2nd. Vote: 17 = yes, 0=no, 0 = abs.

F. Budget Committee (BC) =

See also the previous joint report with FSEC. Senators discussed that hiring plans may be being addressed at the department level, but that they are not seemingly planned inter-departmentally across the university and that hiring priorities change year-to-year. Numerous senators asserted the need for a university-wide hiring and scheduling committee, as well as the comment that inter-departmental sharing of Faculty have positive and negative implications for several departments. Senators also had a vigorous discussion regarding Faculty establishing and maintaining a *SE Hiring Advisory Committee*. One senator mentioned U of CA (Riverside?) as an example and complimented their creation of a one-page form for such purposes. Senators' discussion continued to include the process of actually getting this committee on the books, which would be charged with establishing criteria to evaluate and prioritize the hiring requests. One suggested reason for this specific Faculty Senate committee is because it will likely enhance transparency and shared governance efforts for all related hiring decision.

BC Action Items:

This issue will be put on the next full FS meeting for consideration for a motion. Senator Matthews will send all of his pre-existing related committee planning content to Chair Althoff for further review and forwarding to the full Senate. Both the Committee on Committees and FS EC plan to discuss the potential *New SE Hiring Advisory Committee*.

IV. Old Business

None to report

V. New Business

A. Motion to Revise Proposed Policy on Intellectual Property 7.10.3

- The revised policy was reviewed. Senator Dixon moved to approved. Chair-Elect Ludrick 2nd. Senator Clark suggested amending paragraph two, 2nd full sentence to: “Use SOSU (all three times) throughout the document, not just “Southeastern”. Complete reference the first time and then hereafter “SOSU.” The vote to accept the revised Intellectual Property Policy was Yes = 17, 1 = no, 0 abstentions.

B. Other – There was no “other” business.

VI. Adjournment – Chair Althoff moved to adjourn. Stan second. The motion carried unanimously. Meeting adjourned at 4:40pm

Minutes respectfully submitted by Faculty Senate Recorder, Senator Crystal Moore.