

**Faculty Senate (FS) Minutes  
Fall Semester, Meeting #6  
Wednesday, November 14, 2018  
Russell 100, 3:00 p.m.**

**As approved at the November 28, 2018 meeting of the FS**

**Attending:**

**Stan Alluisi  
Daniel Althoff  
Kathy Booth  
Brandon Burnette  
Han-Sheng Chen  
Randy Clark**

**Diane Dixon  
Steven Emge  
William Fridley  
Karl Frinkle  
Brad Ludrick  
Charles Matthews**

**Kathy McDonald  
Chris Moretti  
Patrick Reardon  
Rhonda Richards  
Michael Scheurman  
Kate Shannon**

**Not Attending:**

**Kay Daigle  
Joshua Nannestad**

**Guests:**

**Carolyn Fridley**

**I. Call to Order and Welcome** by Chair Althoff at 3:02 p.m.

**II. Approval of the [Minutes from October 31, 2018](#)**

Motion to accept minutes: Senator Burnette  
Second by Senator Reardon

Discussion: None

Vote: Yes - 14; No - 0; Abstentions – 1

Minutes approved.

**III. Committee Reports**

**A. University Affairs Committee**

Did not meet. No report.

**B. Planning Committee**

Did not meet. Senator Dixon asked if Planning Committee should post nominations before or after Thanksgiving break? This year there are two weeks after Thanksgiving break. Decision is to wait until after Thanksgiving break.

**C. Personnel Policies Committee**

Did not meet. No report.

**D. Executive Committee**

The Executive Committee (EC) met with President Burrage on November 6, 2018 (see [Notes](#)). Discussion included adjunct pay and the [FS's proposal on tuition waivers](#) for dependents of SOSU faculty and staff. The EC did not get a breakdown of numbers but VP Clark will meet with Chair Althoff after the Thanksgiving Break to get a better breakdown.

The EC did learn that we cannot do a full tuition waiver on Texas residents.

On second page of notes from EC meeting, under category of state news and things going on there, the reference is to a possibility or rumor. The “up to \$1B more in revenue” is also speculative.

President Burrage would like to know the priorities of the faculty regarding budget requests.

Fine Arts will be out of service through the spring semester for renovation.

President Burrage talked about ECU expansion to online learning through a contract with Learning House (a company like Academic Partnerships [AP]). There was a suggestion from the floor that the Faculty Senate talk with ECU Faculty Senate regarding the situation there. The University Affairs (UA) committee is charged with keeping in contact with other universities. Chair Althoff will follow up with EC and UA with a draft letter to ECU Faculty Senate. The nature of this discussion would be to establish friendly relations and give advice from our experience and a formal request of what is going on at their institution.

Question from floor as to whether we have a non-compete policy with Academic Partnerships. Another question from the floor regarding the \$1.5 million sale from property in notes. This note reflects the sale of the SOSU Equestrian Center on 9<sup>th</sup> street.

#### **E. Committee on Committees**

Met. No report.

#### **F. Budget Committee**

[Treasurer's report](#) was included in the documents sent to Faculty Senate via email.

### **IV. Old Business**

Still five items pending with no response from VP Clark. However, he requested a meeting with Chair Althoff after Thanksgiving Break. There will be an update at the November 28, 2018, meeting.

### **V. New Business**

#### **A. Shared Governance Forum**

The Shared Governance Forum was held on November 13, 2018, with 24-25 in attendance. No adjunct faculty (who did not already have a full-time role at Southeastern) were present. Topic was “Improving Adjunct Faculty Pay.” There is no institutional memory of an increase in adjunct pay since around 1981. Chair Althoff led off with an arbitrary increase of 20%. Indications from administration that it would not be as easy to fix as a simple 20% increase.

Suggestion to possibly focus on adjunct pay rather than on overload pay would reduce the amount of spending.

Instructors' salaries are very low and could possibly make more in secondary education. Possibly around six positions of long-time instructors getting paid at this low rate. Potentially create a lecturer position with no service requirements and an instructor would have the other responsibilities and be paid at different rates. This was also discussed at Academic Council.

The word "Priority" came up several times during the Shared Governance Forum and *faculty priorities* were requested of Faculty Senate (FS) by administration. By next FS meeting, Chair Althoff will produce a list of potential priorities to be considered and passed on to President Burrage and VP Clark. Also, the survey VP Clark sent out is still being summarized and analyzed to find priorities.

Regarding the proposed tuition waiver: it would be difficult if not impossible to predict how much that would be. A suggestion is to give the same tuition waiver that AP gets – 50% tuition waiver. May need to estimate the cost based on current employment base, dependents and current usage. FS could get current usage from the financial aid office.

#### **B. Active Shooter Training**

Chair Althoff received an email from faculty member asking about active shooter training. Several years back we had a similar training and should consider having a training. During the training, there was information about doors and how to make them safe. However, we are unsure if those were installed or where. In the previous training, there was some pushback from the nature of the training. Should we recommend that training should at least be available for faculty as an option? Mike Davis contacted Chair Althoff based on today's agenda and offered assistance. We should be trained in the same way that students have been trained in high schools as they are coming into the university. Procedures for when the emergency personnel arrive are very important, as well. We also need to follow up with not just the training, but the tools to implement the training. Also, active shooter follow-up training.

Request to Mike Davis that we have a voluntary active shooter training available to faculty and staff each semester. Active Shooter Training is provided for free by the Durant Police Department. Kiamichi Vo-Tech is offering First Aid training and may be provided for free.

Chair Althoff will invite Mike Davis to the next FS meeting to discuss Active Shooter Training availability for our campus. May invite Chief Cook, as well.

#### **C. Other item – informational topic**

There is an election due with a vacancy for one-year term for a Faculty Senate seat in Education and Behavioral Sciences. The APPM mandates that an election be held.

### **VI. Adjourn**

Motion to adjourn: Senator Moretti  
Second: Senator Alluisi.

Approved by acclamation.