

**Faculty Senate Minutes**  
**Wednesday, April 20, 2016**  
**3:00 PM: General Classroom Building 118**  
*Hyperlinks to supporting documents are included*  
*\*As approved at the Senate Meeting of April 27, 2016*

**I. Call to Order and Welcome** – Faculty Senate Chair Steven Emge called the meeting to order at 3:01 p.m.

a. Attending:

|                  |                 |                |
|------------------|-----------------|----------------|
| Daniel Althoff   | Riley Coker     | Brad Ludrick   |
| Jeremy Blackwood | Diane Dixon     | Chris Moretti  |
| Martin Bressler  | Blythe Duell    | Hal Poovey     |
| Han-Sheng Chen   | Steven Emge     | Krista Ramirez |
| Randy Clark      | William Fridley |                |

b. Not Attending

Kay Daigle  
Tom Harvey  
Patrick Schoettmer  
~~George Jacob~~

c. Guests –

Karl Frinkle  
Carolyn Fridley

**II. Approval of the minutes from April 13, 2016**

a. Sen. Ludrick moved to accept the minutes, Sen. Coker seconded. The motion passed 11 in favor - 0 opposed - 2 abstention. Changes included in Section III were as follows: “Sen. Bressler expressed interest...” instead of “Sen. Bressler expressed concern...” Additionally, “Chair Emge and Sen. Dixon both agreed there is a need for a Transition Team” was corrected to reflect “Chair Emge and Sen. Dixon both questioned the need...”

**III. Committee Reports**

a. Executive Committee – No Report. All end of the year reports should be submitted by Monday, April 25.

b. University Affairs – No Report

c. Committee on Committees – Faculty appointments to the university committees have been made. The CoC appointments will be reflected in their report at the next Faculty Senate meeting.

d. Planning – Tasks are complete for the Faculty & Staff Recognition Celebration.

e. Personnel Policies – Two motions were presented in recommending a policy change in section [3.32 through 3.4](#) and in section [3.5](#) of the current APPM. Sen. Fridley made the motions with a second for changes to 3.32 through 3.4 by Sen. Moretti and a second by Sen. Althoff on changes to section 3.5. Both motions were passed 13 in favor - 0 opposed and 0 - abstentions. The Personnel Policies Committee does recognize that additional changes will be made once the Administration has made the decision on the reorganization of the university. See Report.

f. Budget – Budget Committee is meeting weekly with the Presidential Advisory Committee. Their current charge is to assist in creating an official budget process for all entities on campus that require a budget line.

#### **IV. Old Business**

a. Faculty Senate Survey – Chair Emge will send a PDF of the current questions on the Faculty Senate Survey and would like the Senators to report back with any feedback.

b. Dismissal Guidelines and Procedures – The Senate recommends the title be changed to “Reduction in Force” Policy. An e-mail will be sent to the faculty asking them to participate in a short survey to provide their opinion concerning the factors that might be considered if future reductions should affect personnel. Sen. Poovey recommended that we conduct a survey to solicit information from faculty with regards to a Reduction in Force Policy pending IRB approval. Sen. Dixon seconded. The motion passed 13 in favor - 0 opposed - 0 abstention.

#### **VI. New Business**

Faculty Senate Lunches – Sen. Moretti made a motion that members of the Faculty Senate will provide lunch for the university faculty in the Faculty Lounge on Monday and Tuesday of Finals Week. Sen. Ludrick seconded. The motion passed 10 in favor - 2 opposed - 1 abstention.

**VII. Adjournment:** Sen. Coker moved the Senate adjourn. Sen. Clark seconded. The meeting adjourned at 4:31 PM.

Respectfully submitted by Jeremy Blackwood, Faculty Senate Recorder