

**Faculty Senate
Minutes
October 24, 2012
3:00 p.m.
Classroom Building 118**

I. Call to order

Sen. Dixon called the meeting to order at 3:03 p.m.

Attending:

Dan Althoff	Steven Emge	Rhonda Richards
Dennis Brewster	William Fridley	Lawrence Silver
Riley Coker	Alistair Maeer	Hallie Stephens
Diane Dixon	Chris Moretti	Jerry Stout
Brett Elliott	Halet Poovey	Susan Webb

Not attending:

Martin Bressler	George Jacox
Deborah Combs	John Mischo
Kay Daigle	Michael Reed
Kathleen Hardgrove	Jacob Wallace

II. Approval of October 10, 2012 Minutes

Sen. Stout moved to approve the Minutes.

Sen. Elliott seconded the motion.

Discussion: Two typographical errors noted for corrections.

The Minutes with corrections were approved unanimously.

III. Committee reports

A. Executive Committee

1. Chair of Social Sciences

Sen. Dixon reported that the Faculty Senate Executive Committee met with Vice President McMillan on Friday, October 12 to discuss the situation regarding an interim chair for the Department of Social Sciences. According to Dr. McMillan, an interim chair must meet three criteria: (1) a candidate must be willing to serve; (2) must have the support of the department faculty; and (3) must be acceptable to the Administration. At this point, Dr. McMillan does not believe that any individual current meets all three criteria. There is, however, a candidate within the department who, it is hoped, may be able to meet them. A decision on appointing an interim chair will be made by Dr. McMillan by the end of the semester.

B. Budget Committee

Sen. Elliott reported the Budget Committee has met; Deborah Combs is again the chair. At their meeting, Sen. Moretti presented a budget analysis of RUSO universities. Questions raised at their meeting included what other RUSO institutions do when administrators move back to faculty positions. ECU lists former administrators as faculty, but there is no information regarding former administrators' salary. Also discussed: the possibility of non-monetary compensation for faculty and the possibility of surveying the faculty on that issue; Sen. Richards suggested an open-ended survey. Sen. Webb noted that the committee is looking into the reserves of the university and end-of-year audited budgets. Another benefit floated was a faculty-only discount at the cafeteria. Sen. Dixon added that the projected budget for next year does not

include any salary increase, only the modest yearly incremental increase. Sen. Dixon also wondered about the accuracy of non-resident tuition in budget figures.

C. Committee on Committees

The Committee on Committees did not meet.

D. Personnel Policies Committee

1. Tenure/Promotion recommendations

a. Sen. Fridley, chair of the Personnel Policies Committee (PPC) moved that the six policy recommendations proposed by the PPC and included in the document "[Policy Recommendations](#) for the Faculty Senate to Consider—10-24-2012" be approved and forwarded to Dr. Bryon Clark and Dr. McMillan per the routing sheet protocols.

Sen. Moretti seconded the motion.

Discussion centered on the wording of Proposal 2 and whether Proposal 2 was necessary.

Text of Proposal 2: "We propose that faculty be given the option to withdraw a tenure/promotion application (without prejudice to future applications) after receiving the Vice President's recommendation. In addition, in order for faculty to make an informed decision regarding withdrawal, the faculty shall be given a summary of the recommendations and the evaluations along with the Vice President's recommendation. If the applicant files an appeal, the applicant shall have the opportunity to withdraw the application at the conclusion of the appeal process and before the application proceeds to the President."

Sen. Fridley moved to amend the motion to delete Proposal 2.
There was no second.

Sen. Fridley withdrew the original motion.

b. Sen. Fridley moved that the document "[Recommended Changes and Placement in the APPM](#)" be approved by the Faculty Senate.

Sen. Maeer seconded the motion.

After a brief discussion, the motion carried. 11 in favor, 1 abstention.

E. Planning Committee

Reported that things were going "swimmingly."

F. University Affairs Committee

No report, but they will be meeting next week.

IV. Old Business

Sen. Dixon reported that she tried to meet with Dan Moore to set up a SharePoint account to track previously approved but pending changes to the APPM but has not been successful so far.

V. New Business
A. Shared Governance Forum

The Shared Governance Forum will be on November 28. Sen. Dixon said that some possibilities for topics to raise could be (1) financial priorities and funding; (2) faculty development with regard to annual evaluations; (3) mentorship. She requests that specific faculty input be sent to her.

Sen. Maeer requested that Sen. Dixon find out from the Administration the percentage of tenured faculty at the university, how that percentage is determined, and where administrators with tenured status are figured in that percentage.

VI. Adjournment

The meeting was adjourned at 4:20 p.m.

Respectfully submitted,

Daniel Althoff

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Recorder