

**Faculty Senate Minutes**  
**Wednesday, April 26, 2017**  
**3:00 PM: General Classroom Building 118**  
*Hyperlinks to supporting documents are included*  
*As approved at the September 6, 2017 meeting of the Faculty Senate*

**I. Call to Order and Welcome** – Faculty Senate Chair Steven Emge called the meeting to order at 3:01 p.m.

a. Attending:

Stan Alluisi	Han-Sheng Chen	Brad Ludrick
Daniel Althoff	Randy Clark	Charles Matthews
Gleny Beach	Diane Dixon	Crystal Moore
Jeremy Blackwood	Steven Emge	Chris Moretti
Martin Bressler	William Fridley	
Brandon Burnette	Karl Frinkle	

b. Not Attending

Mo Chehbouni  
Kay Daigle  
Stewart Mayers

c. Attending – Guests

Carolyn Fridley

**II. Approval of the [minutes from April 19, 2017](#)**

Sen. Bressler moved to accept the minutes, Sen. Burnette seconded. The date of April 6 was inadvertently listed in the Committee on Committees report. The date of April 20 should have been recorded. The motion to accept the amended minutes passed 13 in favor - 0 opposed - 1 abstentions.

**III. Mike Davis – New Civil Rights Policy**

Dr. Mike Davis, Director of Compliance & Safety/Title IX Coordinator addressed the Faculty Senate in regards to a new Civil Rights & Title IX Policy. The current policy at Southeastern that applies to Faculty & Staff “does not contemplate things like stalking, exploitation, obstruction, etc.” The updated policy will “provide better definitions of prohibited conduct.” This updated policy is being introduced to various constituents on campus before being presented to RUSO Counsel’s Office and to President Sean Burrage. The new policy will most likely be implemented as soon as possible.

Dr. Davis mentioned that the proposed policy will “ensure equity compliance, accommodate cross-constituency complaints, and avoid committee bloat (create only one committee – Civil Rights & Title IX Committee).” Features of the new policy will be as follows: (information taken from a presentation provided by Dr. Davis)

- All information will be in one place.

- The “Gatekeeping” requirement will protect rights of the accused.
- Applies Title IX & VAWA protections to Faculty and Staff.
- Explains to faculty and staff how to report grievances and list interim measures that can be taken.
- Non-hearing options are outlined for the first time.
- Appeal is on paper only (no victimization with a second full blown hearing).
- Other rights, including Faculty rights and employee termination appeal rights are preserved.
- Academic Freedom is specifically protected and mentioned in the policy.
- For the first time, transgender nondiscrimination policy is outlined in detail.
- For the first time, Faculty and Staff disability accommodation policy is outlined in detail.

While the policy did not need any action by the Faculty Senate, Dr. Davis did field questions and asked the Senators to review the document in order to provide feedback before the document is approved.

#### **IV. Committee Reports**

##### **A. Planning Committee – [End of Year Report Filed](#)**

i. Sen. Ludrick presented [proposed changes](#) to the process for the Faculty Senate Recognition Awards. The changes include: the Top 5 nominees (where possible) for each category will be selected by the number of votes received by the faculty-at-large, the point value for 1<sup>st</sup> choice in the faculty-at-large results will be calculated as 3 points to give more weight to the first place rating, and two divisions in the School of Arts & Sciences will be utilized for the purpose of awarding the Faculty Senate awards: Arts & Letters and Math, Sciences and Safety.

The Planning Committee will determine the nominees for the Professor of the Year Award. The criterion now clarifies that one nominee may be selected from each of the following schools: John Massey School of Business, Education & Behavioral Sciences, Arts & Sciences: Arts and Letters, and Arts & Sciences: Math, Sciences and Safety divisions. Once the Planning Committee has determined the nominees based on the Faculty-at-Large vote, “up to four (4) nominees may be voted on by the Faculty Senate; one nominee from the aforementioned schools. Senators will vote for 1<sup>st</sup> and 2<sup>nd</sup> choice by secret ballot. The change in the vote calculations is that 1<sup>st</sup> choice will carry the weight of 3 points per vote.

Sen. Ludrick moved to accept the proposed changes, Sen. Bressler seconded. The motion to accept the changes to the Nomination and Voting Process, Timeline passed 16 in favor - 0 opposed - 0 abstentions.

Sen. Ludrick followed up by offering positive remarks in regards to this years’ nomination/award process. There were approximately 400 nominations for the faculty awards this year. Additionally, the award recipients represented a diverse group among the disciplines across the university. This was a positive step in thwarting the previous perceptions about those who receive awards. Sen. Ludrick mentioned that the Planning Committee with the help of the Senate will encourage more voting among faculty when it comes time to do so next year.

##### **B. Committee on Committees – [Minutes filed; End of Year Report filed](#)**

i. Committee on Committees provided minutes from the meeting held on April 20 where nominations were proposed for university committees as assigned by the Committee on Committees.

Sen. Dixon motioned to accept the 2017 Nominations for Committee Replacements, Sen. Bressler seconded. The motion passed 16 in favor - 0 opposed - 0 abstentions.

The Committee on Committees recommended to the Senate a change in the statement concerning the membership of the Bachelor of Science in Liberal and Applied Studies Coordinating Committee. The current statement found in APPM 3:5 reads as follows: Membership: The Bachelor of Science in Liberal and Applied Studies Coordinating Committee will consist of at least seven faculty members. The Faculty Senate will appoint members for three-year staggered terms. There will be a minimum of one committee member from each of the six groups (Arts, Humanities, Natural Sciences, Applied Sciences, Behavioral Sciences and Applied Behavioral Sciences), and an additional member from the department of English, Humanities and Languages.

The proposed membership statement reads as follows: Membership: The Bachelor of Science in Liberal and Applied Studies Coordinating Committee will consist of at least seven faculty members. The Faculty Senate will appoint members for three-year staggered terms. There will be a minimum of one committee member from each of the six groups (Arts, Humanities, Natural Sciences, Applied Sciences, Behavioral Sciences and Applied Behavioral Sciences), and an additional member from the department of English, Humanities and Languages. The Dean of E-programming and the BSLAS Coordinator will serve as ex-officio, non-voting members.

Sen. Dixon motioned to accept the revision by the Committee on Committees to the Membership Statement for the Bachelor of Science in Liberal and Applied Studies Coordinating Committee, Sen. Beach seconded. The motion passed 16 in favor - 0 opposed - 0 abstentions.

C. Executive Committee – [End of Year Report filed](#)

D. Personnel Policies – [End of Year Report filed](#)

E. Budget Committee – [End of Year Report filed](#)

F. University Affairs –

- i. The University Affairs committee has not met

#### **IV. Old Business – None**

#### **V. New Business**

A. Finals Week Lunches

- i. Chair Emge provided sign-up sheets for the Senators for the annual lunches provided for the faculty on the Monday and Tuesday of Finals Week.

- ii. President Burrage extended an invitation through Chair Emge for the faculty to attend a meeting in the President’s Conference Room at 10:30 AM on Friday, April 28 with Representative Randy McDaniel.

**VI. Adjournment.**

Sen. Dixon made a motion to adjourn. Sen. Ludrick seconded. The meeting adjourned at 4:15 PM.

Respectfully submitted by Jeremy Blackwood, Faculty Senate Recorder