

**FACULTY SENATE
MINUTES
November 10, 2010
University Center UC215**

I. Call to Order: 3:00 p.m.

Attending:

Karl Frinkle	Hal Poovey
Chris Moretti	Kay Daigle
Bruce Johnson	C. W. Von Bergen
Dennis Brewster	Susan Webb
Blythe Duell	David Romer
William Fridley	Muhammad Betz
Rachel Tudor	Riley Coker
Diane Dixon	Debi Combs
Kathleen Hardgrove	Gerrie Johnson
Wayne Jones	Kenneth Chinn

Not Attending:

Virginia Parrish	George Jacox
Aaron Adair	Katherine Garza
Gleny Beach	

II. Approval of Minutes: Motion Approved

III. Committee Reports

A. Committee on Committees

No Report

B. Personal Policies Committee

1. Review and update on repairing hyper-links in the online APPM. Dr. McMillan is working on this.
2. Reminder about a motion (10/13/2010 #2): Ask that **Faculty Senate members review the Faculty Senate Constitution (P & P Manual 3.3.1 to 3.4)**, and email any suggestions for changes, modifications and/or additions to the chair of the Personnel Policies Committee (William Fridley) **by November 22**. The Personnel Policies Committee will then review these suggestions for presentation to the Faculty Senate.
3. Review of progress made on a motion (10/13/2010 #3): That the Faculty Senate locate and **gather all documentation relating to Faculty Senate**

communication with and requests made of the Southeastern Administration and the Administration's responses to said items (dating from the 2008-09 school year to the present). This documentation must include (but is not limited to) all communication between The Faculty Executive Committee and the Administration (e.g. Joint Conference Committee meetings and Annual Progress Review meetings), and Annual Forum on Shared Governance (including any requests for this Forum or explanations for why it was not held). The **Faculty Senate Chair and Archivist will be responsible** for supervising this task. The items documented will be gathered in both a hard copy and electronic format with the latter being emailed to all Faculty Senators. This task is to be completed by **November 22**.

4. Review of progress made on a motion (10/13/2010 #5): Motion #5 Revised: that all correspondence from the Faculty Senate to the Administration be sent by email to all parties using the e-mail address `facultysenate@se.edu` (with deliver and read receipt requested) to the President. Moreover, all official Faculty Senate correspondence to the Administration be posted in a timely manner on the Faculty Senate website.
-Dr. Chinn noted that the new e-mail address is up and running.
5. **New motion: Proposed Amendment to the Faculty Senate Constitution** (see Article VI—Amendments, Sections A and B for this procedure)

The committee description of the Personnel Policies Committee:
This committee shall consist of at least one senator from each school, selected from the Faculty Senate. Its duties shall involve all matters which directly affect the well-being of the faculty member at the institution. These matters shall include, but not be limited to salary, insurance, teaching, and travel to professional meetings (Article V, Section B., #3).

Shall be changed to

This committee shall consist of at least one senator from each school, selected from the Faculty Senate. Its duties shall involve all matters which directly affect the well-being of the faculty member at the institution. These matters shall include, but not be limited to salary, insurance, teaching, **post-tenure review** and travel to professional meetings (Article V, Section B., #3).

Reasoning: At the time the constitution was written, there was no "separate" (i.e. other than evaluations by the academic department chair) post-tenure review. As a regularly occurring process, post-tenure review directly affects the well-being of tenured faculty and we should make it explicit that this falls under the committee's purview.

Motion to Amend Constitution from committee, 2nd Senator Moretti

Discussion: Is P & T under the purview of the Personnel Policies Committee

Paper vote is required to amend constitution.

Twenty votes in favor

Amendment approved.

6. Post-Tenure Review Policies and Practices:

Previously the Senate approved a resolution “The Faculty Senate opposes any post-tenure review policy that eviscerates, weakens, or is inconsistent with the concept and practice of tenure” (February 14, 2007).

Given the current climate and current evolution of post-tenure review at Southeastern, this statement needs to be made more specific. The Personnel Policies Committee will be developing a statement of principles that should be met by any post-tenure review policy or practice. We would appreciate your input and suggestions on this statement of principles. Please email your ideas to the Chair of the Personnel Policies Committee (William Fridley) by December 1 for the Committee’s consideration.

Discussion:

- Faculty committees have been appointed to create post-tenure policy, and after spending much effort on the issue, the recommendations have been drastically changed by administration.
- The idea of post-tenure review is counter-productive. The idea behind tenure is to enable established faculty members time to develop “big ideas”. Constant evaluation hinders the long-term development of faculty members.
- Faculty members with tenure should be assumed proficient.
- Departments need to set their own criteria.
- Summer school should also be considered in this discussion. Policies appear to be inconsistent across different schools.

7. New motion (see Section III in the “Minutes”):

(A resolution to be emailed to Dr. McMillan, the 3 Academic Deans, all Academic Department Chairs, and cc to President Minks)

We, the Faculty Senate, affirm the right and freedom of individual faculty to establish and implement classroom policies (e.g. on attendance, grading, and the use of electronic devices in the classroom) as long as these policies are consistent with and conform to official University policies. We object to any attempt to interfere with this freedom, or to undermine the principles of *the independence of academic departments* (APPM 4.10.1), *the role of faculty in shared governance* (APPM 3.7.4), and/or *academic freedom* (APPM 4.3). Moreover, we affirm our support for Southeastern Oklahoma State University’s stated commitment to “adhere to well-defined organizational structures, policies, and procedures” (APPM 1.5.2, point 3).

Additional support for the Faculty Senate's right and standing in making this resolution can be found in the Faculty Senate's Constitution (Article II, Sections A and E).

Motion to Approve Senator Moretti, 2nd Senator Fridley
18 in favor, 1 opposed

Motion approved

C. Budget Committee

- Distributed copies of operational budget.
- Has requested copies of capital budget.

D. University Affairs Committee

No Report

E. Planning Committee

Proposal for a new award: Most Valuable Professor

Discussion: There was discussion regarding how the award should be voted upon, and the voting methods that the committee considered. The name of the award was also discussed.

Motion to postpone additional discussion until data from last year's awards could be analyzed and feedback could be obtained from other members of the FS.

IV. Old Business

A. Pre-paid Travel

Sen. Brewster: Meeting with Kay Lynn was postponed.

Time-frame: According to Ross Walkup: Money may be available immediately to award recipients. In other words, it may not be necessary to wait until the next fiscal year to claim funds.

V. New Business

Motion to Adjourn.

Meeting adjourned at 4:10 PM.

Respectfully submitted,

Blythe Duell