

**FACULTY SENATE
MINUTES
February 22, 2012
University Center 215**

I. Call to Order: 3:02 p.m.

Attending:

George Jacox	William Fridley	Halet Poovey
Dennis Brewster	Chris Bradshaw	Jacob Wallace
Martin Bressler	Bruce Johnson	Brett Elliott
Michael Reed	Kay Daigle	Steven Emge
Chris Moretti	Dan Althoff	Diane Dixon
Blythe Duell		

Not Attending:

Richard Braley	Riley Coker	Kathleen Hardgrove
Deborah Combs	Lawrence Silver	Susan Webb

II. Minutes of Jan. 25, 2011 are approved with one change

III. Meg Cotter-Lynch – AAUP

Dr. Cotter-Lynch spoke to the faculty Senate about the newly formed AAUP Chapter at SE. The AAUP is interested in working with and supporting the goals of the faculty Senate. AAUP Membership is open to all faculty including tenure-track, non-tenure track, adjuncts, etc. If you are interested, please contact Dr. Cotter-Lynch.

IV. Committee Reports

A. Personnel Policies Committee—Sen. Fridley

Motion: The Faculty Senate approves, endorses, and supports the “Post-Tenure Review: A Recommended Policy and Procedure.” This document will be emailed to Dean Lucretia Scoufos, chair of the Post-Tenure Review Task-Force for use in the Task Force’s deliberations.

14 in favor, 2 abstentions

Post-Tenure Review: A Recommended Policy and Procedure
(See Separate Document)

Motion: That every section of the SE APPM that states two consecutive unsatisfactory review of tenured faculty *is* or *will be* cause for dismissal, be changed to *may be* in order to conform to and be consistent with the

Policy Manual of the Regional University System of Oklahoma: “Two consecutive unsatisfactory post-tenure performance evaluations **may be** [emphasis added] grounds for dismissal or suspension” (3.3.5 Procedure for Granting Tenure and Reviewing of Tenured Faculty).

The section(s) of the SE APPM to be changed include the following (recommended language is inserted and in bold print):

APPM 4.6.6--An unsatisfactory review will require another review within one year. An unsatisfactory review at that time **may be** grounds for dismissal as listed under Sections 4.6.7 and 4.6.8 below.

Unanimously Approved

- B. **Committee on Committees**
Replacements: Shelia Barnes will be replacing Gail Romer on Institutional Assessment. There has yet to be a replacement for the School of Business.
 - C. **Planning Committee**
Faculty Senate Awards are running smoothly
 - D. **Budget Committee**—no meeting
 - E. **University Affairs Committee**—did not meet.
 - F. **Executive Committee**—Two agenda items were set for the meeting with President Minks: Format for Shared Governance and Dependent Tuition Waiver Benefit
- V. **Old Business**
- VI. **New Business**
- A. A faculty member has inquired about the process for making decisions about new hires. It’s unclear about exactly how these decisions are made. It was requested that the Faculty Senate look into this matter. University Affairs will be charged with investigating the decision making process.
 - B. It was recommended that a summary of info/charges be included in the e-mail to faculty that includes the minutes of FS Meetings.

IX. Adjournment

Meeting adjourned at 4:22 PM.

Respectfully submitted,

Blythe Daell