

**FACULTY SENATE
MINUTES
April 13, 2011
University Center UC215**

I. Call to Order: 3:07 p.m.

Attending:

Kenneth Chinn	Hal Poovey
Bruce Johnson	Blythe Duell
Diane Dixon	Chris Moretti
Gleny Beach	Muhammad Betz
William Fridley	George Jacox
Riley Coker	Rachel Tudor
Aaron Adair	David Romer

Not Attending:

Katherine Garza	Gerrie Johnson
Wayne Jones	Debi Combs
Virginia Parrish	Karl Frinkle
Dennis Brewster	Kay Daigle
C. W. Von Bergen	Kathleen Hardgrove
Susan Webb	

II. Approval of March 9th Minutes

III. Archivist Report—Sen. Betz

No report

IV. Committee Reports

A. Executive Committee Report—Sen. Chinn

- Dr. Clark will be taking charge of making corrections to the Academic Policy and Procedures Manual (APPM).
- Call for Chair-elect for FS should be sent out.
- Tenure and promotion system at SE is broken. Administration shows a lack of confidence in faculty's judgment.
- Regents created faculty appellate committee to protect faculty.
- What happens to FS survey results after they are sent to the president? Should they be sent to the Regents? It's important to make note of the trends in recent data.

B. University Affairs Committee Report—Sen. Adair

1. Guns on campus

Committee was asked to consider including both concealed and un-concealed weapons in the resolution. The committee does not think that it is appropriate to take further action until legislation has passed.

C. Committee on Committees Report—Sen. Dixon

List of committee nominations available on Faculty Senate Web Page

D. Personnel Policies Committee Report—Sen. Fridley

1. **Motion**—Change the wording of APPM 4.6.3 Procedure for Granting Promotion and Tenure to the following (word insertion in bold print):

The normal procedure for granting tenure is initiated by the faculty member during the fifth, sixth, **and**/or seventh year of service to the University in a tenure-track position.

Discussion:

- It is not clear whether T&P is a one-shot game. Criteria should be clear and known.
- A pre-tenure/third year review should be considered to let faculty members know whether or not they are “on track”. What good would an additional review be if T&P decisions are being overturned after the faculty/chair and/or dean have unanimously signed off?
- There have been a number of faculty members who have gone up for T&P multiple times.
- This is not an amendment, but a clarification.

Motion to approve: Senator Fridley, 2nd Senator Tudor
12 in favor, 1 opposed

Motion Approved

4. Motion that the Senate vote to approve the policy on changing policy in the APPM. If approved, this policy recommendation will then be forwarded to Dr. Bryon Clark.

Motion to approve: Senator Fridley, 2nd Senator Jacox

Discussion:

Emotionally charged rhetoric can be counter-productive. Changes should be made to the document to make it less emotion-laden.

Amend document by deleting “woefully”.

Motion to approve amendment: Senator Fridley, 2nd Senator Moretti
9 in favor, 1 opposed, 2 abstain

Committee will solicit other comments/edits via Blackboard before
sending to Dr. Clark.

Motion to approve: Senator Fridley, 2nd Senator Jacox
3 in favor, 7 opposed

Motion not approved

5. Request that Senators offer input and suggestions about post-tenure
review. A thread will be posted for this purpose on the E-Senate Bb
Discussion Board.

Lost a quorum at 4:05PM

E. **Budget Committee Report—Sen. Webb**

F. **Planning Committee Report—Sen. Duell**

VI. Old Business

VII. New Business

VIII. Adjournment

Meeting adjourned at 4:15 PM.

Respectfully submitted,

Blythe Duell