

Faculty Senate
Minutes
April 18, 2012
Classroom Building 118

- I. **Call to Order:** 3:05 p.m. by Senator Dixon

Attending:

Dan Althoff	Deborah Combs	Martin Bressler
Brett Elliott	Chris Bradshaw	Richard Braley
Halet Poovey	Steven Emge	Chris Moretti
Dennis Brewster	William Fridley	Diane Dixon
Kay Daigle	Michael Reed	Blythe Duell
George Jacox		

Not Attending:

Lawrence Silver	Jacob Wallace	Riley Coker
Susan Webb	Bruce Johnson	Kathleen Hardgrove

- II. **Approval of April, 2012 minutes:** with minor corrections, the Minutes were approved (3 abstentions)

III. Archivist Report

IV. Committee reports

A. Planning

1. Faculty Senate Award tie-breaker
Tie was broken with paper ballot

B. Personnel Policies

1. APPM – preface, Chapter 1 & 2
Motion: Discussion of the APPM be taken up at the final meet (5/2), and in the interim all comments be sent to Diane Dixon
Motion approved

Resolved: The Faculty Senate strongly supports the proposition that post-tenure review is a process of evaluating the performance of professors on stated criteria for the purpose of faculty development. Post-tenure review is not a personnel decision because it has no immediate bearing on the

employment status of the professor undergoing review. Only in the case of two consecutive unsatisfactory post-tenure reviews does the process then involve a potential personnel decision. This possibility is accounted for in the document “Post-Tenure Review: A Recommended Policy and Procedure,” which was approved by the Faculty Senate and endorsed by the Southeastern Oklahoma State University Chapter of the AAUP. The document “Post-Tenure Review: A Recommended Policy and Procedure” proposes a post-tenure review system that is consistent with the spirit and intent of this resolution.

Motion to approve: Senator Fridley, Second: Senator Daigle

Discussion: Post-tenure review should not be a personnel issue.
“Behavioral issues” should not be conflated with academic responsibilities.

Vote: 13 in favor, 4 opposed, no abstentions

C. Executive

1. Tenure and Promotion Survey

- Diane covered some of the highlights of the recent FS survey on T&P.
- Administration’s topic will be “Building a new model of shared governance”

D. Committee on Committees

-Currently in the process of setting up a meeting to make appointments.

E. University Affairs

F. Budget

V. Old Business

A. Shared Governance Forum

1. Information needed?

2. Format

Present key points

One hour for each main topic

Presentation and Q & A

Administration goes first

VI. New Business

Last meeting will be Wednesday, May 2

VII. Adjournment 3:57PM

Respectfully submitted,

Blythe Duell