

In the Faculty Senate

Wednesday, October 26, 2016

A Brief Report to SE Faculty

Executive Committee: The Executive Committee will meet with President Burrage on October 31 for discussion and to secure a topic for the next Faculty Forum.

Committee on Committees: The Committee on Committees will meet soon to fill vacancies on university committees and to consider clarifying the membership statement for the [General Education Council](#) and the [Graduate Council](#).

Personnel Policies: The Personnel Policies Committee (PPC) met on October 26 to review the work and history of the Insurance and Benefits Committee (an ad hoc committee in operation since 2002). With the transition to a new Vice President of Business Affairs, the operation of this committee has ceased. The PPC is working to formalize the committee's work in policy in order to reinstate this valuable service to faculty and staff. Additionally, the committee continues to work to make edits and updates in the APPM and to seek cooperative efforts with VPAA Clark to facilitate the timely updating of the APPM.

Budget Committee: Members of the Faculty Senate Budget Committee and also serve on the Presidential Advisory Committee for Budget's SCH and Travel subcommittees are meeting. The subcommittee on Budget Process has not met.

University Affairs: No Report

Planning Committee: The Planning Committee will be meeting on Wednesday, November 2 at 3:00 PM.

Old Business: The Faculty Senate has been in discussion about the need for a Revitalization in Force Policy to prioritize needed faculty hires, retain and attract quality faculty, and to address faculty morale in light of pay cuts, staffing reductions, and increased responsibilities. The Executive Committee will explore a Reduction in Force Policy that might include necessary thresholds before reductions in force can take place, and the Personnel Policies committee will examine and explore the development of a Revitalization in Force Policy.

New Business: The next Faculty Forum will be on Tuesday, November 15 at 2:00 PM in Russell 300. The topic will come from Administration. Other information in new business from the Faculty Senate meeting is listed as follows: A special election will most likely be held to replace Sen. Tom Harvey's seat in the Faculty Senate, representing the School of Education and Behavioral Sciences. Sen. Randy Clark encourages members of the university community to attend a program sponsored by Speech and Debate. Two students from our school will be in a

debate with two students from Great Britain. This is a fantastic opportunity for cultural exchange about debate in a safe environment. The event will be on Monday, October 31 at 11:00 AM in Hallie-McKinney Ballroom.

Faculty Senate Minutes (Approval Pending) may be found using the following link:<http://www.se.edu/org/faculty-senate/files/2016/11/FS-Minutes-10.26.16-approval-pending.pdf>

Faculty members are always invited and welcome to attend meetings of the Faculty Senate. The next meeting of the Faculty Senate will be Wednesday, November 9, 2016 at 3:00 p.m., General Classroom Building 118. Please visit the [Faculty Senate website](#) for detailed information concerning *your* representative body!

This Faculty Senate Brief Report was produced by the Executive Committee of the Faculty Senate: *Steven Emge, Chair; Daniel Althoff, Chair-Elect and Treasurer; Chris Moretti, Past Chair; Kay Daigle, Treasurer; William Fridley, Archivist; Jeremy Blackwood, Recorder; Randy Clark, Parliamentarian.*