

**Shared Governance Forum (SGF-topic chosen by the Faculty Senate)  
November 12, 2019, 2:00-3:00 p.m. in Russell 300  
Fall, 2019, SGF #2**

Approximately 28 in attendance; also shared via Zoom

***What we need in the next president: Swipe right***  
**([PowerPoint presentation outline](#))**  
**Faculty Senate Chair, Randy Clark**

Faculty Senate sent out a survey to gauge faculty preferences for the SGF topic. [The Results:](#) the top choice was for a discussion about what we value and are looking for in the next SE president.

The firm Higher Education Leadership Search (HELS) has been hired by the Regional University System of Oklahoma (RUSO) Board to guide the search process.

Shared Governance is highlighted in the HELS position profile report and this is appreciated by faculty. Shared governance has been a strength at SE under the leadership of President Burrage. We are going in a good direction and we are determined to continue and expand on our success.

We need a well-articulated vision going forward, with a focus on striking the balance between brick and mortar and online instruction and in determining how resources are allocated.

[“The Importance and Success of Shared Governance at SEOSU”](#) was the topic of a speech given by Carolyn Fridley (SE AAUP chapter president) at the RUSO Board meeting held at SE on October 11. She laid out the philosophical grounding for shared governance, documented how effective shared governance has contributed to our success, and urged the Regents to allow a meaningful faculty voice in the selection of our new president, in order to continue our success. Shared governance works.

The Vision – who is articulating this? Is it a new vision? This will be a responsibility of VPAA Teresa Golden as part of the HLC requirements and she will continue the practice of including meaningful faculty participation in the process of defining and refining our university’s Vision.

Leadership Philosophy Statement – should we consider requesting this? We need evidence of presidential candidates’ cooperative and collaborative successes in working with faculty and staff.

Interpersonal skills are very important. Fund raising – emotional before monetary. Community builder is essential.

The Executive Team is also a big part of the success of the president. Holding the Executive Team accountable, delegating responsibilities, and involving the meaningful participation of the Executive Team are important factors in our university's success.

We want a candidate who has demonstrated experience and understanding of looking at shared governance from the faculty perspective.

Need connection at the community level as well as connection at the campus level.

Hiring packet – will there be a Rubric for ranking? How will the large number of applicants be evaluated to reach a manageable number.

[2014 Senate Survey](#) Question #43 (the last time we were looking for a president): What are the top things you think we should be looking for in the next president? There were 53 responses, covered four pages – survey and responses are available in the [SGF PowerPoint](#).

[The Presidential Search/Selection Committee](#) includes Randy Clark, Associate Professor of Communication Studies/Speech and Debate Advisor, Faculty Senate Chair; Courtney Kernek, Associate Professor of Management and Marketing; and Alicia Ridenour, Assistant Director – Center for Instructional Development and Technology, Staff Association President.

The timeline: November 19 – 1<sup>st</sup> meeting, December 11 – 2<sup>nd</sup> meeting, May 1, 2020 – goal for hire date.

International programs and opportunities should be explored and hopefully would be part of the vision of the new president.

We don't necessarily want to clone our previous president. Different directions may not be bad as long as we have good leadership.

Do we want just a "game manager" or someone who can lead change?

Vision is really important – what is our goal, our vision? When President Burrage started, we were in survival mode. Now, we are in a much better place and maybe a place for a vision.

Trust and respect are key characteristics to seek.

President Burrage mended fences with our Native partners especially the Choctaw Nation. We need this in our new president.

Forum adjourned at 2:50 p.m.

Notes taken by FS Recorder Rhonda Richards and edited by FS Archivist William Fridley