

Agenda for Faculty Senate  
Wednesday, September 22, 2021

Zoom Meeting Link

<https://se-edu.zoom.us/j/99290638526>

One tap mobile

+13462487799, 99290638526# US (Houston)

Meeting ID: 992 9063 8526

3:00-4:30 p.m.

- I. Call to Order
- II. Minutes from September 8, 2021
  - A. **Motion to Approve** the Minutes from September 8, 2021
- III. Committee Reports
  - A. Budget Committee
    1. Did not meet.
  - B. Committee on Committees (Minutes are on file)
    1. Met virtually on 9/13.
    2. Randy Clark elected as Chair
    3. **Motion to approve** Kate Hardgrove to replace Alicia Wallace on the BSLAS Committee. Alicia Wallace is no longer at SE.
    4. **Motion to approve** the DEC Proposal: Change in membership.
      - a) Proposal on file
    5. New Charge: Review University Committee requirements listed in the APPM for electing chairs and co-chairs. Determine if these requirements are being followed and suggest either a change or way to ensure that the committees follow the guidelines set forth. (example: Curriculum Committee is supposed to elect a co-chair in the spring. When the chair of the committee was not reassigned, it left the committee without a chair. There is business that needs to be conducted and Jennifer Swearengin was unable to determine who to contact. This could have been avoided had the committee followed APPM guidelines.)
  - C. Personnel Policies Committee (Minutes on file)
    1. Met virtually 9/17/2.

2. Meg Cotter-Lynch elected chair
3. **Motion: Recommend that the Faculty Senate Recorder be granted 1/4 re-assigned time for the Fall and Spring semesters.** Rationale: This motion is consistent with the spirit, history, and policy of Southeastern's demonstrated support for the work of the Faculty Senate and the successful operation of shared governance at our university ("Shared governance requires a commitment of resources and time from the university." APPM 3.8). The quantity and quality of work done by the Recorder has increased and expanded to include taking notes, minutes, and reports for FS meetings, Executive Committee meetings, Shared Governance Forums, and Executive Committee meetings with the President. We therefore request that Southeastern grant this re-assigned time as a wise investment in Southeastern's work in shared governance, where we are recognized leaders in the state.

D. Planning Committee (Minutes on File)

1. Met 9/14/21
2. Kathy Boothe elected as Chair

E. University Affairs Committee

F. Treasurer Report - Stan Alluisi

G. Executive Committee (Minutes on File)

1. Met virtually on 9/20/21
2. Determined agenda items for meeting with the President on 9/27/21

IV. Faculty Senate Survey

- A. Comments
- B. Suggestions

V. Old Business

- A. Request to postpone Post Tenure Review. The request was presented to the chairs on 9/15 and comments were solicited. Chairs were in agreement that the scholarship area took a hard hit. Faculty were not able to travel and present and journals are just now opening up again. They didn't see any issues with the annual evaluations in regard to below proficient ratings. They felt that flexibility was needed in allowing the faculty member to post-pone a year if desired. This was the same for tenure and promotion but the big question was 'what happens if a faculty member doesn't gain tenure by the 7th year?'

Do we have any leniency with this policy? Vice-President Golden will look into it. The general consensus was it should be on a case by case basis and consideration should be given to the individual faculty member if it is requested that an extension for either post-tenure or tenure/promotion be given. At this time, it is not necessary to move forward with any type of resolution but the issue should continue to be monitored.

VI. New Business

- A. Shared Governance: Administration topic - HLC Quality Initiative - scheduled for October 11 in CB103 at 2 pm. A Zoom link will be offered.
- B. Ad-Hoc Committee to review the Faculty Senate Survey. The charge is to review and update the questions and shorten the survey to no more than 20 questions.

VII. Announcements

- A. Faculty Senate will be recognized at the Henderson State football game on October 2nd during the first media time out. The game starts at 2:00 pm.
- B. Dean Blackwood will have a meeting on October 1 at 4pm regarding Academic Partners. An official invitation will be forthcoming.
- C. Faculty are encouraged to have a visit with their chair regarding mode of delivery. It's been SE's practice for faculty to have a voice.

VIII. Adjournment