

PPC meeting September 29, 2021

Attending: Steve Csaki, Chaehyun Lee, Doug Wood, Ashley Hampton, Matthew Sparacio, Meg Cotter-Lynch (chair)

Absent: none

Meeting called to order at 3:02pm, adjourned at 3:44pm.

- I. Update from Dr. Fridley on APPM updates as follows:
 - The 2021-2022 APPM is posted. The 2020-2021 APPM needs to be posted to the APPM Archives.
 - Requested dating of APPM changes (effective 1-1-2021) has not been done: 4.1.4 Full--and Part-Time Appointments, 4.7.1 Teaching, and 4.9.1 Calculation of Teaching Load.
 - The requested changes to 5.4.7 Emeritus Status of Retired Faculty have not been made. Newsom and Golden discussed their work on the email (also involves MS Office license) and library privileges. They appear to be taking a thoughtful approach (very sensitive to unintended consequences).
- a. The committee agreed that Dr. Cotter-Lynch would send an email to VP Golden on behalf of the PPC committee thanking her for the update of the 2021-22 APPM, asking that the omissions noted above be corrected, and stating that we look forward to hearing back about privileges for emeritus faculty.
- II. Update on faculty salary data request from fall 2021: VP Golden has received the data from HR, and has requested a meeting with FS Chair Daigle and Dr. Cotter-Lynch for the week of Oct. 4.
- III. Telework policy discussion:
 - a. Dr. Wood and Dr. Cotter-Lynch submitted written comments on the current policy.
 - b. Dr. Cotter-Lynch provided the policy recommendations that the Staff Senate proposed to VP Westman, along with their explanations. The committee agrees that the staff suggestions are excellent.
 - c. Concern was expressed about the appropriateness of certain aspects of the policy for faculty, who have traditionally enjoyed flexibility in their work schedules and locations. In some ways the telework policy seems to specifically exclude situations in which telework has historically been allowed or encouraged (e.g. moving a class online for a day while staying home with a sick child).
 - d. Concern was also expressed about issues of home inspection, which seem onerous and invasive. We very much appreciate the additions of the Staff

Senate in this regard, but we may want to consider further revisions. Understanding that Workers Comp and other legal issues are involved in this, the committee decided to invite Mike Davis to our next committee meeting.

- e. The following plan was drafted for further work:
 - i. The committee will send any further written comments to Dr. Cotter-Lynch by Friday, Oct. 1.
 - ii. Dr. Cotter-Lynch will draft proposed revisions to the policy and provide that draft to the committee by Friday, October 8.
 - iii. The committee will meet again on Wednesday, October 13th at 3:30pm to discuss the draft.
- IV. The committee agreed that we will focus our attention on proposing revisions to the telework policy before addressing other charges. We expect that next we will consider the faculty compensation data which will be provided in early October.