



Southeastern Oklahoma
State University

Faculty Senate NEWS BRIEF

The purpose of the Faculty Senate **News Brief** is to keep faculty informed about Faculty Senate meetings. Agendas and minutes of meetings can be accessed by clicking on the [Faculty Senate Homepage](#).

FROM THE SENATE MEETING ON November 3, 2021

The meeting included many action items directed towards streamlining telework and committee work. The **Committee on Committees (CoC)** proposed updates to the Academic Policy and Procedures Manual (APPM) to make sure that committees did not go into the summer without a chair or ranking officer. This allows each committee the freedom to meet in the Fall even before the Senate officially meets (if necessary). All four of the proposed updates passed unanimously.

The **Personnel Policies Committee (PPC)** finalized a draft of the university's telework policy. Working closely with the Staff Senate, the PPC included the following revisions: a provision stating that there is no need for a faculty member to submit telework documentation if they already host face-to-face office hours during the week; steps to document telework workspaces by providing pictures of each workspace; a provision that initial teleworking agreements must include advanced notice and clearly indicate when and if faculty members must travel to campus; and a provision making the default term of the telework agreement be yearly instead of by semester.

The PPC also developed and added an appeals process that addresses concerns regarding the denial of telework. The appeals process includes a basic timeline and



guarantees the maintenance of a faculty member's mode of teaching *at time of appeal*. For example, if a faculty member is already teaching face-to-face and denied telework, they would continue teaching in-person during the appeals process. The proposed updated teleworking policy passed unanimously.

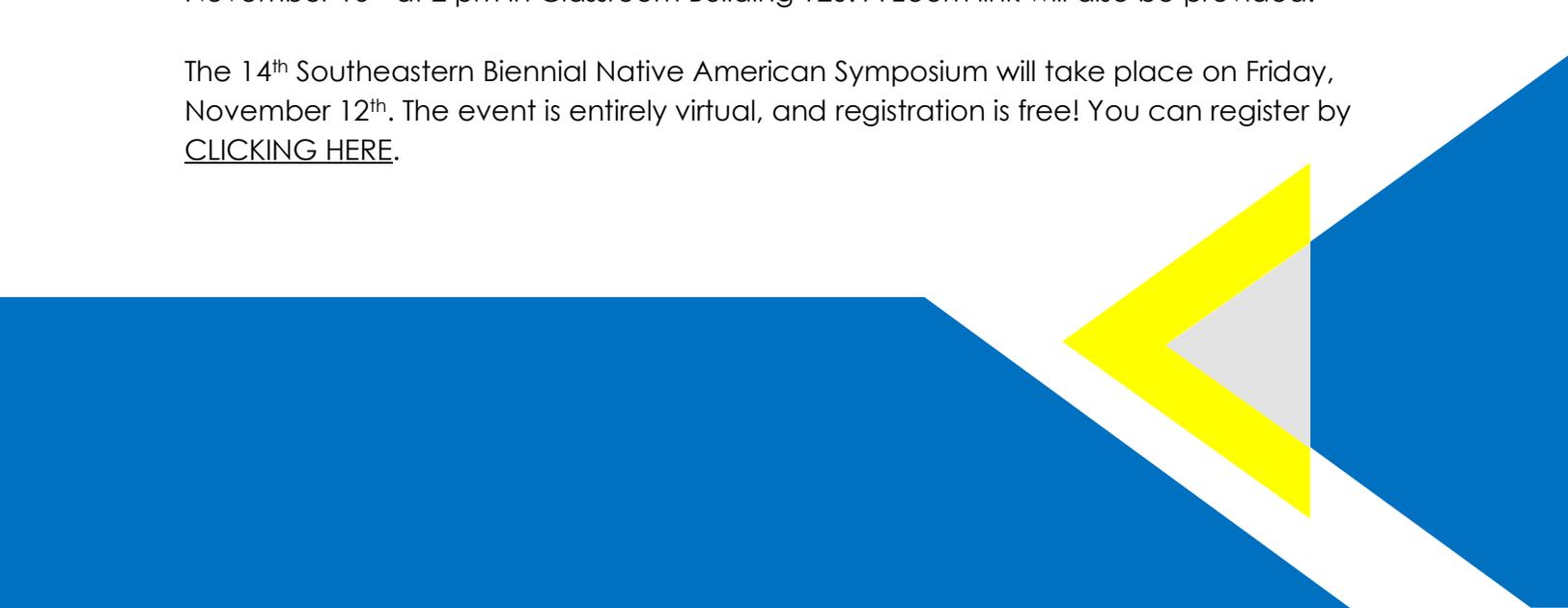
The **Executive Committee's (EC)** had many updates. It drafted a letter formally welcoming Dr. Rachel Tudor back to campus. Due to unforeseen circumstances, the EC had to reschedule its meeting with University President Newsom to November 15. The talking points for this meeting remained unchanged: the EC will ask for more information about the Quality Initiative (QI) project; the status (if any) of an institutional statement or response to SB 1775; faculty involvement in the budgeting process; and potential adjustments to the adjunct hiring process.

The EC also announced the theme of the upcoming Shared Governance Forum in November: "*Growing Pains: Stories from the Trenches*." It will be directly related to the university's proposed plan for growth in the coming years.

ANNOUNCEMENTS & REMINDERS

The second of the Shared Governance Forums for the Fall semester is scheduled for November 16th at 2 pm in Classroom Building 120. A Zoom link will also be provided.

The 14th Southeastern Biennial Native American Symposium will take place on Friday, November 12th. The event is entirely virtual, and registration is free! You can register by [CLICKING HERE](#).





As a reminder, the Faculty Senate is scheduled to meet on 11/17 and 12/8 (if needed). Faculty members are always invited and welcome to attend meetings of the Faculty Senate. **The next meeting of the Faculty Senate will be at 3:00 p.m., Wednesday, NOVEMBER 17th, via Zoom.** Please visit the [Faculty Senate website](#) for detailed information concerning *your* representative body!

This Faculty Senate News Brief was produced by the Executive Committee of the Faculty Senate: Kay Daigle, chair; Kate Shannon, chair-elect; Randy Clark, past chair; Stan Alluisi, treasurer; William Fridley, archivist; Matthew Sparacio, recorder; Rolando Diaz, parliamentarian.

