

Executive Committee Notes for the Senate Meetings on 10/8/2014

Item 1: Post-tenure review (Meeting: 9/29/2014, Joint EC+PPC)

Overall things the policy was looking pretty good. There were some potential concerns from the administrative viewpoint:

- 1) One potential issue is that departments may use unequal levels of rigor, which might be perceived as unfair.
- 2) With roughly one-third of a department coming up for review each time there will likely be cases where people are on each other's review in the same semester.
- 3) There will be cases where people at the Associate rank will be reviewing people of a higher rank.

After some discussion the general consensus is that these issues are relatively minor given that the process is primarily developmental, and that we should move forward and rely on the built-in appeals process to handle these if they arise.

The general agreement was to send the existing draft out (after some minor cleanup such as updating titles) for both legal review and a final look by the chairs. VP McMillan will send the draft to Charlie Babb for legal review and arrange either a visit or conference call so the full working group can be involved in the discussion. He will also send out the draft to the chairs (via a "joint" e-mail, similar to the one the Senate Chair sent out for general comments).

Item 2: Academic Planning (Meeting: 10/7/2014)

The ultimate goal is to write an Academic Vision, Goals, and develop major initiatives.

The first question is who should be involved in the initial effort. The idea is to keep the group relatively small and meet in several smaller sessions (~2 hours) rather than do all-day lockups. The initial list we settled on was:

VP's McMillan and Clark
Senate Executive Committee
Executive Dean Scoufos
Executive Director/CIO Dan Moore
Associate Dean/Director of Educational Outreach Dr. Robin Plumb

Representatives from the following groups: Senate Planning Committee, Academic Council, General Education Council, SE chapter of AAUP, Honors Committee, Student Government Association, Graduate Council, Curriculum Committee, and a representative from the outreach locations (these representatives would act as liaisons between the Academic Planning group and the respective entities).

Then we would open up the group to a more general invitation.

For the next meeting the goal is for everyone to bring 1-2 articles/sources on how we should approach the process.

Item 3: Tenure and Promotion Issues

An issue or two has come up with a promotion process this semester; VP McMillan has been consulting with the Executive Committee on the outline of the issue (with particulars redacted) and we will be using the information to propose some minor additions to the existing policy.