

# SALARY CALCULATION FORM B2008-2009

## Full-Time Faculty

NAME: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_ SCHOOL: \_\_\_\_\_

### DEGREES/EXPERIENCE

1. **DEGREE STATUS**
  - a. Highest Earned Degree? \_\_\_\_\_
  - b. If answer to (a.) is Master's than number of hours above the Master's in the teaching field, relevant field, or on an approved Doctoral program? \_\_\_\_\_

2. **ACADEMIC RANK?** \_\_\_\_\_
  - a. \_\_\_\_\_ Tenured (1)
  - b. \_\_\_\_\_ On Tenure Track (2)
  - c. \_\_\_\_\_ Not On Tenure Track (3)

3. **EXPERIENCE (SEE NOTE 1)**
  - a. Total Yrs. at SOSU in a full-time professional capacity? \_\_\_\_\_
  - b. Yrs. at other colleges or univ.? \_\_\_\_\_  
\_\_\_\_\_ / 2 (maximum 5 yrs.) \_\_\_\_\_
  - c. Yrs. common school experience?  
\_\_\_\_\_ / 2 (maximum 3 yrs.) \_\_\_\_\_
  - d. Yrs. allowable service?  
(a + b + c) \_\_\_\_\_

4. **MISCELLANEOUS**
  - a. Department Chair? \_\_\_\_\_
  - b. CPA? \_\_\_\_\_
  - c. Add-on? \_\_\_\_\_  
If yes, attach detailed justification (requires President's approval)

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**NOTE 1: Explanation:** The number of allowable years are computed as follows:

- a. Total number of years at SOSU in a full-time professional capacity.
- b. One-half of the total number of years of full-time teaching experience at other colleges/universities up to five (5) years.
- c. One-half of the total number of years of full-time teaching experience at the elementary or secondary level up to three (3) years.

(Number of allowable years) = a + b + c. This sum is not to exceed the number of years allowed at each of the following academic ranks:

Instructor .....	7 years
Assistant Professor .....	10 years*
Associate Professor .....	15 years*
Professor .....	25 years*

\*Includes years at lower ranks.

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### SALARY CALCULATION

**CALCULATION FOR DEGREE:**

Less than master's .....	\$24,570
Master's .....	27,295
Master's + 15 hrs* .....	30,025
Master's + 30 hrs* .....	32,760
Master's + 55 hrs* .....	35,490
Doctorate .....	38,215

A. \_\_\_\_\_

\* Toward Doctorate (See Note 2)

**CALCULATION FOR RANK:**

Instructor .....	\$4,098
Assistant Prof with Masters .....	6,558
Assistant Prof with Doctorate .....	8,196
Associate Prof .....	11,232
Professor .....	15,912

B. \_\_\_\_\_

**CALCULATION FOR EXPERIENCE:**  
\$546.00 X (# of allowable years) (See Note 1)

C. \_\_\_\_\_

**ADD FOR DEPARTMENT CHAIR:**  
(\$2,190)

D. \_\_\_\_\_

**ADD-ON:**

E. \_\_\_\_\_

**TOTAL SALARY (A+B+C+D+E)**      \$ \_\_\_\_\_

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**NOTE 2:** Hours "toward Doctorate" means graduate hours in the teaching field, relevant fields, or on an approved doctoral program. These hours will be certified by the Department Chair, the appropriate Dean, and the Vice-President for Academic Affairs.

Department Chair \_\_\_\_\_ Dean \_\_\_\_\_

EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS \_\_\_\_\_

# SALARY CALCULATION FORM 2022-2023

## Full-Time Faculty

NAME: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_

SCHOOL: \_\_\_\_\_

### DEGREES/EXPERIENCE

**1. DEGREE STATUS**

- a. Highest Earned Degree? \_\_\_\_\_
- b. If answer to (a.) is Master's, then number of hours above the Master's in the teaching field, relevant field, or on an approved Doctoral program? \_\_\_\_\_

**2. ACADEMIC RANK?** \_\_\_\_\_

- a. \_\_\_\_\_ Tenured (1)
- b. \_\_\_\_\_ On Tenure Track (2)
- c. \_\_\_\_\_ Not On Tenure Track (3)

**3. EXPERIENCE (SEE NOTE 1)**

- a. Total Yrs. At SOSU in a full-time professional capacity? \_\_\_\_\_
- b. Yrs. at other colleges or univ.? \_\_\_\_\_ / 2 (maximum 5 yrs.) \_\_\_\_\_
- c. Yrs. common school experience? \_\_\_\_\_ / 2 (maximum 3 yrs.) \_\_\_\_\_
- d. Yrs. allowable service? (a + b + c) \_\_\_\_\_

**4. MISCELLANEOUS**

- a. Department Chair? \_\_\_\_\_
- b. CPA? \_\_\_\_\_
- c. Add-on? \_\_\_\_\_  
If yes, attach detailed justification (requires President's approval)

NOTE 1: *Explanation:* The number of allowable years are computed as follows:

- a. Total number of years at SOSU in a full-time professional capacity.
- b. One-half of the total number of years of full-time teaching experience at other colleges/universities up to five (5) years.
- c. One-half of the total number of years of full-time teaching experience at the elementary or secondary level up to three (3) years.

Number of allowable yrs = a + b + c. This sum is not to exceed the # of yrs allowed at each of the following academic ranks:

Instructor.....11 years  
 Assistant Professor.....14 years\*  
 Associate Professor.....19 years\*  
 Professor.....31 years\*

\*Includes years at lower ranks.

### SALARY CALCULATION

**CALCULATION FOR DEGREE:**

Less than Master's.....\$24,570  
 Master's.....\$27,295  
 Master's + 15 hrs\*.....\$30,025  
 Master's + 30 hrs\*.....\$32,760  
 Master's + 55 hrs\*.....\$35,490  
 Doctorate.....\$38,215

A. \_\_\_\_\_

\*Toward Doctorate (See Note 2)

**CALCULATION FOR RANK:**

Instructor.....\$4,098  
 Assistant Professor  
   with Master's.....\$6,558  
 Assistant Professor  
   with Doctorate.....\$8,196  
 Associate Prof.....\$11,232  
 Professor.....\$15,912

B. \_\_\_\_\_

**CALCULATION FOR EXPERIENCE:**

\$546.00 X (# of allowable yrs) (See Note 1)

C. \_\_\_\_\_

**ADD FOR DEPARTMENT CHAIR:**

(\$4,000)

D. \_\_\_\_\_

**ADD-ON:**

E. \_\_\_\_\_

**TOTAL SALARY (A+B+C+D+E)**

\$ \_\_\_\_\_

NOTE 2: Hours "toward Doctorate" means graduate hours in the teaching field, relevant fields, or on an approved doctoral program. These hours will be certified by the Department Chair and the Vice President of Academic Affairs.

**Department Chair:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Vice President for Academic Affairs:** \_\_\_\_\_ **Date:** \_\_\_\_\_