



Southeastern Oklahoma  
State University

# Faculty Senate NEWS BRIEF

The purpose of the Faculty Senate **News Brief** is to keep faculty informed about Faculty Senate meetings. Agendas and minutes of meetings can be accessed by clicking on the [Faculty Senate Homepage](#).

## **FROM THE SENATE MEETING ON OCTOBER 26, 2022**

The **Budget (BC)** and **Personnel Policies Committees (PPC)** offered some updates on the work they had previously been charged with by President Newsom to determine salary floors, market-adjusted averages, and compensation for experience for faculty members. This joint committee has been working with the **Executive Committee (EC)** to address faculty concerns regarding compensation, which affects faculty recruitment and retention as enrollment continues to grow. The upcoming Shared Governance Forum in November will allow faculty to voice questions or concerns regarding this subject.

Thanks to HR and Payroll input, the Senate unanimously approved a revision to APPM 4.1 regarding the Workload/Compensation form requiring the inclusion of an explicit timeline for the dispersal of overload compensation.

The **Executive Committee (EC)** met with President Newsom on September 27. The EC discussed progress on the compensation action points mentioned above. The EC also discussed timely access to Chairs' Meetings Notes. The President made several announcements and updates regarding current renovation and construction projects – including the ESPORTs and Rodeo facilities – and the progress towards SE offering microcredentials. Most importantly, President Newsom announced a gift of \$250,000 to endow two new professorships, one for math and one for computer science.

## **ANNOUNCEMENTS & REMINDERS**

The second **Shared Governance Forum (SGF)** will meet on November 15 at 2 pm. It will cover the recent joint work undertaken by the Budget and Personnel Policies Committees and the Salary Card Working Group regarding faculty compensation.

The **Mutual Mentoring Group (MMG)** is a faculty-developed and faculty-led group intended to provide support to faculty to help them succeed. All fall MMG meetings will be held in the Library Collaborative Room (Room 203) and on Zoom. The remaining MMG meetings are scheduled 11/15 and 11/16.

Faculty members are always invited and welcome to attend meetings of the Faculty Senate. As a reminder, the Faculty Senate is scheduled to meet on 11/9, and 11/30 this fall. **The next meeting of the Faculty Senate will be at 3:00 p.m., Wednesday, NOVEMBER 9<sup>th</sup>, in Russell 100 and on Zoom.** Please visit the [Faculty Senate website](#) for detailed information concerning your representative body!

**This Faculty Senate News Brief was produced by the Executive Committee of the Faculty Senate: Kate Shannon, chair; Amy Ganff, vice chair; Randy Clark, past-chair; Steve Csaki, treasurer; Andy Kramer, archivist; Matthew Sparacio, recorder; Rob Shauger, parliamentarian.**