

Faculty Senate (FS) Minutes
Fall Semester, Meeting #6
Wednesday, November 9th, 2022
Hybrid (Russell 100 & Zoom), 3-4:30 PM

Attending

Kathy Boothe
Randy Clark
Meg Cotter-Lynch
Steve Csaki
Srimal Garusnghe

Ashley Hampton
Andy Kramer
Chris Moretti
Kate Shannon
Rob Shauger

Matthew Sparacio
Jeri Walker
Doug Wood
Mila Zhu

Absences

Laura Atchley
Cody Bogard
Brandon Burnette

Amy Gantt
Amy Mills
Frank Xu

Guests

Aaron Adair
Dena Rymel

Joseph Simmons-Rudolph
Carol Sullivan

- I. Call to Order – 3:02 PM CST
- II. Minutes from October 26, 2022
 - A. **Motion to Approve** the Minutes – Senator Kramer
 1. **Second** – Senator Clark
 2. **Discussion** – n/a
 3. **Vote to Approve** – Yes - 11; No - 0; Abstain - 0; passes unanimously.
- III. Treasurer’s Report
 - A. Nothing to report.
- IV. Committee Reports
 - A. Budget Committee
 1. Met with PPC again; discussed the Shared Governance Forum and our format for the upcoming event.

- a) The order will be as follows:
 - (1) Senator Cotter-Lynch briefly reviews the Shared Governance Forum on this topic from 2 years ago
 - (2) 2) Senator Moretti presents the recommendations of the Salary Card Task Force
 - (3) Senator Csaki presents the current state of affairs, with our proposal for assistant professor base and rationale, in addition to whatever else we figure out by then
 - (4) We open the floor to questions and suggestions
 - (a) *DISCUSSION*: BC confirms that the .25% is *not* the finalized number for experience compensation.
 - b) Update from the FS Chair: we intend to have recommendation to President Newsom for the FY24-25. President asked that we highlight everything that has been occurring the last three years during this presentation
 - (1) *SUGGESTION*: ask President to confirm everything that is on that list.
- B. Committee on Committees
- 1. No report.
- C. Executive Committee – Report provided
- 1. Met on November 1; notes posted to Blackboard.
 - 2. Main topic was the SGF.
 - a) Share the flyer for the upcoming SGF widely – personally advertise this! There was an additional announcement from the AAUP for attendance in this SGF.
 - 3. Proposed a motion to add the workload compensation previously approved in March 2021 to the APPM with the addition of a point explaining the timeline of disbursement of funds.
 - a) Chair Shannon met with VPAA Golden, who is working with the Academic Council to determine how Chairs have these conversations with faculty and how they will be compensated for overload.
 - b) *COMMENT*: The FS should require something *in writing*; this will eliminate any existing ambiguity across departments.
 - 4. Topics of discussion with the President

- a) Seeking follow-ups on SGF, access to Ad Hoc Working Group Reports.

D. Personnel Policies Committee

- 1. After reviewing the Telework Policy, there are concerns.

- a) One FS Blackboard, there are two separate documents for our review:
 - (1) Draft submitted last year (color coded by Staff and Faculty Senates)
 - (2) PDF of the final policy –
- b) There are significant differences with the original suggestions:
 - (1) Inclement Weather
 - (2) Frequency of submission for telework (each semester)
 - (3) Appeal policy was stripped to bare-bones and problematic.
 - (a) *QUESTION*: do we want to respond in any way to these discrepancies?
 - i) *COMMENT*: there is no review or reporting process built into the current policy. This should be included. Omissions are an issue!
 - ii) *SUGGESTION*: Perhaps H-R can share this information with FS and Staff Senate at the beginning of each semester? We should continue to work together with Staff Senate on this issue, consolidate feedback on this.

E. Planning Committee

- 1. No updates.

F. University Affairs Committee

- 1. Met yesterday afternoon to tackle academic integrity policy and issues – this is a work in progress.
 - a) *SUGGESTION*: create a link to quick access page of cheating/plagiarism/etc.
 - b) *SUGGESTION*: develop an onboarding process, perhaps a video, that explains these concerns.
 - (1) *QUESTION*: will it be helpful to discuss the process and potential consequences of such infringements – should this be included in the video?
 - (a) Some resources already exist on the Library site (example: linked Bowdoin resources). Are there resources that we can evolve/revise?
 - (2) *SUGGESTION*: Place it in CANVAS? CIDT training on Turnitin?
 - (3) *SUGGESTION*: What is the best way to integrate Quality Matters resources?

- c) *SUGGESTION*: we also need to focus on what students **should** do, not just what they **shouldn't** - that's how they learn!

V. Old Business

- A. Quality Initiative – Advising practices
 - 1. Some advisors will be using the CIVITAS program in the Spring. Training will begin; hopefully faculty are not forgotten in this training schedule.
- B. Office Hours Policy Change – Submitted to VPAA Golden for consideration by SE SGA per Policy on Policies guidance.
- C. Motion Regarding Overload Pay – updated to address disbursement of payments – Academic Council Engagement

VI. New Business

- A. Shared Governance Forum (11.15.2022) Compensation – presented jointly by FS Personnel Policies and Budget Committees
 - 1. Meeting will be in Classroom Building 120 and on Zoom.
- B. Faculty Lunch during Finals week?
 - 1. A sign-up sheet will be sent out through FS on Blackboard this week.
- C. Recommendations/Concerns regarding 2023-2024 Academic Calendar
 - 1. Any feedback must be submitted by December 1. Let's return to this next time we come together – if you see something, submit before the meeting so we can discuss it and add it to the agenda (next FS meeting is on Nov. 30).

XII. Announcements

- A. Mutual Mentoring WED at 1 PM; Amy Madewell is presenting.
- B. Soliciting Faculty for judging Public Forum student work – contact Randy Clark for this (meeting in person, not a virtual session Fine Art 207).

XIII. Adjournment – 3:49 PM CST

- A. **Motion to Adjourn** – Senator Clark
- B. **Second** – Senator Walker