



Southeastern Oklahoma  
State University

# Faculty Senate NEWS BRIEF

The purpose of the Faculty Senate **News Brief** is to keep faculty informed about Faculty Senate meetings. Agendas and minutes of meetings can be accessed by clicking on the [Faculty Senate Homepage](#).

## **FROM THE SENATE MEETING ON JANUARY 25, 2023**

The Faculty Senate welcomes everyone back to campus after Winter Break. The **Budget (BC)** and **Personnel Policies (PPC) Committees** will meet on Wednesday February 1 to continue ironing out updates to the proposal for faculty compensation based on the previous work of Salary Card Working Group.

The Senate previously passed a recommendation stating that "beginning in the Spring 2023 semester academic chairs provide a documentation to all full-time departmental faculty, prior to each semester, describing overload or supplemental pay that will be provided for the semester." The Senate continues to explore more streamlined ways for ensuring faculty are aware for their overload compensation, and recommends faculty ask department chairs for copies of approved Employee Transaction Forms.

Similarly, Senators voiced concern regarding the required CANVAS training for adjunct instructors as we transition to a new learning management system (LMS). It is the opinion of the Senate that adjuncts who are teaching 100% online do need to attend these training sessions, but they need to be compensated for this. The PPC will explore how adjunct faculty who are teaching at 100% online can be compensated for their LMS training.

The **Executive Committee (EC)** passed on updates from President Newsom: microcredential programs through ed2go will debut in February; our first nursing cohort began classes this semester; and several construction projects are out for bidding.

The **Committee on Committees** (CoC) has received several notices by faculty members who need to be replaced on committees. However, it is difficult to fill these vacancies until we begin selecting new appointments for the 2023-2024 academic year. Should a hung vote occur during a committee meeting due to there being an even number of members, please contact Randy Clark ([frclark@se.edu](mailto:frclark@se.edu)).

Senators have voiced concern regarding the lack of formal faculty housing policies. On one hand, the FS believes housing can be a recruitment and retention tool. On the other hand, applying student housing regulations to faculty could alienate certain members of the community. As such, the **University Affairs Committee** has been tasked with developing a housing contract for faculty that best serves both faculty and the university.

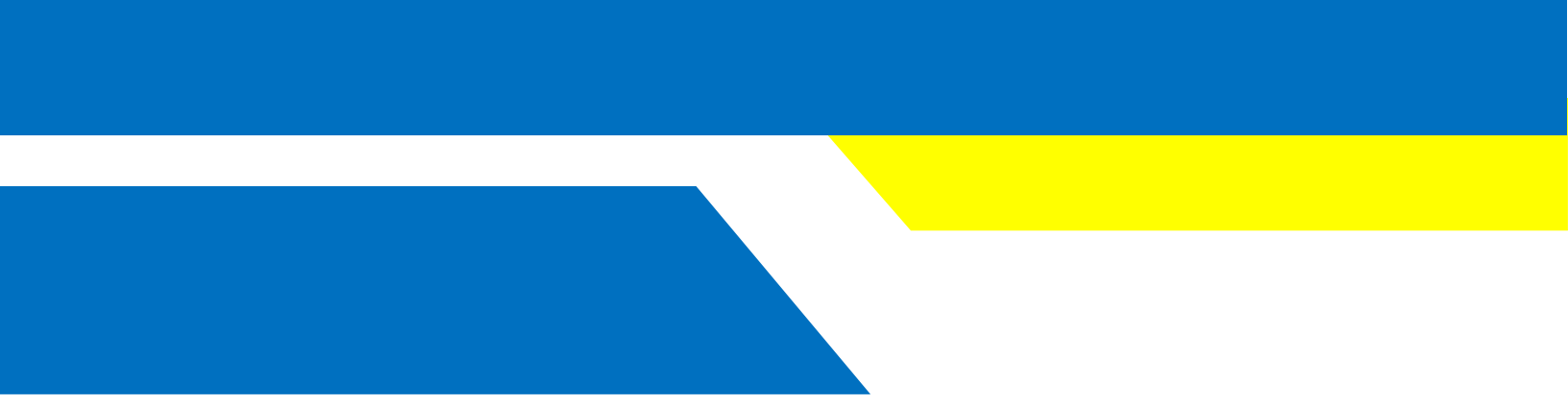
### **ANNOUNCEMENTS & REMINDERS**

Please consider submitting nominations for the **Oklahoma Online Excellence Awards**. Information regarding these awards can be found on the FS Blackboard site. Nominations are due by January 31.

The **McNair Scholars Program** is looking to recruit faculty mentors. As a mentor, you would be paired with one, perhaps two, students who are interested in pursuing a graduate education in your discipline. If you are willing to place your name in that pool, please email Kate Shannon ([kshannon@se.edu](mailto:kshannon@se.edu)) or Darla Ellett ([dellett@se.edu](mailto:dellett@se.edu)).

The Faculty Senate was recognized during the men's basketball victory against Ouachita Baptist on Thursday, February 26.

The **Library** is happy to announce the return of Jayanna Greenwood as an Instructor, as well as the addition of Brien Hecker as a Distance Learning Librarian – welcome!



Faculty members are always invited and welcome to attend meetings of the Faculty Senate. **The Faculty Senate will next meet at 3:00 p.m., Wednesday, February 8<sup>th</sup> in Russell 100 and on Zoom.** The Senate will also meet on 2/22, 3/8, 3/29, 4/12, and 4/26. Please visit the [Faculty Senate website](#) for detailed information concerning *your* representative body!

**This Faculty Senate News Brief was produced by the Executive Committee of the Faculty Senate: *Kate Shannon, chair; Amy Gantt, vice chair; Randy Clark, past-chair; Steve Csaki, treasurer; Andy Kramer, archivist; Matthew Sparacio, recorder; Rob Shauger, parliamentarian.***

