

Faculty Senate (FS) Minutes
Spring Semester, Meeting #1
Wednesday, January 25, 2023
Hybrid (Russell 100 & Zoom), 3-4:30 PM

ATTENDING

Laura Atchley
Kathy Boothe
Brandon Burnette
Randy Clark
Meg Cotter-Lynch
Steve Csaki

Amy Gantt
Srimal Garusnghe
Ashley Hampton
Andy Kramer
Chris Moretti
Kate Shannon

Rob Shauger
Matthew Sparacio
Jeri Walker
Doug Wood
Frank Xu
Mila Zhu

ABSENCES

Cody Bogard
Amy Mills

GUESTS

Jennifer Anderson
Carol Sullivan
Sarah Morrison

I. Call to Order – 3:07 PM CST

II. Minutes from November 30, 2022

A. **Motion to Approve** the Minutes from November 30, 2022 – Senator Walker

1. **Second** – Senator Kramer

2. **Discussion** – B.A. (page 2 of 7) there should not be a question mark. Remove “a” from same section.

3. **Vote to Approve** – Yes - 13; No - 0; Abstain - 0; passes unanimously.

III. Treasurer’s Report

A. No Treasurer’s Report.

IV. Committee Reports

A. Budget Committee (BC)

1. No report on file. There will be a joint BC//PPC meeting to finalize a proposal regarding faculty compensation on February 1.

a) A revised salary card has been drafted.

B. Committee on Committees (CoC)

1. No report on file. There will be more work in the upcoming months. We have received a couple of notices by faculty members who need to be replaced on committees, but it is difficult to fill these vacancies until we begin selecting new appointments for the 2023-2024 academic year.
 - a) Contact Senator Clark if there is a committee with an even number of members and a hung vote to determine any necessary contingencies.

C. Executive Committee (EC)

1. Met yesterday, notes on file.
 - a) There was a visit with President Newsom and VPAA Golden in early January where they provided the following updates:
 - (1) Microcredentials through Ed-To-Go will begin in February through the BOLT and STORM platforms developed by CIDT.
 - (2) First nursing cohort through Murray State began this semester at SE.
 - (3) Several construction projects, include parking lots and Morrison lawn development are under bidding.
 - (4) Faculty overload compensation was discussed; VPAA said she would work with Chairs through Academic Council to provide more transparency.
 - (a) There is a document trail provided by the Employment Transaction Forms. This comes from the department chair and goes directly to Academic Affairs, who looks over the ETF. If approved, that document goes to H-R, who then sends the completed ETF back to department chairs.
 - (b) We have requested that H-R send a copy to faculty members. That request was characterized as cumbersome.
 - (c) One potential solution is that we as faculty ask department chairs for copies of the signed-off ETF.

D. Personnel Policies Committee (PPC)

1. No report, see BC note above.

E. Planning Committee (PC)

1. No report.

2. February 6 is the deadline for nominations for Faculty Senate Awards. Shout-out to Kathy Boothe for excellent guidance!

F. University Affairs Committee (UAC)

1. Not met, will be meeting soon.

V. Old Business

A. Requested APPM Revisions were collected and sent for updates to VPAA Golden at the end of the Fall Semester.

B. Office Hours Policy (APPM 4.9.1) – waiting for SGA feedback.

VI. New Business

A. Canvas required, uncompensated training for Adjuncts

1. It is the opinion of the Senate that adjuncts who are teaching 100% online do need to attend these training sessions, but they need to be compensated for this.
2. The FS is modifying the charge for PPC to explore how adjunct faculty who are teaching at 100% online be compensated for their participation in either a cohort or some alternative form of streamlined training.
 - a) *QUESTION*: What about adjuncts who do not teaching online? Are these instructors being held to a different standard?

B. Faculty housing policy

1. We have taken this to the President before. There remains concern that there are no formal policies in place regarding faculty housing.
 - a) Currently, there is a contract signed by faculty members. It is the FS opinion that there should be formal policy in place, especially as housing can be a recruitment and retention tool (but it could work to alienate certain members of the faculty community).
2. The FS is modifying the UAC charge to develop a housing contract for faculty that best serves both faculty and university.

C. Faculty Advisory Council (OSRE)– topics being considered for development in 2023

1. Reviewed 5-year data collected by faculty surveys
2. Several topics (faculty benefits and compensation, institutional support for instruction, online initiatives, academic preparations for students, DEI initiatives) are being worked on throughout the year by this committee to send recommendations to OSRE.

- a) Many of the topics we have discussed in FS here are being echoed across the state. As we narrow the topics, those will be shared with the wider FS.

XII. Announcements

A. Higher Education Day at the Capitol (2/14)

1. This is when students visit the capital to lobby for/ help secure/retain funding, we will likely have a group travelling to OKC. President Newsom will also be attending.

B. Oklahoma Online Excellence Awards (nominations accepted until 1.31.2023)

1. Nomination information is shared on SE Blackboard. Christala Smith has been nominated.
 - a) Letters of support on her behalf should be submitted to Chair Shannon by next Monday.

C. McNair Scholars Program

1. Looking to recruit Faculty mentors – as a mentor, you would be paired with one, perhaps two, students who are interested in pursuing a graduate education in your discipline.
 - a) If you are willing to place your name in that pool, please email Chair Shannon.
2. Please share information about this scholarship program with your students! Darla Ellett has provided many resources to share with your students.

D. Faculty Senate will be recognized at the basketball game tomorrow night (1/26) during media break (7 pm).

XIII. Announcement

- A. Meg Cotter Lynch will be representing the SE FS at this: <https://hlc2023.eventscribe.net>
- B. Jayanna Greenwood has re-joined the library as an Instructor and Distance Librarian; library as also added Brien Hecker as a Distance Learning Librarian – we welcome them!

XIV. Adjournment - 3:43 PM CST

- A. **Motion to Adjourn** – Senator Kramer
- B. **Second** – Senator Walker