

Minutes for the Faculty Senate Executive Committee Meeting

Monday, March, 6 2023

<https://se-edu.zoom.us/j/96211640124>

Meeting ID: 962 1164 0124

2:00 p.m.

ATTENDING

Randy Clark
Steve Csaki
Andy Kramer
Kate Shannon
Rob Shauger
Matthew Sparacio

ABSENT

Amy Gantt

I. Call to Order – 2:01 PM CST

II. Faculty Compensation Proposal progress

A. President Newsom has the proposal and is still reviewing it.

1. Marjorie Robertson has reached out to K. Shannon and asked some clarifying questions last week – these are interpreted as feasibility questions.
2. The President noted in a meeting on March 2 that next year's budget is likely to be flat. There will likely be no movement on compensation for this coming year.
 - a) There is still hope there will be a good faith gesture this year, even if not full implementation. President reiterated he still does not have “specific numbers to work with yet.
3. We have put years of work into this proposal. However, there seem to be other priorities now over faculty salaries.
 - a) Plan to schedule a meeting with the President A.S.A.P. – **March 20 at 3 PM**
 - (1) We need to attract faculty to keep up with our growth plans in certain programs. Compensation is a way to attract candidates.
 - (2) The one number we did not provide in our proposal was how much this would cost (because we did not have access to faculty compensation). This number is what is still being determined.

III. Faculty Housing Policy

A. A charge for University Affairs.

1. The main concern is for *new* faculty who need to be housed. ***No currently housed faculty will be bumped.*** University has its own properties that may be rented.
2. We still need to finalize the details surrounding faculty housing.
 - a) Can we set up a discussion thread or chat for housing?
 - (1) Mention this to University Affairs committee as a stop gap measure.
 - (2) This would fall under Human Resources.
 - (a) This would be the exact place for an Interweb service.
 - (3) Create a libguide pathfinder for available properties in Durant?
 - (a) HR could link to it.
 - (b) This should still be discussed with the larger Senate.

IV. Meeting with Newsom & Golden (3.3.2023)

1. See Compensation Proposal (above) and Organized Research (below)
2. Required FASFA beginning Spring 2025
 - a) By required this form, easier to grant students financial aid.
3. Legislature will make it easier for RUSO to borrow money from the state.
4. Legislature is reviewing Florida and Texas models of tenure review.

V. Travel Funds Proposal

- A. Open to whatever we suggest for Travel Funds and Organized Research.
 1. Any given year there is \$40-50,000 available for 126 faculty members.
- B. *SUGGESTION*: can departments determine how the funds are allocated?
- C. *SUGGESTION*: prioritizing junior faculty in application process?
- D. *SUGGESTION*: multiple deadlines, weighted towards the Fall (state allocated funding).
 1. We will draft a proposal and share it with new full Senate meeting.

VI. Chat GPT Brown Bag Plans

- A. Need to settle on a date. Either late March or early April.
 1. Ad Hoc Committee members: D. Wood, M. Zhu, C. Moretti, and A. Kramer

VII. Other Business

- A. Committee on academic coaches being used in online grad courses. Hope to meet again soon and formalize policy on this.

VIII. Announcements

A. The Fort Washita V-R project (aided with OneNet funding and training secured by CIDT) completed in M. Sparacio's Spring 2022 U.S. *Nationalism and Imperialism* course will be awarded the Bruce T. Fisher Award from the Oklahoma Historical Society on March 23 at the OHS Annual Awards Banquet.

1. The Fisher Award "recognizes the significant contribution of an individual or organization for projects including but not limited to digital, short-form publications, collections care, film, programs, and exhibits." Projects must have total budgets of \$20,000 or less to be eligible for this award.

IX. Adjournment – 2:55 PM CST