

**Faculty Senate Executive Committee Meeting with President Newsom and VPAA Golden
1.23.2024
Agenda**

- 1) Advising concerns – student schedule issues; Civitas update?
Civitas updates for the training from January for Advising to February for Faculty. Newsom notes that Canvas went first, and he didn't want to create a crunch. Up-front costs were paid from CARES Act funding, while the maintenance costs were later. The earliest original implementation from the time-table was Fall 2023, with beta groups from Summer 2023. Canvas had to be in place to run through Civitas. The synergies are stronger, there, which might make for a major improvement. Internal alert systems, including performance and interaction, are embedded in Civitas to pull from Canvas.

- 2) Shared Governance and Faculty Demographics by rank
Updated VP Golden and PR Newsom about the demographic/SGF challenge. Moretti's graphs were particularly shiny, but do indicate a reason for substantive concern. General acceptance of the basic data but there are a number of concerns about the rollover of duties, hiring cycles, and the challenge of larger shifts. This is modified, at least in part, by the nature of the anecdotal evidence. There was some wider concern about cultural expectations about service and its active-ness for faculty.

- 3) Compensation
There are ongoing conversations. 15 February for PPC/BUDCOM joint committee. The effect on retention also fosters new initiatives that are unmeasurable, practically-speaking, and create broader retention and buy-in.

Sondra MIA.

Clark, Kramer, Moretti, Shannon, Lincoln, and Csaki present.

Notes for reporting:

March 6 as the Day of Giving for the Foundation. Mark Shields will be coming around to get some input for programs that need giving.

250k donation for Music, Theatre, Chemistry, and Biology scholarships.

Legacy Plaza has raised about 190k in donations.

Oct 5 is Homecoming for the Fall.

Biology and Science building rebuild/renovation is in the works for the CMP.

RFP is coming soon for the Aviation Sciences program buildings at the airport.

Architect is doing some preliminary study for the Semple Museum and upgrading the Amphitheatre for more use.

Some credit hour shortfalls are within planned-for margins, but are not cause for overwhelming excitement.