

Minutes for Faculty Senate  
Wednesday, February, 28 2024  
Meeting 4, Spring 2024  
3:00-4:30 p.m.

Attendance

**Kate Shannon**  
**Kyle C. Lincoln**  
**Sondra Petty**  
**Ian Gerg**  
**Stan Alluisi**  
**Sarah Morrison**  
**Dena Rymel**  
**Chris Moretti**  
**Andy Kramer**  
**Sarah Morrison**  
**Meg Cotter-Lynch**  
**Denise Hartline (Guest)**  
**Laura Atchley-Lamb**  
**Fendrich Clark**  
**Srimal Garusinghe**  
**Jeni Maple**  
**Frank Xu**  
**Amy Gantt**

1. Call to Order  
**KS called to order at 15:01**
2. Minutes from February 14, 2024  
**Approved with motion by AK, seconded by SP.**  
**Modest amendments to reflect updates. Minutes approved unanimously, save 1 abstention.**
3. Treasurer's Report  
**BC Absent, with the CARDCOM meeting as a joint between BUDCOM and PPC. No Additional Report.**
4. Committee Reports

a. Budget Committee  
**BC Absent, No Report.**

b. Committee on Committees  
**FC reports that the document was updated to Canvas, KS notes that she missed the report, but it is read into the record. Only two committees have no chair. FC encourages the completion of the survey, especially for junior faculty or new faculty, so that the committees can be full populated.**

c. Executive Committee  
**KS notes that no meeting was held, due to the SGF, and so the EXCOM was cancelled and planning for the SGF was converted to an email.**

d. Personnel Policies Committee  
**MCL notes that BUDCOM/PPC met as a joint team with Pres. Newsom, VPAA Golden, and VPF Westman to discuss the continued revision of compensation for faculty. MCL thanks CM for his work on charts and data collection. Pres. Newsom was willing to discuss raises but not commit to those in the future; he suggested that compensation should be raised again in May as part of another meeting as part of the wider work on next year's budget. KS notes that she thought that Pres. Newsom was frustrated or irritated about the issue being raised again. MCL notes that she also sensed this frustration, but that Pres. Newsom was also perhaps frustrated with the situation itself. MCL notes that some clarification about the cost of Civitas per year. SP notes that \$50,000 per year in costs were expressed, making it 8 full price students being "kept enrolled" was the break even, as clarified by IG. IG also notes that there is a wider ethic of student retention that is a key element. SP notes that half of the startup cost for Civitas was CARES Act funding. KS notes that transcript withholding in response to non-payment of tuition and fees will be blocked by federal regulation by July 1, 2024. KS notes that Pres. Newsom was also reluctant to raise out-of-state tuition to provide for salaries and other costs. CM notes that some of the costs of Civitas might grow in future years. General concerns were expressed about the transparency of the Civitas rollout process. MCL noted that "enrolling our way into financial solvency" is not a long-term strategy, and that Pres. Newsom was unwilling to put a concrete number on the number of students needed for such a process. MCL notes that she met with AVPAA Ronnenburg about the APPM Selection Process for Chairs; AVPAA noted that the current language is vague and that clarification is necessary. AVPAA suggested that a faculty-authored draft would be useful, having been considered by the chairs, so that a revised process might be adopted and so that a stronger policy might be adopted.**

e. Planning Committee  
**MZ submitted her report by correspondence. Votes for awards close on 6 March.**

f. University Affairs Committee

**LA-L notes that at the meeting on Monday, Jennifer Swearengin was working on the research about the Master Schedule. SM, FX, and JA asked about information about the faculty searches that failed. Gathering the data about those challenges was emphasized as a kind of long-term priority. This was also made more problematic since a formal “welcome package” with information about the region and town might exist in departments, but having a more formal “new faculty” packet could really lead to a greater degree of successful searches. LA-L notes that some additional clarity about the charge to reach out to other university faculties was needed. KS notes that this charge arose from collegial support with respect to the experience of faculty at ECU during recent leadership struggles. Physical plant projects are on the way—arena roof is finished, science and biology buildings are finalizing plans—but taking a bit of time. No updates about adjunct communications and student government communications.**

g. Academic Integrity Ad Hoc Committee

**No report, because no new meetings. KS notes that CIDT has a series of pages and tools that can be useful. SP and KS concur that AI-detectors should not be the only tool for plagiarism and AI-fraud detection.**

5. Old Business

a. Shared Governance Forum

**KS notes that she found it serendipitous that the SGF happened in the same time window as FC’s release of the survey.**

b. Tabled from 14 February: Should Library Faculty be considered for Faculty Senate Awards in future cycles?

**AK notes that there were, in 2016, awards for the Librarian of the Year. By 2018, the number of librarians was much smaller. Librarians were added to the Service Awards category for Faculty Senate Awards, attached (in the APPM) that they are assigned to Math & Sciences by virtue of it being the smallest number.**

**Motion: Whereas Libraries faculty are already eligible for consideration for Service Awards in the CAS Division of Math & Sciences; therefore, beginning in AY 2025 Libraries faculty should also be eligible, pursuant to Planning Committee guidelines, for consideration in all other awards issued by the Faculty Senate.**

**Motion proposed by KL, Seconded by SA.**

**Tabled for Vote to revise for APPM numbering, insertions, and policy clarification.**

6. New Business

a. No New Business.

7. Announcements

**The Study Abroad Director notes that faculty and their families are welcome on SE's short-term Study Abroad programs, including next Spring's trip to South Africa and next May's trip to Iceland. The former includes trips to Kruger National Game Preserve, the Cradle of Humankind Fossil Area, Madiba's Home and Prison Cell and many other places. The latter includes black sand beaches, historical museums, glacier hikes, and exploration of the natural landscape of Iceland.**

**Faculty interested should contact [StudyAbroad@se.edu](mailto:StudyAbroad@se.edu) or check out the program links on [www.se.edu/study-abroad](http://www.se.edu/study-abroad)**

8. Adjournment

**KL moves to adjourn at 15:56, IG seconds. Motion unanimously adopted.**