

Staff Senate University Affairs Committee (UAC) Meeting Minutes
April 13, 2022, 10:00 am

In Attendance: Shawn Ridenour, Darla Ellett, Jerry Knight, Jeni Maple, Tiffany Tate, Tony Lehrling [not in attendance: Samantha Rogers]

Minutes from March 9, 2022 approved. Motion by Jerry Knight and second by Jeni Maple. Minutes approved by unanimous vote.

Old Business:

1. Resolution in support of \$10/hour minimum wage – resolution was given to the president and voiced support of the measure at yesterday’s meeting. The budget needs to be evaluated before the measure can be enacted.
2. Staff Survey – approved by unanimous vote by UAC and it was sent to President Newsom for his input. He had no additional input as of the meeting yesterday. He asked if any other measures we have for comparison and suggested we might look at adjusting some of the questions after collecting data.
3. Discussion on Performance Appraisal as a measure of importance. Possibly as a foundation for salary adjustments/pay raises after multiple positive Performance Appraisals. Can some value or weight be added to these appraisals? Incentives? What is the purpose of these appraisals?

New Business:

1. Items for Executive Committee –
 - a. Meeting with the president: Staff Survey was tabled by EC until after this meeting. When to send out was discussed – might wait until after Nominations and Elections send out their email for elections.
 - b. Asked for Staff Senate to get a ProCard for expenditures relating to events such as luncheons.
 - c. Authors of Resolutions was considered but authors will not be identified when resolutions are presented. Chair of committee for the resolutions can take any questions about the resolutions.
2. FLSA Rules on exempt/non-exempt employees –the level of exemption is expected to go up substantially in the near future as indicated by FLSA at a recent conference. Darla will start putting together a resolution for consideration and review in the UAC share drive.
3. Shared Governance Forum – President suggested we consider developing a Shared Governance Forum. We can collect topic ideas to consider in these forums. Jeni will start putting together a draft to review and build upon for our May meeting. Topics should include University focused ideas, not just staff focused.

Voting Items:

No voting items scheduled.

Announcements:

- Jeni stated that Samantha has our Staff Senate website near completion with help from Michelle. Please check the committee's section to make sure everything looks correct. Requested photos of committee members without photos.
- Faculty Staff tuition waiver is being moved to online. It will be available in the Summer and will be sent to faculty/staff emails when it is ready.

Jeni Maple made a motion to adjourn, Jerry Knight seconded. All were in favor.

Next Regular Meeting will be May 11, 2022, 10:00 am.