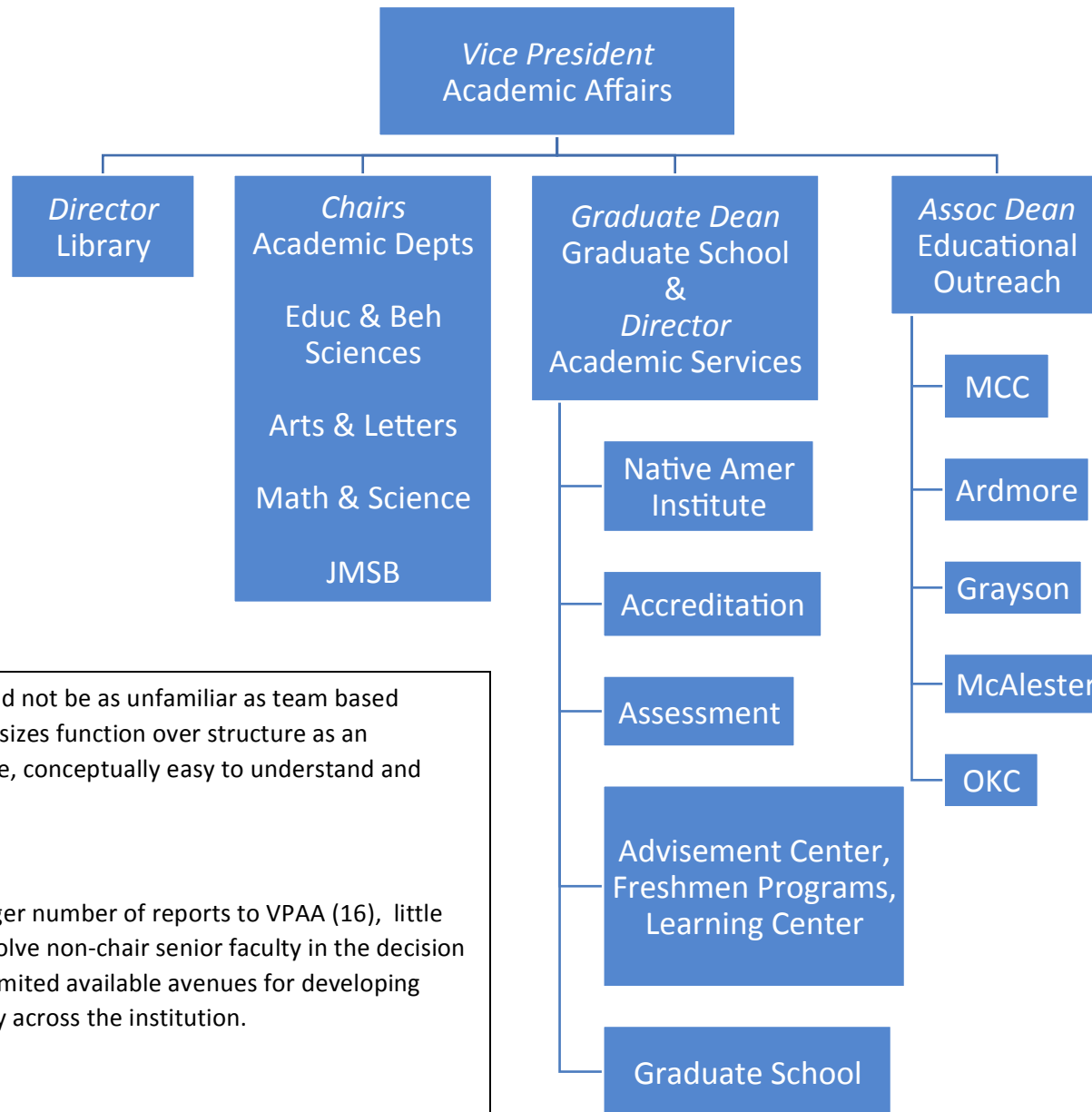


SCENARIO C: FUNCTIONAL HIERARCHY



Advantages—would not be as unfamiliar as team based leadership, emphasizes function over structure as an organizing principle, conceptually easy to understand and intuitive.

Disadvantages—larger number of reports to VPAA (16), little opportunity to involve non-chair senior faculty in the decision making process, limited available avenues for developing leadership capacity across the institution.