

**Institutional Assessment Committee (IAC)  
Summary of Activity for 2010-2011**

**Committee Members**

Meg Cotter-Lynch, Mohamed Chehbouni, Dennis Brewster, Stevenson Smith, Shannon McCraw, Chip Wiener (ex officio for fall semester) and Bryon Clark (ex officio for spring semester);

**Face-to Face Meeting(s)**

- November 1, 2010 Admin 307 (undergraduate programs; discussion)
- January 2011—change in Assistant Vice President for Academic Affairs (AVPAA) serving as ex officio member of IAC
- February 28, 2011 Admin 307 (undergraduate programs; discussion)
- March 1, 2011 Admin 307 (graduate programs; discussion)
- March 1 – April 13, 2011—electronic spreadsheets with rubric scores submitted to AVPAA
- Discussion topics brought up at meetings and in subsequent e-mails for improvement of assessment process.
  - Focus on broad categories not nitpicky details
  - Provide better descriptions for rubric score
  - Include integrated paragraph of comments geared towards improving student learning

**Review Process**

- Each member of IAC reviewed POARs submitted by programs not in their School
- Scores were posted in an electronic spreadsheet by each reviewer and submitted to AVPAA

**Summary of Scores**

- The spreadsheets were set up to automatically average reviewer scores and the AVPAA assigned each POAR into one of the following four categories: Exemplary (55-68), Established (37-54.9), Developing (19-36.9), or Underdeveloped (<19).
- Average scores of the reviewers are listed in the following tables; individual spreadsheets for each POAR were provided to Department Chairs and are available in the Office of Academic Affairs.
- Assessment Award Winners (highest score in each area)
  - Math and Science Programs—Mathematics Education
  - Arts and Letters Programs—History
  - John Massey School of Business—Accounting
  - Education and Behavioral Sciences—Sociology
  - Graduate Programs—Clinical Mental Health Counseling

**Ranking of POARs by IAC—School of Arts and Sciences - Math and Science Programs**

Rank	Program	Score
1	Mathematics Education	62.7—Exemplary
2	Mathematics	62.0—Exemplary
3	Computer Information Systems	61.5—Exemplary
4	Chemistry	60.0—Exemplary
5	Fisheries and Wildlife	59.8—Exemplary
6	Biology	54.8—Established
7	Computer Science	53.3—Established
8	Occupational Safety and Health	48.3—Established
9	Science Education	41.3—Established

**Ranking of POARs by IAC—School of Arts and Sciences - Arts and Letters Programs**

Rank	Program	Score
1	History	60.2 – Exemplary
2	Art Education	56.4 – Exemplary
3	Communication	56.3 – Exemplary
4	Art	55.0 – Exemplary
5-tie	Graphic Design and Visual Media	53.4 – Established
5-tie	Political Science	53.4 – Established
7	Bachelor of Music Education	53.3 – Established
8	Bachelor of Music	52.6 – Established
9-tie	English Education	48.2 – Established
9-tie	Spanish Education	48.2 – Established
11	Social Studies Education	47.4 – Established
12	English, Writing Emphasis	44.5 – Established
13	Bachelor of Arts in Music	41.6 – Established
14	Theater	40.0 – Established

**Ranking of POARs by IAC—John Massey School of Business**

Rank	Program	Score
1	Accounting	57.0 – Exemplary
2	Finance	51.0 – Established
2	Management	48.0 – Established
2	General Business	47.8 – Established
5	Marketing	47.2 – Established
6	Professional Pilot	44.6 – Established
7	Aviation Management	36.2 – Developing

**Ranking of POARs by IAC—School of Education and Behavioral Sciences**

Rank	Program	Score
1	Sociology	58.8 – Exemplary
2	Psychology	58.4 – Exemplary
3	Health and Physical Education	58.2 – Exemplary
4	Recreation	56.0 – Exemplary
5	Special Education	55.2 – Exemplary
6	Elementary Education	53.4 – Established
7	Criminal Justice	48.8 – Established
8	Professional Education	46.2 – Established

**Ranking of POARs by IAC—School of Graduate and University Studies**

Rank	Program	Score
1	M.A.—Clinical Mental Health Counseling	62.8 – Exemplary
2	M.Ed.—School Counseling	59.8 – Exemplary
3	M.T.—Biology Option	53.8 – Established
3	M.Ed.— Math Specialist	52.0 – Established
5	M.Ed.—Reading Specialist	47.5 – Established
6	M.S.—Occupational Safety and Health	46.3 – Established
7	M.S.—Aerospace Administration and Logistics	45.5 – Established
8	M.B.A.	45.0 – Established
9	M.Ed.—School Administration	44.5 – Established