

Institutional Assessment Committee
Summary of Activity for 2011-2012

Committee Members

Meg Cotter-Lynch, Mark Spencer, Gail Romer, Shannon McCraw and Bryon Clark (ex officio)

Face-to Face Meeting(s)

- IAC met on January 25, 2012 in President’s Conference Room to discuss how to access electronic copies of the evaluation rubric and POARs using SharePoint (Robert Nordmark and Dyanna Bowen guests at meeting).
- IAC met on February 1st in the Academic Affairs Conference Room to discuss the rubric used to evaluate Program Outcomes Assessment Reports (POARs).

Electronic Meeting(s) and Review

- Two members of IAC were assigned to review each POAR; reviewers were assigned to review POARs for programs in departments not in their School.
- POARs were independently evaluated by reviewers between February 1 and April 1, 2012.
- Scores were posted in an electronic spreadsheet by each reviewer; if the ratings for any element of the rubric differed by >1, the reviewers discussed (either electronically or face-to-face) that element and rescored it.

Summary of Scores

- The spreadsheets were set up to automatically average reviewer scores and the Assistant Vice President for Academic Affairs assigned each POAR into one of the following four categories: Exemplary (55-68), Established (37-54.9), Developing (19-36.9), or Underdeveloped (<19).
- Average scores of the reviewers are listed in the following tables; individual spreadsheets for each POAR were provided to Department Chairs and are available in the Office of Academic Affairs.
- Assessment Award Winners (highest score in each area)
 - Math and Science Programs—Mathematics
 - Arts and Letters Programs—History
 - John Massey School of Business—Accounting
 - Education and Behavioral Sciences—Psychology
 - Graduate Programs—Clinical Mental Health Counseling

Ranking of POARs by IAC—School of Arts and Sciences - Math and Science Programs

Rank	Program	Score
1	Mathematics	66.0—Exemplary
2	Mathematics Education	65.0—Exemplary
3	Fisheries and Wildlife	60.5—Exemplary
4	Biology	59.0—Exemplary
5-tie	Computer Information Systems	58.0—Exemplary
5-tie	Computer Science	58.0—Exemplary
7	Chemistry	54.5—Established
8	Science Education	50.0—Established
9	Occupational Safety and Health	43.0—Established

Ranking of POARs by IAC—School of Arts and Sciences - Arts and Letters Programs

Rank	Program	Score
1	History	61.0 – Exemplary
2	Social Studies Education	56.5 – Exemplary
3	Bachelor of Music Education	56.0 – Exemplary
4	English Education	55.5 – Exemplary
5	Graphic Design and Visual Media	55.0 – Exemplary
6	Bachelor of Arts in Music	54.0 – Established
7-tie	Art	53.5 – Established
7-tie	Art Education	53.5 – Established
9	Spanish Education	52.0 – Established
10	Communication	51.0 – Established
11	Spanish	50.5 – Established
12	Bachelor of Music	46.0 – Established
13	Political Science	44.5 – Established
14	English, Writing Emphasis	41.5 – Established
15	Theater	37.0 – Established

Ranking of POARs by IAC—John Massey School of Business

Rank	Program	Score
1	Accounting	51.5 – Established
2	Finance	49.5 – Established
2	Management	45.0 – Established
2	General Business	41.0 – Established
5	Marketing	34.5 – Developing
6	Aviation Management	30.0 – Developing
7	Professional Pilot	29.0 – Developing

Ranking of POARs by IAC— School of Education and Behavioral Sciences

Rank	Program	Score
1	Psychology	65.5 – Exemplary
2	Sociology	60.0 – Exemplary
3	Health and Physical Education	59.5 – Exemplary
4	Recreation	55.0 – Exemplary
5	Elementary Education	50.5 – Established
6	Special Education	45.0 – Established
7	Criminal Justice	42.5 – Established

Ranking of POARs by IAC—School of Graduate and University Studies

Rank	Program	Score
1	M.A.—Clinical Mental Health Counseling	63.5 – Exemplary
2	M.Ed.— Math Specialist	59.0 – Exemplary
3	M.Ed.—School Counseling	58.5 – Exemplary
4	M.Ed.—Reading Specialist	50.5 – Established
5	M.T.—Biology Option	47.5 – Established
6	M.Ed.—School Administration	41.5 – Established
7	M.B.A.	39.0 – Established
8	M.S.—Occupational Safety and Health	33.0 – Developing
9	M.S.—Aerospace Administration and Logistics	33.0 – Developing