

**Institutional Assessment Committee**  
**Summary of Activity for 2012-2013**

**Committee Members**

Meg Cotter-Lynch, Teresa Golden, Nancy Hill, Jimmy Spears (substitute for Stevenson Smith), Shannon McCraw, Susan Webb, and Bryon Clark (ex officio)

**Face-to Face Meeting(s)**

- IAC met on May 1<sup>st</sup> and May 3<sup>rd</sup> in the Center for Instruction Development and Technology to discuss the rubric used to evaluate Program Outcomes Assessment Reports (POARs). During these meetings, committee members also were shown how to access Assessment Plans and Assessment Findings in TaskStream.

**Electronic Meeting(s) and Review**

- Two members of IAC were assigned to review each POAR; reviewers were assigned to review POARs for programs in departments not in their School.
- POARs were independently evaluated by reviewers between May 6<sup>th</sup> and July 15<sup>th</sup>.
- Scores were posted in an electronic spreadsheet by each reviewer; if the ratings for any element of the rubric differed by >1, the reviewers discussed (either electronically or face-to-face) that element and rescored it.

**Summary of Scores**

- The spreadsheets were set up to automatically average reviewer scores and the Assistant Vice President for Academic Affairs assigned each POAR into one of the following four categories: Exemplary (55-68), Established (37-54.9), Developing (19-36.9), or Underdeveloped (<19).
- Average scores of the reviewers are listed in the following tables; individual spreadsheets for each POAR were provided to Department Chairs and are available in the Office of Academic Affairs.
- Assessment Award Winners (highest score in each area)
  - Math and Science Programs—Chemistry
  - Arts and Letters Programs—History
  - John Massey School of Business—Finance
  - Education and Behavioral Sciences—Psychology
  - Graduate Programs—Mathematics Specialist

**Ranking of POARs by IAC--School of Arts and Sciences - Math and Science Programs**

| Rank  | Program                        | Score            |
|-------|--------------------------------|------------------|
| 1     | Chemistry                      | 56.5-Exemplary   |
| 2-tie | Science Education              | 52.5-Established |
| 2-tie | Biology                        | 52.5-Established |
| 4     | Mathematics                    | 50.5-Established |
| 5-tie | Mathematics Education          | 47.0-Established |
| 5-tie | Fisheries and Wildlife         | 47.0-Established |
| 7     | Occupational Safety and Health | 42.0-Established |
| 8     | Computer Information Systems   | 38.5-Established |
| 9     | Computer Science               | 34.5-Developing  |

**Ranking of POARs by IAC—School of Arts and Sciences - Arts and Letters Programs**

| Rank  | Program                         | Score            |
|-------|---------------------------------|------------------|
| 1     | History                         | 66.0-Exemplary   |
| 2     | Bachelor of Music Education     | 62.5-Exemplary   |
| 3-tie | Graphic Design and Visual Media | 62.0-Exemplary   |
| 3-tie | Art                             | 62.0-Exemplary   |
| 5     | Communication                   | 59.5-Exemplary   |
| 6     | Art Education                   | 59.0-Exemplary   |
| 7     | Bachelor of Arts in Music       | 58.5-Exemplary   |
| 8     | Spanish                         | 57.5-Exemplary   |
| 9     | Social Studies Education        | 56.5-Exemplary   |
| 10    | Bachelor of Music               | 52.5-Established |
| 11    | Theater                         | 46.5-Established |
| 12    | English, Writing Emphasis       | 46.0-Established |
| 13    | English Education               | 37.5-Established |
| 14    | Political Science               | 34.0-Developing  |
| 15    | Spanish Education               | 31.0-Developing  |

**Ranking of POARs by IAC—John Massey School of Business**

| Rank | Program             | Score            |
|------|---------------------|------------------|
| 1    | Finance             | 56.0-Exemplary   |
| 2    | Accounting          | 55.0-Exemplary   |
| 3    | Management          | 51.5-Established |
| 4    | Marketing           | 51.0-Established |
| 5    | General Business    | 46.5-Established |
| 6    | Professional Pilot  | 37.5-Established |
| 7    | Aviation Management | 33.5-Developing  |

**Ranking of POARs by IAC—School of Education and Behavioral Sciences**

| Rank | Program                                  | Score            |
|------|--|------------------|
| 1    | Psychology                               | 45.0-Established |
| 2    | Sociology                                | 41.0-Established |
| 3    | Recreation                               | 39.5-Established |
| 4    | Elementary Education                     | 37.5-Established |
| 5    | Early Intervention and Child Development | 33.0-Developing  |
| 6    | Criminal Justice                         | 32.5-Developing  |
| 7    | Special Education                        | 31.0-Developing  |
| 8    | Health and Physical Education            | 29.5-Developing  |

**Ranking of POARs by IAC— School of Graduate and University Studies**

| Rank  | Program                                       | Score            |
|-------|---|------------------|
| 1     | M.Ed. — Math Specialist                       | 65.5-Exemplary   |
| 2     | M.A. —Clinical Mental Health Counseling       | 64.5-Exemplary   |
| 3     | M.T. — Biology Option                         | 63.5-Exemplary   |
| 4     | M.Ed. — School Counseling                     | 57.5-Exemplary   |
| 5     | M.B.A.  | 51.5-Established |
| 6     | M.Ed. — Reading Specialist                    | 49.5-Established |
| 7     | M.Ed. — School Administration                 | 47.5-Established |
| 8-tie | M.S. — Occupational Safety and Health         | 47.0-Established |
| 8-tie | M.S. — Aerospace Administration and Logistics | 47.0-Established |