

EDUCATION

Doctor of Philosophy, Organization and Management, Capella University, Minneapolis, MN, 2007
Master of Science, Human Relations Management, University of Oklahoma, Norman, OK, 2001
Bachelor of Science, Resource Management, Troy University, Troy, AL, 1995
Associate of Science in Logistics/Business Management, Community College of the Air Force, Montgomery, AL, 1982

TEACHING PHILOSOPHY

I thoroughly enjoy bringing my expertise in leadership into the educational environment to share my experiences and bring coursework alive. I am highly experienced in employee development and training, human resources, personnel development, and training program management. My experience coupled with my interest and passion for developing others’ talents and helping them define their own goals is my primary motivation for working in education. Throughout my career, I have been highly dedicated to the learning, training, and advancement of others. In each of my positions, I have found ways to incorporate professional and adult learning and education into my work. I have years of experience developing programs to assess workforce capabilities and deficiencies, allowing the development of individualized programs to enhance employee skills – and enjoy doing this for my students. My goal in the classroom is to create a comfortable and interactive learning environment based on respect rather than fear of the subject material.

CORE COMPETENCIES

Program/Project Management	Logistics/Supply Chain Management	Depot Operations
Strategic/Tactical Analysis	Data/Process Interrogation	Military Logistics Operations
Instructor	Active Secret Clearance	Change Management
Team Leadership	Public Speaking Presentations	Data Analysis/Software

PROFESSIONAL EXPERIENCES/POSITIONS

Assistant Professor, Southeastern Oklahoma State University, Durant, OK **2016-Present**
Aviation Sciences Institute, Tinker AFB/Rose State College Campuses

Provide instruction to a diverse group of students in all phases of the program to ensure that students respond to discussion posts, communicate with other students, and provide timely assignments before the deadline. Evaluate and grade students’ classwork, assignments, and papers and initiate, facilitate, and moderate classroom discussions. Engage with online questions and discussions and assignments and prepare critical feedback. Prepare syllabus and conduct research on various topics, including current educational methods, and strategies, learner-centered assessment, evaluation, and collaborative techniques that address closing the gap in student access and achievement across race, gender, and disabilities. Apply knowledge and skill in infusing multicultural perspectives into course content and delivery, while actively using current educational technology and alternative delivery methods. Possess strong communication and interpersonal skills, effective speaker, writer, and communicator. Effectively led and completed capstone seminar degree completion requirements for students assigned to a specialized cohort program. Team member with the Distance Education Council involved with transitioning from Blackboard to Canvas.

Courses Taught:

- AVIA 4970: Special Studies
- AVIA 5213 Economics & Fiscal Control
- AVIA 5233 Logistics Strategies in Aerospace Administration
- AVIA 5313: Aerospace Finance
- AVIA 5523 Research Methods
- AVIA 5543: Systems Engineering Applications for Logistics
- AVIA 5950: Graduate Internship in Aerospace

- AVIA 5960: Contemporary Issues of Management Theory in Theory in Aerospace
- AVIA 5980: Seminar in Aerospace Trends

Adjunct Instructor, University of Arizona Global Campus, Chandler, AZ

2012-2021

Provided detail-oriented and organized instruction for graduate and doctoral students in a client-focused environment. Provide asynchronous instruction which students and provide critical feedback on multiple discussions and assignments. Guide students in using appropriate technology to conduct research. Work in a change management environment with a variety of courses including exploring the evolutionary progress of leadership and management theories and practices from the early industrial age to the present. Provide instruction on systematic themes, models, and theories for making decisions related to recruitment, selection, training, development, placement, and retention. Deeply invested in achieving tenure through administrative service, committee contributions, and an accomplishment-oriented approach to teaching. Communicate and engage students in exploring the issues associated with diversity and inclusion in the workplace and investigate the current state of making a business case for diversity.

Adjunct Instructor, University of Phoenix Campus, Oklahoma City, OK

2008 to 2010

Demonstrated a continued commitment to undergraduate through full participation in the college community. Facilitated group discussions with students with multiple basic principles of human behavior that effective managers use when managing individuals and groups in organizations. Instructed students in a variety of courses to include theories relating to individual differences in abilities and attitudes, attribution, motivation, group dynamics, power and politics, leadership, conflict resolution, organizational culture, and organizational structure and design. Engage in management techniques and their application to improve understanding and managerial effectiveness. Managed the creation and implementation will be asked to draw upon their knowledge from theoretical and practical concepts of management, statistics, economics, finance, and marketing to determine the success of an organization.

UNITED STATES AIR FORCE

Acquisition Product Support Manager, KC-135 Logistics Branch

2017-2019

Effectively executed and accomplished mission, goals, and objectives to provide high-quality products and services, in a timely and within cost at a strategic level. Developed creative, innovative, and agile solutions to meet demands to support the cost, schedule, and performance of programmed depot maintenance activities. Lead the development, implementation, and top-level integration and management of all sources of support for the Air Force sustainment program and ensure it meets warfighter requirements. Led the logistics team through fleet-wide safety issues attributed to KC-135 trunnion and other corrosion issues. Integrated efforts with field units and the depot activity to synchronize inspections with programmed depot inputs. Exceeded PDM production goals despite an increase of 12 flow days on average for keel beam replacements. Managed all product support programs, consistent with the statutes, policies, and principles articulated in the acquisition and sustainment life cycle management directives and efficiency initiatives, which provides a framework for achieving Warfighter performance requirements.

KC-46 New Systems Acquisition Chief

2014-2017

Primary point and supply chain integrator for the implementation and execution of the new KC-46 workload, partnering initiatives, agreements, and repair development initiatives. Led the activation and standup of the aircraft supply chain, provisioning, and budgeting to ensure the accuracy and procurement of initial spares. Managed, collaborated, and provided input to stakeholders on timely and accurate reporting of supply chain-related issues; engaged with the Prime Contractor on deliverables including provisioning and sustaining engineering. Prepare documents for staffing, meetings, writing, coordinating, and briefings; and applied expert knowledge in identifying and analyzing common and peculiar aircraft parts and establishing initial requirements determination for fielding and organic depot repair standup.

Various Civilian Duties with the United States Air Force

Jul 2000-2014

Managed 140 multi-disciplined staff of military, civilian, and/or contractors assigned to a program of national scope, interest, and significance of a major segment of a critical agency-wide program as well as participating organizations.

Provided all aspects of supply chain management support for multiple weapons systems. Initiated work statements for maintenance, repair, and overhaul of supply chain end items. Developed goals and objectives that integrate organization and acquisition management objectives. Established, revised, or reviewed policies, procedures, mission objectives, and organization design as necessary to eliminate work problems or barriers. Developed and executed project plans, gaining leadership confidence resulting in increased autonomy for employees; addressed internal personality conflicts overcoming communication issues, and maximized the benefit of diversity in experiences.

Inventory Management Specialist (USAF Military)

1975- 1999

Logistics and supply chain subject matter expert responsible for program management of various Standard Base Supply System operations; protect and manage supplies and equipment. Provided customer assistance to maintenance organizations during Operation DESERT SHIELD/DESERT STORM Supply Liaison Chief within aircraft, ground communications, transportation, and civil engineering organizations. Conducted lectures and practical exercises in property disposal activities, including disposal responsibilities and processing property for disposal, property disposition, hazardous waste, presale action at holding offices and sales offices, sale and contracting procedures, and management controls and operations. Provided customer service to military and civilians at wing and base level and counseled all airmen undergoing technical training on training or personal problems, military bearing, standards, and behavior; and conducted scheduling and military training functions for airmen in a technical training environment.

PROFESSIONAL DEVELOPMENT & TRAINING

2022- Improving Your Online Course (IYOC): Quality Matters
2021- Distance Education Council-LMS Transition Committee-SOSU
2017- Collaborative Institutional Training Initiative (CITI) Program
2017- Southeastern Oklahoma State University, Quality Matters
2016- Southeastern Oklahoma State University, Blackboard Learn
2012 - University of the Rockies Blackboard Training/ and Turnitin Training
2008 - University of Phoenix: Blackboard Training

CERTIFICATIONS

Executive Product Support Manager (PSM) Course, Defense Acquisition University - Apr 19
Acquisition Logistics Management, Life Cycle Logistics, Level III, Defense Acquisition University - Sep 14
Acquisition Logistics Management Life Cycle Logistics, Level II, Defense Acquisition University- Jul 13
Automated Budget Interactive Data Environment Systems (ABIDES) training, Washington D.C., Jan 12
Program Management, Level I, Defense Acquisition University- Sep 11
Planning, Programming, Budgeting, and Execution, Pentagon- Aug 11
Acquisition Logistics Management Life Cycle Logistics, Level I, Defense Acquisition University - Mar 11
Resource/Financial Management/Working Capital Fund/Budget /Revolving Funds-Jan 11
Air War College, By Correspondence, Air University, Maxwell AFB, AL, 2009

REFERENCES

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