

# Michael Joseph Davis

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## Office Address

Southeastern Oklahoma State University  
Department of Behavioral Sciences  
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## Employment                      **Southeastern Oklahoma State University**

2019-present	Assistant Professor of Criminal Justice Department of Behavioral Sciences Special Assistant to the President for Compliance Title IX Coordinator & EEO Officer
2016-2019	Director of Compliance and Safety Title IX Coordinator & EEO Officer Adjunct Instructor, John Massey School of Business
2014-2016	Coordinator of Disability Services Adjunct Instructor, Department of Social Sciences

## Education

2021	Ph.D., Leadership Studies University of the Cumberland
2018	M.S., Criminal Justice University of Oklahoma
2010	J.D., Law University of Oklahoma
2007	B.A., Political Science & History Southeastern Oklahoma State University Honors Program Graduate

## Professional & Community Service

2021-present	Board Member - Texoma Audubon Society
2021-present	Trustee - Durant Industrial Authority
2019-present	Vice Chair - City of Durant Board of Adjustment
2018-present	Certified Volunteer Mediator - Supreme Court of the State of Oklahoma
2020-2022	Governor, Judicial District 2 - Oklahoma Bar Association Board of Governors
2015-present	Rotary Club of Durant, Oklahoma (President 2017-2018)

## Awards & Honors

2019	Outstanding Exempt Employee – Southeastern OK St. Univ.
2018	Maurice Merrill Golden Quill Award – OK Bar Association
2017	Council on Student Affairs Leadership Fellow
2010	Pro-Bono Service Award, University of Oklahoma Law Center
2006	Pi Sigma Alpha, National Political Science Honor Society
2006	Phi Alpha Theta, National History Honor Society
2004	Top Ten Freshman Award, Southeastern Oklahoma State University

## Publications

1. Davis, M. (2020). Informal resolution of Title IX cases in higher education: an analysis of ADR opportunities under the new regulations. *Oklahoma Bar Journal*, 91(9), 28-31.
2. Davis, M. (2018). Disability accommodation in higher education. *Oklahoma Bar Journal*, (89)20, 10-17.

## Presentations & Engagements

2020	<i>The Top 20 Ethical Issues for State of Oklahoma Employees:</i> Association of College and University Business Officers Annual Conference, March 23, 2020.
2020	<i>The Unique Challenges of Title IX in the Online Learning Environment:</i> Online Learning Consortium Accelerate Conference, November 19, 2020.
2020	<i>Accessibility in the Criminal Justice Curriculum: Accessing Higher Ground</i> Conference for the Association on Higher Education and Disability, November 18, 2020.
2019	<i>Title IX Investigation Best Practices:</i> Oklahoma College Student Personnel Association, May 28, 2019.
2017	<i>Academic Misconduct in Online Learning: 7<sup>th</sup> Annual Responsible Conduct of Research and Academic Integrity</i> Conference, June 15, 2017.
2017	<i>Implementing the Family Medical Leave Act:</i> Oklahoma Chapter of the National Association of Housing and Redevelopment Officials, May 24 <sup>th</sup> , 2017.

2017 *The University: Money, Power, and the Common Good*: Panelist at American Association of University Professors Statewide Event for Oklahoma at Southeastern Oklahoma State University, March 24<sup>th</sup>, 2017.

### **Committees & Assignments**

2021-present Distance Education Council (SIDE Courses Representative)  
2017-present Housing Billing Appeals Committee  
2016-present Executive Council for University Administration  
2016-present Civil Rights & Title IX Committee Chair  
2021 Ad-Hoc Policy on Policies Committee Chair  
2020 COVID-19 Athletics Re-Opening Subcommittee Chair  
2020 COVID-19 Re-Opening Committee  
2015-2017 Presidential Advisory Committee on Academics  
2013-2016 Title IX Investigator and Hearing Panel Chair  
2012-2018 University Bookstore Innovation Committee  
2011-2015 University Staff Grievance Committee  
2007-2008 Presidential Search Committee  
2006-2007 Civic Engagement Committee  
2006-2007 University Mascot Selection Committee  
2005-2006 Committee on Student Conduct  
2005-2007 Student Code Revision Committee

### **Student Organization Advisor**

2019-present Rotaract – Southeastern Oklahoma State University  
2015-present Pre-Law Society – Southeastern Oklahoma State University

### **Training & Certifications**

2020 Quality Matters – *QM Rubric* (Online Course Design)  
2020 Senior Professional in Human Resources (SPHR) Certification  
2020 ATIXA Hearing Officer & Decision Maker Training  
2020 NACUA Title IX Coordinator Training  
2020 Title IX for Oklahoma Professionals – Presented by Brandee Hancock & Mackenzie Wilfong  
2020 Title IX & Sexual Harassment Response – Husch Blackwell Law

## Firm

- 2019 ATIXA Civil Rights Investigator Level Two, Milton MA
- 2018 HR Certification – *Internal Investigation* Workshop, Austin TX
- 2018 EEO Training Solutions – Investigations Certification Seminar
- 2018 Legal Issues in Higher Education Conference at the University of Oklahoma, also attended in 2016, 2014.
- 2017 EEOC Training Institute, Norman OK
- 2016 Title IX Training for Campus Professionals (included Clery Act training), Oklahoma State Regents for Higher Education
- 2014 Association on Higher Education and Disability National Conference, Sacramento CA

## Society Memberships

- 2021 – Southwestern Association of Criminal Justice (SWACJ)
- 2020 – Oklahoma Prevention Leadership Committee (OPLC)
- 2018 – Academy of Criminal Justice Sciences
- 2018 – Golden Key International Honor Society
- 2016 – National Association of College and University Attorneys
- 2014 – Association on Higher Education and Disability
- 2013 – Oklahoma Bar Foundation
- 2013 – Bryan County Bar Association
- 2013 – Oklahoma Bar Association
- 2010 – Phi Alpha Delta, National Law Fraternity
- 2006 – Blue Key, National Service Fraternity