

CURRICULUM VITA
DAVID WESLEY WHITLOCK

3320 N. Oklahoma Avenue · Shawnee, OK 74804
Mobile (405) 388-9154

EDUCATION

Ph.D. 1995. University of Oklahoma, Department of Educational Leadership and Policy Studies, Norman, Oklahoma. Major Area: Industry Training and Development. Minors: Research and Statistics, and Adult Education. Dissertation: *An Analysis of Small Business Training Evaluation and Transfer*.

M.B.A. 1985. Southeastern Oklahoma State University, School of Business, Durant, Oklahoma (MBA awarded December 2000 after completing requisite courses to convert the Master of Administrative Studies degree earned in 1985).

B.S. 1984. Southeastern Oklahoma State University, Department of Physical Sciences, Durant, Oklahoma; Major: Chemistry; Minors: Biology and Interdisciplinary Studies.

Additional Study, Oklahoma Baptist University, Ministry Training Institute, Bryan Baptist Association, Durant, Oklahoma; Southwest Baptist University, Bolivar, Missouri.

ACADEMIC EXPERIENCE

Oklahoma Baptist University, Shawnee, OK, November 2008 – June 2019.

President (2008-2019); Chancellor (2019). Chief Executive Officer of the University. Managed a \$79 million annual budget, with 326 full-time employees, and a campus of 226 acres. Highlights include:

- OBU's third-longest tenured president.
- 20% growth in enrollment.
- Vision for a New Century Capital Campaign exceeded the goal of \$42 million, raising \$52.3 million. Additionally, \$24.6 million was received from the Baptist General Convention of Oklahoma. The former St. Gregory's University campus, now the OBU Green Campus, was received by OBU at a value of \$29 million, which will be officially recorded in 2019, bringing the total OBU advancement efforts to \$105.9 million.
- Endowments for scholarship increased by \$20.8 million and University funded student scholarships increased from \$8.3 million to \$28.9 million.
- Total endowment funds grew from \$89 million to \$134 million.
- The Higher Learning Commission in 2017 reaffirmed OBU's status as an accredited institution of higher learning through 2027.
- Racial reconciliation and diversity were among the most significant of my passions. Racial diversity was significantly increased in the faculty—nearly doubling—and administration—tripling.
- Salary and wage improvement programs for employees. A new employee wage and salary improvement plan was implemented, and a new faculty salary system was launched. Starting salaries on the faculty salary card have increased 55%.
- Construction of three new apartment buildings in the Village Apartments, designed to accommodate 230 students, was completed in August 2013 and August 2014.
- The Lodge student housing facility was constructed and opened in August 2015 providing housing for 160 students in suite-style accommodations.
- The 32,000-square-foot home for the College of Nursing was completed in January 2016 and dedicated as Jane E. and Nick K. Stavros Hall.
- The Mathena Center for Sports Medicine was added in fall 2014 and the Eddie Hurt Track Complex improvements and new Scoring Building, restrooms, and tornado shelter was completed in 2010.

- Completely repurposed and remodeled, Ford Hall, reopened in Spring 2018 with new furnishings, modernized practice rooms, a recording studio, an art and animation lab, and Steinway-manufactured Boston pianos among other features.
- Shawnee Hall underwent extensive cleaning and renovation of the exterior during the summer of 2015 ahead of its centennial celebration. Two primary classrooms were also remodeled and updated with state-of-the-art technology.
- Montgomery Hall second floor was remodeled to house the Hobbs College of Theology and Ministry faculty and was dedicated in May 2012.
- Cargill Advancement and Alumni Center was opened in 2014 by renovating the president's house into offices, meeting rooms, and facilities for alumni and donors.
- Agee Residence Center was renovated in phases during 2012, 2015 and 2018.
- A former restaurant located close to campus was purchased and remodeled into the Kemp Marriage and Family Therapy Clinic thanks to a grant from the Avedis Foundation and a major endowment from alumni Dr. Ronald and Mrs. Lou Kemp.
- The first floor of the Geiger Center was renovated and a new grill, Chick-Fil-A and Starbucks coffee shop were added. On the second floor, the entire cafeteria and kitchen area were expanded and remodeled.
- The first floor of the Geiger Center was renovated in the summer of 2018 to house a new combined area for Student Life and Spiritual Life. The family of Dick and Sue Rader provided the lead gift for this renovation and the Women of Vision provided a donation for the Women of Vision Spiritual Life Center.
- A building was acquired and remodeled in 2013 to use as the Science Annex for the Wood Science Building.
- Three life-sized Bison sculptures were placed on the northeast corner of campus at the intersection of Kickapoo and MacArthur. The work is named "Virtus," meaning valor, excellence, character, courage and worth.
- OBU has been awarded a level I accreditation by the ArbNet Arboretum Accreditation Program and The Morton Arboretum, for achieving particular standards of professional practices deemed important for arboreta and botanic gardens.
- OBU received Tree Campus USA designation.
- Two new online Master of Arts degrees in Christian Studies and Intercultural Studies were launched.
- The Master of Science in Nursing moved to a fully online program and an RN to MSN program was added.
- The Master of Science in Marriage and Family Therapy program began along with a certificate in Medical Family Therapy.
- The Master of Business Administration became available fully online and a new on-campus program in Shawnee will begin fall 2019.
- Athletics successfully transitioned from NAIA to full membership in NCAA DII and the Great American Conference in 2017. Athletic accomplishments include:
 - 28 National Championships
 - 3 NAIA Five-Star Champion of Character awards
 - 8 coaches named NAIA Coach of the Year
 - 2 coaches named Coaches of Character
 - 3 Learfield Sports Director's Cups
 - New sports teams added: Football, Women's Lacrosse, Men's and Women's Swimming and Diving, and competitive Cheer and Stunt.
- Co-founded two LLCs for generating alternative revenue streams for the university including a Holding Company, and a UPS Store franchise with all proceeds going to support student scholarships.
- The St. Gregory's campus was received by OBU and named the OBU Green Campus (six buildings and approximately 73 acres).

Southwest Baptist University, Bolivar, MO, August 1999 -- October 2008.

Associate Provost. Assist the Provost in administering all offices in academic affairs and all offices in student services. Responsible for accreditation activities and processes with the Higher Learning Commission of the North Central Association of Colleges and Schools.

Dean, Adult and Off-Campus Programs, September 2007 – October 2008.

Responsible for planning and administration of all graduate programs including the Doctor of Physical Therapy (DPT), Educational Specialist (Ed. S), Master of Science in Teaching and in Administration (MS), and the Master of Business Administration (MBA). Responsible for administering off-campus programs including the Springfield (non-nursing programs), Mountain View, and Salem campuses. Major accomplishments include adding programs in criminal justice, sociology, psychology, and elementary education to the Salem and Mountain View campuses.

Assistant to the President for Strategic Planning, October 2001 – August 2006.

Assist the President with the University's strategic planning and with the activities of the University Planning Advisory Council (UPAC). Major accomplishments include the development of the University's five-year strategic plan and implementation of systems that ensure linkage between planning, program review and budgeting.

Dean, College of Business and Computer Science, August 1999 – October 2008.

Departments include Accounting, Business Administration, Computer Sciences, and a Master of Business Administration program. Major accomplishments include:

- Successful reaffirmation of accreditation with the Association of Collegiate Business Schools and Programs.
- Development and accreditation of a Master of Business Administration program and an MBA/DPT program.
- Achievement of *Business Reform* magazine's selection as a *Top Ten Christian Business School* in the nation in rankings of career placement and best faculty.
- Student performance on the nationally normed Major Field Test in Business was in the 90th or 95th percentile or higher with seven of the last nine graduating classes and at or above the 70th percentile in the last nine years of my tenure.
- The College achieved a 98% placement rate immediately upon graduation for students. Implementation of a faculty evaluation process.
- Re-engineering the undergraduate curriculum.
- Implementation of a lecture series and a reading across the curriculum program.

Professor of Business Administration. Promoted August 2002; tenured.

Courses Taught at Southwest Baptist University Include:

Graduate

BUS/HAD 5233	Critical Thinking and Decision-Making in Business/Health Administration
BUS/HAD 5993	Servant Leadership in Business/Health Administration
MGT 5043	Organizational Behavior and Servant Leadership
MGT 5073	International Business
MGT 5093	Strategic Thinking and Planning

Undergraduate

BUS 1013	Introduction to Business
MGT 3013	Principles of Management
MGT 4063	Entrepreneurship and Small Business Management
MGT 4083	Management Strategy and Policy

Southeastern Oklahoma State University, Durant, OK, August 1985 – July 1999. Chair, Business Information Management. August 1995 – July 1999. Department was formerly known as Business Administration, Business Education and Office Systems Management and as of 10/27/95 consisted of Business Information Management, Business Training and Development, Business Education and Leadership.

Interim Chair, Management and Marketing, August, 1992 - July, 1994. Department included Management, Marketing, Business Administration, Business Education, and Office Systems Management programs.

Director, Small Business Institute, 1990-1997. Write/secure and administer federal grants from U.S. Small Business Administration; oversee supervision of student consulting teams and respective case analyses for area businesses.

Director, Project 25 By 2000/Alpha Lab, 1988-1993, 1996-1997. Write, secure and administer private grants, supervise the university's entrepreneurship program, design and deliver small business and entrepreneurship training and development programs. During my service as Sam Walton Fellow, along with Walton Fellow, Dr. Debbie Barnes, Southeastern's SIFE Team won Rookie of the Year at its regional competition.

Associate Professor of Business, 1996 - 1999. Member of the Graduate Faculty. Tenured.

Assistant Professor of Business, 1991 - 1996.

Instructor of Business, 1985 - 1991.

Courses Taught at Southeastern Oklahoma State University Include:

Graduate

BIM 5123 Managerial Communication
BIM 5773 Principle-Centered Leadership

Undergraduate

BIM 4981 Leadership Seminar—Honors Course
BIM 4253 Industry Training and Development
MNGT 4143 Human Resource Management
MNGT 3343 Small Business Management
MNGT 3143 Principles of Management
MNGT 4753/5993 Business Consulting
BA 4993/5993 Training and Development Management
MNGT 1133 Introduction to Business
BLAW 3123 Basic Business Law
BLAW 3223 Commercial Law
BIM 3233 Business Communications
BA 1003 Entrepreneurship
ORIE 1001 Orientation for Business and Management Majors
MKT 4963 Advertising Practicum
MKT 4253 Salesmanship
MKT 4333 Marketing Research
MKT 3233 Principles of Marketing
MKT 1533 Principles of Advertising
MKT 3433 Retailing

ADDITIONAL EXPERIENCE

First United Bank, Board of Directors 2012-present. Serve on the Strategic Planning Committee and the People and Culture Committee.

Vice President, Tulsa Royalties, Inc. 2008-2019. Served as an officer for an oil and gas company for which the sole beneficiary is Oklahoma Baptist University.

Vice President, MACK Holdings, LLC. 2018-2019. Co-founded and served as an officer for a holding company that leased property for which the sole beneficiary is Oklahoma Baptist University.

Vice President, Shawnee Shipping, LLC. 2018-2019. Co-founded and served as an officer for UPS franchise for which the sole beneficiary is Oklahoma Baptist University.

Senior Research Fellow, Ethics and Religious Liberty Commission. Advise and write white papers and essays relative to ethics and religious liberty issues for the ERLC headquartered in Nashville, Tennessee and Washington, D. C. 2016-present.

Consortium for Global Education (CGE) Executive Committee, 2009-2019. Chair, 2012-2-13, Chair Elect, 2011-2012, Secretary, 2012-2013.

Consultant-Evaluator, Higher Learning Commission. 2006-present. Serve as a consultant-evaluator with the PEAQ program for evaluating institutions accredited or candidates for accreditation by the Commission. Completed four accreditation visits—Ohio, Minnesota/Wisconsin, Shanghai/Beijing, China, Illinois, and Indiana.

Evaluator/Mentor, Association of Collegiate Business Schools and Programs. 2004-2008. Overland Park, Kansas. Serve as a mentor for business programs during their candidacy for accreditation. Serve as an evaluator of business programs during self-study site visits. Serve as mentor for three institutions—Pennsylvania (concluded), New York, North Carolina. Completed five accreditation visits—Texas, Indiana, Louisiana, Ohio, Oklahoma, and Illinois—including one as Chair.

Baptist Integris Healthcare, Board of Directors, 2012-2015.

International Association of Baptist Colleges and Universities (IABCU), Board of Directors, 2011-2016. Secretary, 2012-2013.

Oklahoma Outreach Foundation (OOF), Board of Directors, 2011-present.

Consortium for Global Education (CGE) Executive Committee, 2009-2019. Chair Elect, 2011-2012, Secretary, 2012-2013; 2018-2019.

Residence Hall Manager. Choctaw Tower Residence Hall, Auxiliary Services, Southeastern Oklahoma State University. Supervision of and management of 215 capacity men's residence hall. Management of residence staff of counselors/resident assistants. Oversaw Residence Halls Association (RHA) student organization. 1983-1985.

Wal-Mart Stores, Incorporated. Store 139, Purcell, OK; Served in a number of positions including Department Manager. 1978-1981.

INTERNATIONAL TRAVEL & WORK

Lebanon— National Education Conference with the Consortium for Global Education and the Lebanon Society for Education and Social Development. Promoting CGE's partnerships with international schools, speaking at Haigazian University and celebrate CGE's multi-year commitment to refugee schools. April, 2019.

Ghana, India—Established relationships between educational institutions in both nations for travel and service projects with students and faculty. Taught in India at Emmanuel Theological Seminary conference. Taught and appeared on internationally broadcast television program in Ghana. Named to the Maranatha Bible College Board of Governors. February/March 2019.

Egypt—Part of a delegation with the Consortium for Global Education recruiting students to study in the United States. October 2018.

South Korea, Japan— Met and spoke before outgoing South Korea president, Hwang Kyo-ahn at a celebration of his service as Prime Minister and acting president. Signed MOU with Seinan Gakuin University, Fukuoka, Japan. Part of a delegation with the Consortium for Global Education. Worked with Dr. Billy Kim and spoke at numerous churches, high schools, and universities throughout South Korea. 2017.

Cambodia, Myanmar, Thailand—Part of a delegation with the Consortium for Global Education to establish relationships with higher educational institutions. Met with Member of the National Assembly of the Kingdom of Cambodia, Thavy Nhem, 2013.

Israel, Palestine, Jordan—OBU Alumni and Friends Tour: Co-led two tours through the Holy Land with Hance Dilbeck, Robert Kellogg, Wendell Lang, April 2012, and 2014.

United Arab Emirates—Served as an Evaluator with ACBSP for an on-site accreditation visit to a system of colleges throughout U.A.E. February 2008.

China, Hong Kong: Served as a Consultant-Evaluator with the Higher Learning Commission of the North Central Association for a U.S. based higher education institution. Conducted on-site visits of a U.S. Christian University's branch campuses in Shanghai and Beijing. June 2007.

Austria, Liechtenstein, Switzerland, Germany, France—International Experience Tour: Led a group of 11 through Europe. June 2007.

Russia: Tomsk State University Center for American Studies and Business Program. Met with MBA program leaders and with Director of the Center for American Studies to establish guest lectureships for SBU faculty. During the trip, I also taught evening Conversational English—Intermediate Section (English as a Foreign Language—EFL). January 2006.

Brazil—Recruiting trip for the SBU MBA program, and to discuss potential partnerships with educational representatives.

Greece, Turkey—International Experience Tour: Led a group of 18 through Athens, Greece, the Greek islands and Kusadasi and Ephesus, Turkey. June 2006.

Italy, Vatican, Spain—International Experience Tour: Led a group of 15 through Rome, Florence, Assisi and Genoa, Italy, The Vatican and Barcelona, Spain. 2005.

New Zealand—Mission Trip: Served as a member of a mission team working with Ngaire Avenue Bible Church (Brethren) in Auckland, New Zealand. In addition to preaching, I worked with a number of the church's ministries including teaching English as a church outreach to Polynesian immigrants. July 2004.

England, France, Germany, Austria, Belgium, The Netherlands—International Experience Tour: Led a group of 18 through Western Europe. June 2004.

Colombia—Service Project: Led a team of three students to Bogota and San Andres Island, Colombia to develop a website and to provide consultation regarding program development for Christian University on the island of San Andres. June 2002.

Mexico—Entrepreneurship Class Tour: Led a group of students to tour businesses developed along the US—Mexican border. 1998. Missions: Served as a member of two medical missions in Mexico through First Baptist, Durant, Oklahoma.

Other Nations Visited: Bahamas, Barbados, Belize, Canada, Curacao, Dominica, Honduras, Panama, U.S. Virgin Islands, Venezuela.

PROFESSIONAL MEMBERSHIPS

- Oklahoma Independent Colleges and Universities (OICU)
Chair, 2009-2010.
- International Association of Baptist Colleges and Universities (IABCU)
Consortium for Global Education (CGE), 2008-present
Past Secretary, 2010-2011.
Past Chair, 2012-2013.
- Sooner Athletic Conference (SAC) President's Council
Association of Collegiate Business Schools and Programs (ACBSP)
American Society of Training and Development (ASTD)
Christian Business Faculty Association (CBFA)
Membership Committee 2005-2006.
- Association of Small Business and Entrepreneurship (ASBE)
Secretary/Treasurer, 1996-1998.
Strategic Planning Committee, 1994-1995.
- Southwest Academy of Management (SAM)
International Academy of Business Disciplines (IABD)
Track Chair, Training and Development. 1998.
Track Chair, Leadership, 1999, 2000, 2001.
- Oklahoma Small Business Institute Directors Association (OSBIDA)
Charter Member; President, 1993-1994.

PUBLICATIONS AND SCHOLARLY ACTIVITIES

Books

- Whitlock & Dutile, Editors (2008). *A Noble Calling: Devotions and Essays for Business Professionals*. (ISBN: 978-1-55635-148-8) Wipf & Stock Publishers, Resource Publications, Eugene, Oregon.
- Whitlock & Dutile, Editors (2008). *Psalm 15: Integrating Life and Work*. (ISBN: 978-1-55635-810-4) Wipf & Stock Publishers, Resource Publications, Eugene, Oregon.
- Baker & Whitlock (2008). *Solomon Was a Businessman: Advice from the Wealthiest Man on Earth*. Wipf & Stock Publishers, Resource Publications, Eugene, Oregon.
- Whitlock (2007). *Opportunity: Introducing Free Enterprise and Business*. (ISBN: 978-1-55635-536-3) Wipf & Stock Publishers, Resource Publications, Eugene, Oregon.

Chapters/Contributions

Whitlock (2008). The following articles were included in *A Noble Calling: Devotions and Essays for Business Professionals*, Whitlock & Dutile, Editors, 2008, Wipf and Stock Publishers, Resource Publications, Eugene, Oregon.

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| “A Psalm 15 Leader” | “Style, Power and the Servant Leader” |
| “Charity: Preserving the Dignity of Work” | “Motivation: A new Model” |
| “A Successful Man” | “A Life of Faith: Lessons from Joseph” |
| | “Psalm 16 and Usury” |

Whitlock (2008). The following articles were included in *Solomon Was a Businessman: Advice from the Wealthiest Man on Earth*, Baker & Whitlock, 2008, Wipf and Stock Publishers, Resource Publications, Eugene, Oregon.

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| “A Man of Few Words” | “Seductive Deals” |
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| “How Much is Enough?” | “Big Talkers” |
| “Usury” | “Hard Work” |
| “When You Get Where You’re
Going, Where Will You Be?” | “Honest Scales” |
| “Decision Making” | “Know the State of Your Flocks” |
| | “Epilogue: Our Prayer” |

Whitlock (2004). “They Never Gave Up,” in *College Faith 2: 150 Christian Leaders and Educators Share Faith Stories from Their College Days*, Ronald Alan Knott, Editor, 2004, Andrews University Press, Berrien Springs, Michigan.

Journals/Proceedings

- Whitlock (2018). *Jesse Marvin Gaskin: The Life, Literature, and Legacy of Oklahoma’s Baptist Historian*, The Oklahoma Baptist Chronicle, Oklahoma Baptist Historical Society. 2018.
- Whitlock, Arnold & Ellis (2007). *An Examination of Tentmaker Ministers in Missouri: Challenges and Opportunities*. The Journal for Baptist Theology and Ministry; Accepted for publication in the next edition, <http://www.baptistcenter.com>, New Orleans, LA
- Whitlock & Masters (1999). 21st Century Leadership: The Academic Connection, *Regional Business Review, Volume 18, May, 1999*.
- Whitlock, Masters & Johnson (1998). Integrating Ethical and Social Issues Into the Business Curriculum: A Leadership Studies Model. *Business Research Yearbook: Global Business Perspectives, Volume V, 1998*.
- Whitlock, Moore & Masters (1997), Factors on Business Career Preferences: Self-Employment vs. a Traditional Career. *Business Research Yearbook: Global Business Perspectives, Volume IV, 1997*.
- Whitlock, Masters & Campbell (1996). Entrepreneurship Education and Training: An Update of Southeastern's Project 25 By 2000. *Business Research Yearbook: Global Business Perspectives, Volume III, 1996*.
- Whitlock & Masters (1996). Influences on Business Students’ Decisions to Pursue Entrepreneurial Opportunities or Traditional Career Paths. *Small Business Consulting/SBIDA Conference Proceedings, San Diego, CA*
- Whitlock (1995). A Phenomenological Study of Business Students’ Perspectives Regarding Career Choice: Self Employment vs. a Traditional Career. *Southwestern Small Business Institute Association Conference Proceedings, Houston, TX*
- Smith, Gaster & Whitlock, (1995). An Initial Study of SBI Student Perceptions. *Small Business Consulting/SBIDA Conference Proceedings, Houston, TX*
- Whitlock, Buckles & Campbell (1994). Entrepreneurship, Academics, and Economic Development: A Case Study in Synergy, *Small Business Consulting/SBIDA Conference Proceedings, San Antonio, TX*
- Whitlock (1994). An Analysis of Thinking Styles and Interpersonal Behavior Preferences for Business Counselors, *SSBIA Conference Proceedings, Dallas, TX*
- Whitlock, Buckles & Hadley (1993). Quality Control in Consulting: Identifying Preliminary, Concurrent, and Post-Action Controls. *Small Business Consulting/SBIDA Conference Proceedings, San Diego, CA*
- Whitlock, Buckles, Gaster & Smith (1993). Ethical Conduct Ramifications of the New Small Business Institute Statement of Work. *SWFAD/SSBIA Conference Proceedings, New Orleans, LA*

- Whitlock, Buckles, Gaster, Smith & Trueblood (1992). Establishing a State-Wide Small Business Institute Association. *Small Business Consulting/SBIDA Conference Proceedings*, Washington, DC
- Whitlock, Buckles, Gaster, Smith & Trueblood (1992). Networking SBI Programs: The Oklahoma Model. *SWFAD/SSBIA Conference Proceedings*, San Antonio, TX
- Eggleton, Bushman, Whitlock, Pugh, Chance (1984). Synthesis and nuclear magnetic resonance study of 2-thiazolines, *J. Chem. Eng. Data*, July 1984, 29 (3), pp 351–354.
- Whitlock, Wendt & Eggleton (1983). Preparation of New Sulfur-Nitrogen Ligands using Thiazoline Intermediates, Abstract 214, *Abstracts Presented at the Eleventh Annual MBS Symposium*, Washington, DC (Research project funded through NIH).
- Pugh, Bergevin, Whitlock & Eggleton (1983). Preparation of Mercaptoalkylamines for Use as Copper Chelates, Abstract 420, *Abstracts Presented at the Eleventh Annual MBS Symposium*, Washington, DC (Research project funded through NIH).
- Whitlock, Chance, Bushman & Eggleton (1982). Preparation of 2-Mercaptoethylamine Derivatives for Use as Copper Chelates, Inorganic Chemistry Abstract 89, *Abstracts Presented at the Tenth Annual MBS Symposium*, Albuquerque, NM (Research project funded through NIH).
- Chance, Whitlock, Bushman & Eggleton (1982). The Use of 2-Thiazolines as Intermediates to Ligands that Form Copper Cluster Compounds, Chemistry Abstract 360, *Abstracts Presented at the Tenth Annual MBS Symposium*, Albuquerque, NM (Research project funded through NIH).

Presentations

- Whitlock (2009). J. M. Gaskin, Oklahoma's Baptist Historian: His Life, Literature, and Legacy; Gaskin Lecture on Oklahoma Baptist History, Oklahoma Baptist University, Shawnee, OK
- Whitlock, Arnold and Ellis (2005). An Examination of Tentmaker Ministers in Missouri: Challenges and Opportunities. Baptist Center for Theology and Ministry: Mission of Today's Church Conference, New Orleans Baptist Theological Seminary, New Orleans, LA
- Whitlock & Minatra (2000). Southeastern's Leadership Program: An Update. International Academy of Business Disciplines (IABD) 2000 Conference: Las Vegas, NV
- Whitlock, Masters & Johnson (1998). Integrating Ethical and Social Issues into the Business Curriculum: A Leadership Studies Model. IABD 1998 Conference: San Francisco, CA
- Whitlock, Moore & Masters (1997). Factors on Business Career Preferences: Self-Employment vs. a Traditional Career, International Academy of Business Disciplines (IABD) 1997 Conference, Orlando, FL
- Whitlock, Masters & Campbell (1996). Entrepreneurship Education and Training: An Update of Southeastern's Project 25 By 2000. International Academy of Business Disciplines (IABD) 1996 Conference. Rockville, MD
- Whitlock & Masters (1996). Influences on Business Students' Decisions to Pursue Entrepreneurial Opportunities or Traditional Career Paths. Small Business Consulting/SBIDA Conference. San Diego, CA
- Whitlock (1995). A Phenomenological Study of Business Students' Perceptions Regarding Career Choice Self Employment vs. a Traditional Career. Small Business Consulting/SBIDA Conference, Houston, TX
- Smith, Gaster & Whitlock. (1995). An Initial Study of SBI Student Perceptions. Southwestern Small Business Institute Association Conference. Houston, TX

- Whitlock, Buckles & Campbell (1994). *Entrepreneurship, Academics, and Economic Development: A Case Study in Synergy*. Small Business Consulting/SBIDA Conference, San Antonio, TX
- Whitlock (1994). *An Analysis of Thinking Styles and Interpersonal Behavior Preferences for Business Counselors*. Southwest Federation of Applied Disciplines (SWFAD)/SSBIA Conference, Dallas, TX
- Whitlock (1994). *Thinking Styles and Interpersonal Behavior Preferences of Business Counselors*. Southeastern Graduate Faculty Colloquium, Durant, OK
- Whitlock, Buckles & Hadley (1993). *Quality Control in Consulting: Identifying Preliminary, Concurrent, and Post-Action Controls*. Small Business Consulting/SBIDA Conference, San Diego, CA
- Whitlock, Buckles, Gaster & Smith (1993). *Ethical Conduct: Ramifications of the New Small Business Institute Statement of Work*. SWFAD/SSBIA Conference, New Orleans, LA
- Whitlock & Buckles (1992). *The Impact of Southeastern Oklahoma State University's Assistance to Area Businesses*. Southeastern Graduate Faculty Colloquium, Durant, OK
- Whitlock, Buckles, Gaster, Smith & Trueblood (1992). *Networking SBI Programs: The Oklahoma Model*, SWFAD/SSBIA Conference, San Antonio, TX

Reviews

- Higher Learning Commission of the North Central Association Consultant-Evaluator, 2006-present.
- Association for Collegiate Business Schools and Programs (ACBSP), Mentor for candidate programs, 2004-Present.
- ACBSP Evaluator for on-site Accreditation Review, 2002-Present.
- Christian Business Faculty Association (CBFA) Annual Conference, 2004.
- International Academy of Business Disciplines Conference (2001). Leadership Track, Orlando, FL
- International Academy of Business Disciplines Conference (1999). Training and Development Track, Chicago, IL
- SWFAD/SSBIA Regional Conference (1995). Entrepreneurship and Education Track. Houston, TX
- Griffin & Ebert (1993). *Lawless Video Package and Video User's Guide for Business, 3rd Edition*, Prentice Hall-Simon and Schuster Education Group, NJ.
- Vesper (1992). *New Venture Cases, Text, and Exercises*. Prentice Hall-Simon and Schuster Education Group, NJ
- SWFAD/SSBIA Regional Conference (1993). *Human Resources Track*. New Orleans, LA
- Small Business, Consulting/SBIDA Conference (1992). Entrepreneurship and Trade Track. Washington, D.C.

Session Chair/Discussant/Panelist

- Panelist* (2011). Baylor Baptist Higher Education Conference, Waco, TX
- Track Chair* (2000-2001). Leadership Track. IABD Conference (2001), Orlando, FL
- Track Chair* (1999-2000). Leadership Track. IABD Conference (2000), Las Vegas, NV
- Track Chair* (1998-1999) Training and Development Track. IABD Conference, Chicago, IL
- Panelist* (1998). Dean's Conference on Interactive Distance Education in Business Education. IABD Conference, San Francisco, CA
- Track Chair* (1997-1998). Training and Development Track. IABD Conference. Orlando, FL
- Session Chair* (1995). *The Small Business Environment and Managerial Styles*. SWFAD/SSBIA Regional Conference, Houston, TX

- Session Chair* (1995). ADA Regulations and Consumer Perceptions, SWFAD/SSBIA Regional Conference. Houston, TX
- Discussant* (1995). The Role of Employees. SWFAD/SSBIA Regional Conference, Houston, TX
- Session Chair* (1994). Entrepreneurship/Small Business. International Academy of Business Disciplines (IABD). Pittsburgh, PA
- Session Chair* (1994). Economic Development Thrusts, Business Incubators and Enterprise Zones. Small Business Consulting/SBIDA Conference, San Antonio, TX
- Moderator* (1994). Paper Session, Southeastern Graduate Faculty Colloquium. Durant, OK
- Discussant* (1994). Potpourri Session, SWFAD/SSBIA Regional Conference, Dallas, TX
- Discussant* (1993) Microcomputers, Strategic Control and Strategic Groups. New Orleans, LA
- Discussant* (1993). Americans with Disabilities Act of 1990. SWFAD/SSBIA Regional Conference. New Orleans, LA
- Discussant* (1993). Entrepreneurship Education. Small Business Consulting/SBIDA Conference, San Diego, CA
- Discussant* (1992). International Entrepreneurship. SWFAD/SSBIA Regional Conference, San Antonio, TX
- Discussant* (1991). Financial and Banking Issues. Small Business Consulting/SBIDA Conference. Orlando. FL
- Panelist* (1991). Ethics in Consulting Symposia. *Small Business Consulting/SBIDA Conference*, Orlando, FL

Reports

- OBU 2020: Mission, Vision, Values (2009), Principal Author, Oklahoma Baptist University Strategic Plan, Shawnee, OK
- University Strategic Plan (2002-2007), Principal Author, Southwest Baptist University, Bolivar, MO
- Whitlock & Masters (1999) Certified Cities Leadership Development Report, Durant, OK
- Whitlock & Tidwell (1996). Trailer Customer Survey Analysis. C.M. Trailers, Inc. Madill, OK
- Marketing Ad Hoc Committee (1996) Marketing Report and Recommendations, Southeastern Oklahoma State University, Durant, OK
- Whitlock & Tidwell (1995). Marketing and Dealer Perception Analysis, C.M. Trailers, Inc., Madill, OK

External Grants and Development

- Oklahoma Baptist University: See highlights under experience.
- Evergreen, Inc. /Robert Plaster. \$5,000 (2002). SBU Students in Free Enterprise Grant, with Susan Debauche and SBU SIFE team.
- United States Small Business Administration. \$2,500 (1995); \$3,000 (1994); \$3,000 (1993); \$6,000 (1992); \$3,600 (1991); \$2,000 (1990). Small Business Institute grant program, with Henry Gold.
- Southwestern Bell. \$20,000 (1994). Project 25 by 2000/Alpha Lab; with Henry Gold and Kitty Campbell.
- Weyerhaeuser Foundation. \$12,500 (1992). Project 25 by 2000/Alpha Lab, with Henry Gold.
- Noble Foundation. \$68,000 (1988). Project 25 by 2000/Alpha Lab, with Henry Gold.

Internal Research Grants

- Whitlock, Moore & Masters (1997). *Risk and Other Factors Affecting the Choice between Self-Employment and Traditional Career Paths*. \$1,140.
- Masters, Whitlock & Tollison (1997). *The Export Dimension: Oklahoma's Small Business Connection*. \$1,470.
- Whitlock & Masters (1995). *Influences on Business Students Decisions to Pursue Entrepreneurial Opportunities or Traditional Career Paths*. \$1,500.
- Whitlock, (1995). *Small Business Training: Evaluation and Transfer*. \$665.

- Whitlock & Masters (1995). *75 Years of Education in Southeastern's Russell Building: A Video Documentary*. \$3,940.
 Smith, Gaster & Whitlock, (1995). *An Initial Study of SBI Student Perceptions*. \$.882.
 Whitlock (1994). *A Study of Business Students' Perceptions Regarding Career Choices: Self-Employment vs. Traditional Career Path*. \$776.
 Whitlock (1994). *An Analysis of Thinking Styles and Interpersonal Behavior Preferences for Business Counselors*. \$824.72.

PROFESSIONAL MEETINGS

- Conscious Capitalism Conference, 2019, Phoenix, AZ
 HLC Annual Conference, 2006-2017, Chicago, IL
 NCAA Annual Convention
 2019, Orlando, FL
 2018, Indianapolis, IN
 2017, Nashville, TN
 2016, San Antonio, TX
 2015, Washington, DC
 Stagen Integrated Leadership Program, 2017-2018, Dallas, TX
 Apple Education Executive Briefing, 2015, Saratoga, CA
 Great American Conference (GAC) Council of Presidents
 2017, Van Buren, AR
 2016, Van Buren, AR
 2015, Oklahoma City
 National Association of Independent Colleges and Universities (NAICU) Conference, 2015, Washington, D.C.
 Salt and Light Leadership Training (SALLT), 2014.
 Council for Christian Colleges & Universities (CCCU) President's Colloquium, 2014, Chicago, IL
 NCAA Division II Candidacy Orientation, 2014, Indianapolis, IN
 International Association of Baptist Colleges & Universities Conference (IABCU) Annual Conference
 2017, Memphis, TN
 2013, Riverside, CA
 2012, Shawnee, OK (hosted by Oklahoma Baptist University)
 2010, Nashville, TN
 2009, Birmingham, AL
 Southern Baptist Convention Annual Meeting, 2009 - 2018
 National Association of Independent Colleges and Universities (NAICU) Committee on Accountability, 2013, San Diego, CA
 Central States Football League President's Conference, 2013, Waxahachie, TX
 Council for Christian Colleges & Universities (CCCU) President's Conference, 2011, 2013, 2015, Washington, DC
 National Association of Independent Colleges and Universities (NAICU) Conference, 2012, South Carolina
 National Sports & Recreation Ministry Center (NSRMC) Conference, 2012, Orlando, FL
 Council for Christian Colleges and Universities Governance Conference, 2011, Breckinridge, CO
 Consortium for Global Education Annual Conference
 2018, Birmingham, AL
 2017, Anderson, SC
 2014, Waco, TX
 2010, Jackson, TN
 International Institute for Christian Studies Annual Conference (IICS), Christ, Culture, and the Academy, 2010 Kansas City, KS

Southern Baptist, Evangelicals, and the Future of Denominationalism Conference, 2009, Union University, Jackson, TN

International Institute for Christian Studies, (IICS), Truth Under Deconstruction 2007 Annual Conference with J.P Moreland and Norman Geisler, Kansas City, KS.

Association for Collegiate Business Schools and Program (ACBSP) 2007 Annual Conference, Orlando, FL

International Institute for Christian Studies, Scholars in Faith/Studying C.S. Lewis, 2006 Annual Conference, Kansas City, KS

ACBSP 2006 Annual Conference, Washington, DC

The Future of Baptist Higher Education, 2005, Baylor University, Waco, TX

The Mission of Today's Church Conference, Baptist Center for Theology and Ministry, 2005, New Orleans Baptist Theological Seminar, New Orleans, LA

Christian Business Faculty Association 2005 Annual Conference, San Diego, CA

Christian Business Faculty Association 2004 Annual Conference, San Antonio, TX

Christian Business Faculty Association 2003 Annual Conference, Virginia Beach, VA

ACBSP 2003 Annual Conference, Fort Lauderdale, FL

ACBSP Region Five 2003 Conference, Overland Park, KS

Christian Business Faculty Association 2002 Annual Conference, Boise, ID

ACBSP 2002 Annual Conference, Houston, TX

ACBSP Region Five 2002 Conference, Overland Park, KS

Federation of Business Disciplines 2002 Conference (FBD), St. Louis, MO

Association for Small Business and Entrepreneurship (ASBE)

Southwest Management Association (SAM)

Association for Collegiate Business Schools and Program 2001 Annual Conference, New York City, NY

International Academy of Business Disciplines (IABD) 2001 Conference, Orlando, FL

Association of Southern Baptist Colleges and Schools (ASBCS) 2000 Annual Conference, Williamsburg, VA

North Central Association of Colleges and Schools commission on Institutions of Higher Education (NCA) 2000 Annual Conference, Chicago, IL

ACBSP 2000 Annual Conference, Las Vegas, NE

IABD 2000 Conference, Las Vegas, NE

AACSB Midwest Business Deans Conference 1999 Conference, Branson, MO

IABD 1998 Conference, San Francisco, CA

IABD 1997 Conference. Orlando. FL

IABD 1996 Conference. Rockville, MD

Small Business Consulting/Small Business Institute Director's Association (SBIDA) 1996 National Conference, San Diego, CA

Small Business Consulting/SBIDA 1995 National Conference, Houston, TX

Small Business Consulting/SBIDA 1994 National Conference, San Antonio, TX

Southwest Federation of Applied Disciplines (SWFAD) 1994 Conference, Dallas, TX

Southwest Small Business Institute Association (SSBIA) later Association for Small Business and Entrepreneurship (ASBE), 1992

Small Business Consulting/SBIDA 1993 National Conference, San Diego, CA

SWFAD/SSBIA 1992 National Conference, New Orleans, LA

SWFAD/SSBIA 1991 Conference, San Antonio, TX

CCCU Governance Institute, Breckinridge, CO, 2011.

Baylor Baptist Higher Education Conference, Waco, TX, 2011.

Baylor University Seminar on Academic Leadership, 2009, Waco, TX

New Presidents Institute, Council for Christian Colleges and Universities, 2009, Breckinridge, CO

Higher Learning Commission of the North Central Association Annual Conference Program to Evaluate and Advance Quality (PEAQ) Peer Review Corps Training Preconference, Chicago, IL 2007.

Higher Learning Commission of the North Central Association Program to Evaluate and Advance Quality (PEAQ) Peer Review Corps Training, Lisle, IL 2006.
 Association of Collegiate Business Schools and Programs (ACBSP) Evaluator and Mentor Training Conference, Kansas City, MO 2006
 Hermeneutics Seminar, Faculty Development, Southwest Baptist University, 2007.
 Faith Integration Faculty Development, Southwest Baptist University 2003. 2006.
 Instructional Design Workshop, Southwest Baptist University, 2002.
 ACBSP Evaluator Training, 2002, 2003, 2005
 Understanding Students Faculty Workshop, Southwest Baptist University, 2000.
 Beeson Divinity's Pastor's School, Birmingham, AL. 1993, 1994, 1995, 1998,
 Tax Planning for Small Businesses, Oklahoma Tax Commission, Ardmore, OK. 1994.
 SBA Loan Briefing Seminar, Small Business Administration, Tulsa, OK, 1994.
 Going Into Business 'Seminar, Oklahoma Small Business Development Center, Rose State College, Midwest City. OK. 1994,
 Training and Development Certification Program, University of Oklahoma, Norman, OK, 1993.
 Multicultural Diversity in the Workplace Seminar, Lawton International, Inc., Durant. OK. 1993.
 Internationalizing Business Education Symposium, Texas A & M University Research and Extension Center, Dallas, TX, 1992.
 Small Business Institute Training, U.S. Small Business Administration. University of Oklahoma, Norman, OK. 1992.
 Oklahoma Small Business Institute Directors Association Conferences, 1993-1998.
 Small Business Consulting Conference/Small Business Institute Directors National Conferences, 1990-present.
 Association of Small Business and Entrepreneurship Regional Conferences, 1990-1997.
 Governor's Conference on Small Business, 1990.
 SRA-Export Now Seminar, Rose State College, Midwest City, OK, 1990.
 Oklahoma Business Incubator Association Annual Conference, Durant, OK, 1990.
 Ethics Seminar with Martin Marty, University of Oklahoma. Norman, OK, 1989.
 Curricular Coherence and Pedagogy, Faculty Development Seminar, Phillips University, Enid, OK, 1987.
 Southwest Academy of Management Conferences. 1986-1989.
 American College Testing Program Workshop. "Mid-State." Norman. OK. 1986.
 Involvement in Learning-. A Value Added Approach.
 Faculty Development Seminar/Conference, Southeastern Oklahoma State University, Durant, OK, 1996.

SERVICE TO THE UNIVERSITY

Oklahoma Baptist University

University Planning and Advisory Council 2009-2019.
 University Cabinet, 2008-2019.

Southwest Baptist University

University Planning and Advisory Council 1999-2008.
 Chair, Financial Planning Committee, 2007-2008.
 Chair, Continuous Improvement Committee, 2006-2007.
 Statement of Affiliation Status Change Task Force, 2005
 Student Development Subcommittee, 1999-2002.
 NCA Subcommittee for Criterion Two, 2004-2006.
 University Development Council, 2008-present.
 Dean Search Committee, College of Nursing and Health Sciences, 2008.
 Human Resources Director Search Committee, 2005.
 Chair, Dean Search Committee, College of Nursing, 2003-2004.

Delta Mu Delta Society Faculty Advisor, 2002-2004.
 Academic Council, 199-present.
 Dean's Council, 1999-Present.
 Co-author of two proposals to the Faculty Senate both of which were accepted and implemented: Proposal for a University Honors Program; Program for an Interdisciplinary Major.
 Graduate Council, 1999-Present.
 125th Anniversary Committee, 2002-2003.
 University Website Planning Committee, 2002
 Dean Search Committee, College of Science and Mathematics, 2002.
 Dean Search Committee, University Library, 2000-2002.

Southeastern Oklahoma State University

President's Planning and Resource Council. 1998-1999.
 Member of Values Identification Team and Marketing Goals Team
 Academic Council, 1992-1994, 1996-present.
 School of Business Public Affairs Committee, 1996-1999.
 Editor, School Newsletter, the *Executive Summary*
 Graduate Council, 1996-1998.
 Faculty Senate, 1995-1998.
 North Central Review Subcommittee, School of Business, 1998.
 Institutional Research and Planning's Organized Research Grants.
 Reviewer. 1991. 1993, 1997 and 1999.
 University Computer Policies and Procedures ad hoc Committee, 1995.
 University Academic Affairs Committee, 1995-1997.
 School of Business Graduate Affairs Committee, 1995-1997.
 Southeastern Baptist Student Union, Faculty Advisor, 1993-1999.
 President's Advisory Council for Campus Planning. 1993.
 School of Business International Program team, 1992-1994.
 Student Personnel Policies Committee, 1992-1994.
 Freshman Enrollment Clinic, Faculty Advisor, 1991-1996.
 Faculty Senate, 1990-1992. Elected to Senate Personnel Policies Committee, 1991.
 School of Business Recruiting Committee, 1991.
 School of Business Facilities Planning Committee, 1990- 1994.
 Circle K International, Southeastern Chapter. Faculty Sponsor. 1988-1989.
 Parson's Scholars Day Faculty Interviewer, 1988-1990.
 Alpha Chi Honor Society Faculty Sponsor, 1988-1990.
 Bicentennial Living History Series Committee, 1988.
 Presidential Inaugural Committee, 1987.
 University Public Relations Committee, 1987.
 Curriculum Committee. and General Education Subcommittee, 1986-1988.

RECOGNITIONS AND HONORS

Honorary Doctor of Divinity, Emmanuel Theological Seminary, Kota, India. 2019.
 Honorary Doctor of Divinity, Maranatha Bible College, Accra, Ghana. 2019.
 Ten-Year Service Award, OBU, 2019.
 NAACP Tulsa Ministerial Alliance Service Award, 2018.
 National Statesman Award, for international work, by iChange Nations. 2016.
 Golden Rule International Award, Appointment as a Goodwill Ambassador for the Golden Rule by the Interfaith Peace-Building Initiative, 2016.
 Fellow of The Baptist Center for Theology and Ministry, New Orleans Baptist, 2006-2008.
 Who's Who Among American Teachers, 2000, 2004, 2005, 2006.
 Sigma Beta Delta, 2000

Who's Who in Politics, 1997, 1998, 1999.
Delta Mu Delta, 1997
Faculty Senate Award for Outstanding Research Faculty Award, 1995.
Faculty Senate Award for Excellence in Research and Scholarly Achievements, 1990.
Outstanding Young Men of America Award, 1987, 1988, 1989, 1998.
Graduate Scholarship, University of Oklahoma, Norman, OK, 1995
Ordination, Southern Baptist Convention, Hendrix Baptist Church, Hendrix, OK 1993.
License to Preach, Southern Baptist Convention, First Baptist Church, Durant. OK 1993.
Outstanding Service Award, Durant Chamber of Commerce, 1992.
Award of Excellence for Political Analysis/Consultation, from KTEN Television, 1991.
Outstanding Small Business Institute Case Awards, Fourth Place, U. S. Small Business Administration Oklahoma City Office, 1990.
Nominated for Burlington Northern Outstanding Teacher Award by the Business Administration and Management faculty, 1990.
Award of Appreciation, Southern Oklahoma Blood Institute for service as Blood Drive Coordinator for Southeastern, 1986-1988.
Kiwanis Award of Appreciation for sponsorship of Circle K International, Southeastern Chapter, 1988, 1989,
Certificate of Appreciation, U.S. Army Recruiting Command, 1986.

PERSONAL

Born in Purcell, Oklahoma. Married to Dana (Searles) Whitlock. Four sons: Joshua Christian (wife Lane), Ryan Wesley (wife Michelle), David Searles (wife Reagan), and Landon Allen (wife Jessica); and six grandchildren.