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# *Dr. Vance Johnson Lewis*

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www.linkedin.com/in/vancejlewis

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## ACADEMIC EXPERIENCE

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### **Associate Professor of Management, 2022-current**

John Massey School of Business, Southeastern Oklahoma State University  
Durant, OK  
*AACSB Scholarly Academic Status*

### **Associate Professor of Management, 2022-2022**

### **Assistant Professor of Management, 2016-2022**

College of Business, University of Central Arkansas  
Conway, AR

### **Clinical Assistant Professor of Organizations, Strategy, and International Management, 2012-2016**

Within this position, I received a course release from my academic role to serve in my administrative roles.

### **Director of Organizational Behavior and Human Resources, 2012-2016**

### **Director of Undergraduate Business Administration, 2012-2014**

Jindal School of Management, University of Texas at Dallas  
Richardson, TX

### **Lecturer of Management, 2011-2012**

Spears School of Business, Oklahoma State University  
Stillwater, OK

### **Adjunct Faculty of Management, 2012-2012**

College of Business, University of Central Oklahoma  
Edmond, OK

### **Adjunct Faculty of Language Arts, 2008-2010**

Department of Language Arts, Northern Oklahoma College-Stillwater  
Stillwater, OK

## EDUCATION

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### **University of Florida, Gainesville, FL**

AACSB Post-Doctoral Bridge Certification, Marketing and Management

### **Oklahoma State University, Stillwater, OK**

Doctorate of Education, Higher Education (major); Business Management (minor)

### **University of Arkansas, Fayetteville, AR**

Master of Education, Higher Education Leadership

### **University of Central Arkansas, Conway, AR**

Bachelor of Business Administration, Management

## AWARDS AND HONORS

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Excellence in Teaching Award, 2022 Finalist

University of Central Arkansas, Office of the Provost

Management Education and Development (MED) ASFOR Best Professional Development Workshop (PDW) award at the 77th Annual Meeting of the Academy of Management, *Teaching with Television Media*. See below for complete bibliography.

Outstanding Junior Faculty Award, 2016

Midwest Academy of Management

Superior Merit Award, 2016

UT-Dallas Chapter, Society for Human Resource Management

Finalist, Provost's Award for Faculty Excellence in Undergraduate Research Mentoring, 2014

Office of the Provost, University of Texas at Dallas

First Place, Oklahoma State University Research Week, 2011

Office of the Vice President for Research, Oklahoma State University

Service Learning Faculty of the Year, 2008

Gateway Program, Northern Oklahoma College/Oklahoma State University

Outstanding Reviewer Awards

Management Education Division, Academy of Management, 2019

Management Education Division, Academy of Management, 2018

Management Education Division, Academy of Management, 2017

Management Education Division, Academy of Management, 2016

Management Education Division, Academy of Management, 2015

Management Education and Development Division, Midwest Academy of Management, 2019

Organizational Behavior Division, Midwest Academy of Management, 2016

Management Education and Development Division, Midwest Academy of Management, 2015

Management Education Division, Academy of Management, 2014

Management Education Division, Academy of Management, 2013

Organizational Behavior Division, Academy of Management, 2013

## GRANTS

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Faculty Development Grant, 2019

Center for Teaching Excellence, University of Central Arkansas

Online Course Development Grant, 2017

Center for Teaching Excellence, University of Central Arkansas

Faculty Development Grant, 2016

Center for Teaching Excellence, University of Central Arkansas

## PUBLICATIONS

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### Peer Reviewed Journals

- Schultz, J., Comer, D., Cooper, E., Holbrook, R., **Lewis, V. J.**, Tosti-Kharas, J., Levinson, J., Michaelson, C., Wayne, K. (Revise & Resubmit). Two Thumbs Up: Teaching Management Topics Using Recently Released Film Clips. *Journal of Human Resources Education*.
- Lewis, V. J.** (2022). When Transformational Leadership Crosses the Line. *Organization Management Journal*, 19(2), 46.
- Lewis, V. J.** & McKinzie, K. (2022). Been There Done That: How Faculty Work Experience Affects Student Evaluations of Teaching. *Quarterly Review of Business Disciplines*, 9(2), 161-175.
- Lewis, V. J.**, North, M., & Schlachter, S. (2021). Other than me?: The role of narcissism in discussing diversity. *Quarterly Review of Business Disciplines*, 7(4), 289-308.
- Lewis, V. J.** & McKinzie, K. (2020). Separate...but satisfied: An Exploration of the job satisfaction of business adjuncts. *Quarterly Review of Business Disciplines*, 6(4), 285-307.
- Lewis, V. J.** (2019). Misinformation is a matter of context: Rejoinder to “The Menace of Misinformation: Faculty Misstatements in Management Education and Their Consequences. *Journal of Management Education*, 43(4), 427-433.
- Akella, D. P. & **Lewis, V. J.** (2019). The Modern Face of Workplace Incivility. *Organization Management Journal*, 16(2), 55-60.
- Lewis, V. J.** & McKinzie, K. (2019). Impact of industry and teaching experience, course level, and department on student evaluations. *Quarterly Review of Business Disciplines*, 5(4), 335-356.
- Ligon, K. V., Stoltz, K. B., Rowell, R. K., & **Lewis, V. J.** (2019). An Empirical Investigation of the Kelley Followership Questionnaire Revised. *Journal of Leadership Education*, 18(3), 97-112.
- Flanagan, J. L. & **Lewis, V. J.** (2019). Marked inside and out: an exploration of perceived stigma of the tattooed in the workplace. *Equality, Diversity and Inclusion: An International Journal*, 38(1), 87-106.

### Peer Reviewed Book Chapters

- Lewis, V. J.** & Eliot, J. (2021). Emergency in the ER: When Traveling and Permanent Nurses Collide. In D. Akella, N. Eid & A. Sabella (Eds.) *Cases on Critical Practices for Modern and Future Human Resources Management* (pp. 119-142). Hershey, PA: IGI Global.
- Lewis, V. J.** (2017). Is the Online Path Really an Off-road Adventure?: The Realities of Online Education. In B. Ran (Ed.), *Technological Innovation Networks: Collaboration and Partnership* (pp. 231-242). Charlotte, NC: Information Age Publishing, Inc.

## Conference Proceedings

- Lewis, V. J. & McKinzie, K. (2020).** Been There, Done That?: How Faculty Work Experience Impacts Student Evaluations of Teaching. *Southwest Academy of Management Proceedings Annual Meeting*.
- Flanagan, J., **Lewis, V. J.**, Ingram, K., & Stickney, L. (2020). Cavewalls to boardrooms: The Role of occupational groups in tattoo regret. *Southwest Academy of Management Proceedings Annual Meeting*.

## Dissertation

- Lewis, V. J. (2012).** Prediction of job satisfaction based on workplace facets for adjunct business faculty at four-year universities. Stillwater, OK: Oklahoma State University.

## PRESENTATIONS

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### Conference Papers

- Lewis, V. J. & Stickney, L. (2022, April).** Not So Nice: Effects of Subordinate Affect on Perceptions of Abusive Supervision. *International Academy of Business Disciplines*, Virtual.
- Lewis, V. J. & McKinzie, K. (2022, April).** Back in My Day: How Student Evaluations of Teaching are Impacted by Faculty Work Experience. *International Academy of Business Disciplines*, Virtual.
- Lewis, V. J. & McKinzie, K. (2020, March).** Been There, Done That?: How Faculty Work Experience Impacts Student Evaluations of Teaching. *Southwest Academy of Management*, San Antonio, TX.
- Flanagan, J., **Lewis, V. J.**, Ingram, K., & Stickney, L. (2020, March). Cavewalls to Boardrooms: The Role of Occupational Groups in Tattoo Regret. *Southwest Academy of Management*, San Antonio, TX.
- Lewis, V. J. & McKinzie, K. (2019, April).** Impacts of Gender and Experience on Classroom Effectiveness in US Business Schools. *International Academy of Business Disciplines*, Jacksonville, FL.
- Lewis, V. J. & McKinzie, K. (2018, April).** Does What You Teach or Your Experience Matter?. *International Academy of Business Disciplines*, San Francisco, CA.
- Lewis, V. J. & McKinzie, K. (2018, April).** Separate but....Satisfied? An Exploration of the Job Satisfaction of Business College Adjuncts. *International Academy of Business Disciplines*, San Francisco, CA.
- Lewis, V. J., McKinzie, K. & Ellis, M. (2018, March).** Impact of Industry Experience on Classroom Effectiveness in U.S. Business Schools. *Southwest Decision Sciences Institute*, Albuquerque, NM.

- Flanagan, J. & Lewis, V. J. (2017, October). Marked Inside and Out: An Exploration of the Tattooed on Tattoos. *Midwest Academy of Management*, Chicago, IL.
- Lewis, V. J. (2016, October). Abusing for the Bottom Line: The Role of Abusive Leadership in Achieving Cost Leadership Advantage. *Midwest Academy of Management*, Fargo, ND.
- Lewis, V. J. (2015, October), Just Doing My Job: Demographics of the Satisfied Adjuncts of Business. *Midwest Academy of Management*, Columbus, OH.
- Lewis, V. J. (2014, August), Teaching Undergraduate Organizational Behavior: A Duel-Layer Approach. *The Teaching and Learning Conference at The Academy of Management Annual Meeting*, Philadelphia, PA.
- Lewis, V. J. (2012, February), Prediction of satisfaction with intrinsic job facets based on compensation satisfaction, *Oklahoma State University Research Week*, Stillwater, OK.
- Lewis, V. J. (2011, February), Prediction of concern for physical force and weapons due to exposure to bullying, *Oklahoma State University Research Week*, Stillwater, Oklahoma.
- Lewis, V. J. (2010, March), Hiring Manager Attitudes toward Online Education, *Oklahoma Educational Studies Association Conference*, Stillwater, OK.

### Conference Professional Development Workshops and Panels

- Yawson, R., Lewis, V. J., & Brannen, K.A. (2022, March). Special Session: Journal Editors Panel. Panel held at *Annual Meeting of the Southwest Academy of Management*, New Orleans, LA.
- Berthinier-Poncet, A., Hernandez-Pozas, O., Raval, M., Lewis, V. J., ... (2021, August). Broadening our International Sight on Management Education. Professional development workshop conducted at the *The 81st Annual Meeting of the Academy of Management*, Virtual.
- Barnes, K., ... Lewis, V. J., ... (presenters listed alphabetically). (2021, August). Management Education and Learning Writers Workshop. Professional development workshop conducted at *The 81st Annual Meeting of the Academy of Management*, Virtual.
- Schultz, J, L.; Comer, D., Cooper, E., Lewis, V. J., ... (2019, August). Silver Screen Solutions: Teaching Management Topics Using Recently Released Films. Professional development workshop conducted at *The 79th Annual Meeting of the Academy of Management*, Boston, MA.
- Monod, E., Biron, M., Hernandez-Pozas, O., Hoidn, S., Gower, K., Rival, M., Lewis, V. J., Makambe, U., Madero, S., & Varela, O. E. (2019, August). The MED Division Ambassadors Program: On the Road to Inclusiveness and Internationalization. Professional development workshop conducted at *The 79th Annual Meeting of the Academy of Management*, Boston, MA.
- Monod, E., Backhaus, C., Rival, M., .... Lewis, V. J. & Zaman, T. (2019, August). Artificial Intelligence: Which Impact on Management? Professional development workshop conducted at *The 79th Annual Meeting of the Academy of Management*, Boston, MA.

Schultz, J. L., Comer, D. R., Cooper, E. A., ... **Lewis, V. J.**, Stewart, C. H., Szyliowicz, D., Nam, K., Heilmann, S. G., & Chapman, J. R. (2018, August). Two Thumbs Up: Using Movies to Improve Learning. Professional development workshop conducted at *The 78th Annual Meeting of the Academy of Management*, Chicago, Illinois.

Schultz, J. L., Comer, D. R., Lundquist, T., Keyes, J., **Lewis, V. J.**, Andrade, M., Westover, J., Workman, L. Sharp, B. M., Kupka, B. A., Soltwisch, B. W., Chapman, J. R., Jhamb, S., Szyliowicz, D., & Gardiner, S. P. (2018, March). Idiot Box Learning: Boob Tube Teaching Across the Business Curriculum. Professional development workshop conducted at the *Annual Meeting of the Western Academy of Management*, Salt Lake City, Utah.

**Lewis, V. J.**, Porter, T. & Flanagan, J. (2017, October). I Am Finally Tenure-Track...Now What?: Moving from Full-Time Lecturer into a Tenure-Track Position. *Midwest Academy of Management*, Chicago, IL.

Schultz, J. L., Park, S., **Lewis, V. J.**, Stewart, C., Jhamb, S., Comer, D., Heilmann, S., Tangpong, C., Downs, A., Cooper, E., Cavanagh, K. V., French, M., Kupka, B., Wei, H., Soltwisch, B., Barnes, K. L., Nam, K., Szyliowicz, D., & De Janasz, S. C. (August, 2017). Teaching with Television Media. *The Academy of Management Annual Meeting*, Atlanta, GA.

### **Invited or Nonconference**

**Lewis, V. J.** (2017, April). Realities of Job Searching Post AACSB Post-Doctorial Bridge to Business. *University of Florida Hough Graduate School of Business*, Gainesville, FL.

**Lewis, V. J.** (2015, December). How Narcissists and Abusive Leaders Play Together. *International HR Roundtable of DFW*, Dallas, TX.

### **Media Mentions**

American Express Trends and Insights. (July 3, 2019), "Why You Should Care about Workplace Incivility." <https://www.americanexpress.com/en-us/business/trends-and-insights/articles/why-you-should-care-about-workplace-incivility>

### **REVIEWS and EDITING**

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#### **Journals**

Co-Editor-in-Chief, *Organization Management Journal*  
2020-Current

Editor-in-Chief, *Quarterly Review of Business Disciplines*  
2020-Current

Associate Editor, *Organization Management Journal*  
2017-2020

Guest Editor, The Modern Face of Workplace Incivility, *Organization Management Journal*  
2017-2019

Editorial Board, *Journal of Leadership and Organizational Studies*  
2013-2018

Reviewer, *Journal of Management Education*

Reviewer, *Journal of Organizational Change Management*

Reviewer, *Quarterly Review of Business Disciplines*

Reviewer, *Personnel Review*

## **Textbooks**

Content reviewer and ancillary author for Lehman, C. & DuFrene, D. (2019). *BCOM 10<sup>th</sup> Edition*.  
Boston, MA: Cengage Learning.

Content reviewer for Cooper, C.D., Hellriegel, D., and Slocum Jr., J. W. (2017). *Mastering  
Organizational Behavior, Version 14.0*. Boston, MA: Boston Academic Publishing.

Content reviewer for unpublished organizational behavior textbook (2015). New York: McGraw Hill.

Content reviewer and ancillary author for Lussier, R. (2014). *Management Fundamentals  
Concepts, Applications, and Skill Development, 6<sup>th</sup> Edition*. Thousand Oaks, CA: Sage  
Publications.

Content reviewer and ancillary author for Robbin, S. P. & Judge, T. A. (2017). *Essentials of  
Organizational Behavior, 14<sup>th</sup> Edition*. Hoboken, NJ: Pearson.

Content reviewer and ancillary author for Robbin, S. P. & Judge, T. A. (2015). *Essentials of  
Organizational Behavior, 13<sup>th</sup> Edition*. Hoboken, NJ: Pearson.

## **Conferences**

2020 Southwest Academy of Management, Managing Human Capital division

2019 Midwest Academy of Management, Professional Development Workshops division

2019 Academy of Management, Management Education division

2018 Academy of Management, Management Education division

2017 Academy of Management, Management Education & Organizational Behavior divisions

2016 Midwest Academy of Management, Organizational Behavior division

2016 Academy of Management, Management Education & Organizational Behavior divisions

2015 Academy of Management, Management Education & Organizational Behavior divisions

2015 Midwest Academy of Management, Management Education & Organizational Behavior divisions

2015 Southern Academy of Management, Organizational Behavior division

2014 Academy of Management, Management Education & Organizational Behavior divisions

2013 Academy of Management, Management Education & Organizational Behavior divisions

## SERVICE

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### To the field

#### *Organizations (beyond general memberships)*

MED Ambassador, Management Education Division, Academy of Management  
2019-Current

OB Ambassador, Organizational Behavior Division, Academy of Management  
2016-2018

#### *Conferences*

Track Chair, Management Education & Pedagogy, 2023 Southwest Academy of Management

Track Chair, Organizational Behavior and Theory, 2023 International Academy of Business Disciplines

Track Chair, Pedagogical Innovations & Pedagogical Research, 2022 Southwest Academy of  
Management

Track Chair, Organizational Behavior and Theory, 2022 International Academy of Business Disciplines

Track Chair, Organizational Behavior and Theory, 2021 International Academy of Business Disciplines

Track Chair, Management Education Division, 2017 Midwest Academy of Management

Track Chair, Management Education Division, 2016 Midwest Academy of Management

Session Chair, "Extreme Pedagogy: An Integrative Approach for Preparing Business Leaders", 2022  
Southwest Academy of Management

Session Chair, "Student Cognitive Factors and Educational Outcomes", Management Education  
Division, 2019 Academy of Management

Session Chair, "Boundary Issues in Management Education", Management Education Division, 2017  
Academy of Management

Session Chair, "Teams in Management Education", Management Education Division, 2016 Academy of  
Management

Session Chair, "Student Affairs Practices Reconsidered", 2012 Oklahoma Educational Studies  
Association Conference

Awards Committee, Management Education Division, 2018 Academy of Management

New Member Mentor, Organizational Behavior Division, 2017 Academy of Management



## To the campus

Judge, Public Forum Student Debate Competition  
Southeastern Oklahoma State University, 2022

Assessment Committee, Massey School of Business  
Southeastern Oklahoma State University, 2022

Faculty Senate, College of Business Representative  
University of Central Arkansas, Conway, AR, 2017-2022  
(Subcommittee 2022: Equity, Diversity & Inclusion: Accessible Syllabus Language)  
(Subcommittee 2021: Committee on Committees)  
(Subcommittee Chair 2020: Faculty Affairs II: Impact of Changes to Carnegie Classification)  
(Subcommittee 2019: Academic Affairs: Review of Academic Advising Practices)  
(Subcommittee 2018: Faculty Affairs II: Review of Faculty Workload)

Member, Oral Communications Committee, College of Business  
University of Central Arkansas, Conway, AR, 2018-Current

Member, BAUD 1300 Business Basics Planning Team, College of Business  
University of Central Arkansas, Conway, AR, 2020-2021

Advisor and Founder, Society for Human Resource Management  
University of Texas at Dallas, Richardson, TX, 2013-2016

Faculty Senate, Non-tenure-track line Representative  
University of Texas at Dallas, Richardson, TX, 2014-2015

Member, Academic Integrity Committee  
University of Texas at Dallas, Richardson, TX, 2014-2016

Member, Undergraduate Curriculum Committee  
University of Texas at Dallas, Richardson, TX, 2013-2016

Member, Accreditation and Assessment Committee  
University of Texas at Dallas, Richardson, TX, 2014-2016

Advisor, Phi Beta Lambda Business Fraternity  
University of Texas at Dallas, Richardson, TX, 2012-2015

## **To the community**

Volunteer, Brotherhood for the Fallen

Brotherhood for the Fallen, Dallas, TX, 2019-Current

Member, Little Rock Citizens Police Academy Alumni Association

Little Rock Police Department, Little Rock, AR, 2016-2022

President, Central Arkansas OSU Alumni Association

Oklahoma State University Alumni Association, Little Rock, AR, 2016-2019

Career Mentor (specializing in application processes)

Battlefield to Boardroom, Dearborn, MI, 2016-2017

Treasurer and Executive Board Member, North Texas OSU Alumni Association

Oklahoma State University Alumni Association, Dallas, TX, 2012-2016

*This space intentionally left blank for future expansion*

## TEACHING EXPERIENCE

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- \* *Indicates a course created and developed*
- ^ *Indicates service as course coordinator*
- ~ *Indicates some or all sections taught online*

### At Southeastern Oklahoma State University

#### *Graduate Level*

Strategic Management~

Special Topics: Organizational Politics~

#### *Undergraduate Level*

Business Policy~

Management and Organizational Behavior~

### At The University of Central Arkansas

#### *Undergraduate Level*

Managing People and Work~

International Business Communications\*~

Diversity and Multicultural Communications~

Organizational Politics\*~

Business Communications~

Basic Management~

Special Topics in Marketing~~

### At The University of Texas at Dallas

#### *Graduate Level*

Organizational Behavior & Human Resources

Power and Politics\*

Special Topics in Organizational Behavior\*

#### *Undergraduate Level*

Capstone in Organizational Behavior\*^

Strategic Management

Management of Nonprofit Organizations\*

Organizational Behavior ^

Principles of Management\*^

Professional Development ^

### At The University of Central Oklahoma

#### *Undergraduate Level*

Organizational Behavior

Management Theory

### At Oklahoma State University

#### *Graduate Level*

Foundations of Issues and Conflict Management~

#### *Undergraduate Level*

Strategic Management

Organizational Communication~

Written Communications

Special Problems in Marketing

### At Northern Oklahoma College

#### *Undergraduate Level*

Freshman Composition II

Freshman Composition I

University 101

## INDUSTRY EXPERIENCE

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### Consultations

Organizational Expansion and Restructuring, Top Tier Tactical, Survival and Outdoors, Midwest City, OK, 2016; 2020; 2022

Strategic Planning, Blue Bora Properties, Conway, AR, 2016; 2020

Strategic Planning, Collabrew Coffee, Addison, TX, 2017-2019

### Employment Highlights

**Security Officer**, 2021-Current (seasonal)

Six Flags Over Texas  
Arlington, TX

**Founding Director**, Multimedia Learning Center, 2005-2007

Division of Learning Services, NorthWest Arkansas Community College  
Bentonville, AR

**Supervisor/Customer Service Lead**, 2003-2005

National Recreational Properties  
Holiday Island, AR

## PROFESSIONAL MEMBERSHIPS

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Academy of Management, Organizational Behavior & Management Education Divisions, 2011-Current

Southwest Academy of Management, 2020-Current

International Academy of Business Disciplines, 2017-Current

DAIOP- Dallas Area Industrial/Organizational Psychologists, 2016-Current

Midwest Academy of Management, 2015-2020

OBTC Teaching Society for Management Educators, 2015-2020

Society for Human Resource Management, 2013-2019